Pence Group Summer Internship

Position: Summer Internship Position
Date: January 2021

Summary
The Summer Internship Position will be an integral part of the summer business activities of the Pence Group. This position will have a great deal of exposure to our customer base and have a great influence on our summer marketing campaign. This position will report to the Director of Seed and Agronomy and the President of the company. The 2021 Summer Internship Position is expected to be from Mid May – Late August with required training sessions in April.

Essential Duties and Responsibilities
These duties include, but are not limited to, the following (other duties may be assigned):

General Job Responsibilities
- Very strong communication skills and ability to talk with our customer base.
- Meet with customers to get field locations for scouting and signing.
- Manage communications and scouting reports.
- Assisting with the completion of both corn and soybean plot planting.
- Assisting with customer seed and pallet returns.
- Provide scouting support to help stay abreast of field conditions.
- Implement and manage the insect trapping and counting program.
- Assist in cover-crop plot management
- Aid in research collection and data management

Education/Skills/Professional Experience
These qualifications include, but are not limited to, the following:
- A strong understanding and appreciation of agriculture & farming operations
- Strong organization skills & attention to detail
- Ability to take direction and work independently
- Integrity, confidentiality, and flexibility
- Exceptionally strong communication skills
- Driver’s license and clean driving record

Submit Resumes To:
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