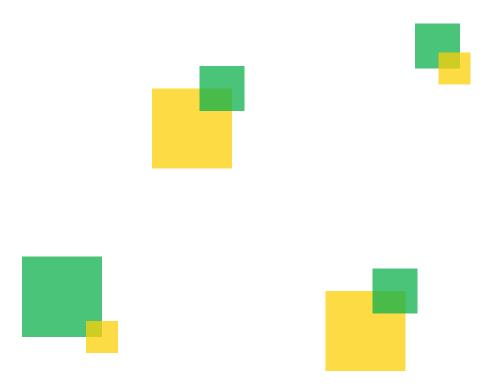


# The 2016 Midwest Regional Iverson Bell Diversity Summit



This event is sponsored by the Purdue University College of Veterinary Medicine, the Michigan State University College of Veterinary Medicine, Zoetis, the Purdue Office of the Provost, and the Michigan State University Office for Inclusion and Intercultural Initiatives.



Dr. Iverson Bell left an outstanding legacy of leadership and contributions in the promotion of opportunities for people of diverse backgrounds in veterinary medical education. Dr. Bell spent more than 30 years working as a veterinarian and civic leader in Terre Haute, Indiana, and was Vice President of the American Veterinary Medical Association from 1971-1973.

The 2016 Midwest Regional Iverson Bell Diversity Summit is sponsored by:

- Purdue University College of Veterinary Medicine
- Michigan State University College of Veterinary Medicine
- Zoetis
- Michigan State University Office for Inclusion and Intercultural Initiatives

Conference Dates: May 20-22, 2016

Conference Location: James B. Henry Center 3535 Forest Road, Lansing, MI 48910

**Conference Hotel:** Candlewood Suites 3545 Forest Road, Lansing, MI 48910

To register: events.anr.msu.edu/iversonbell







### About the Summit

To be among the world's best, veterinary medicine must set the standards of civility, diversity, inclusion, and understanding in academics, clinical practice, and research.

The 2016 Midwest Regional Iverson Bell Diversity Summit provides us the opportunity to address difficult issues, share strategies, and report implementation results through interactive, collegial groups that will continue their engagement in a sustainable manner throughout the year.

The summit, a partnership between the Michigan State University and Purdue University Colleges of Veterinary Medicine, will give participants a rich understanding of:

- · What a disability is and the surrounding terminologies
- The Americans with Disabilities Act (ADA) of 1990 as amended and the United States Office of Disability Employment Policy
- ADA academic case studies
- How including individuals with disabilities can provide a competitive edge for companies and academic institutions

These topics and others will be presented and discussed while focusing on campus climate, student development, and academic curriculum.

We invite you to nominate a colleague for the Iverson Bell award. Details and nomination information can be found at: events.anr.msu.edu/iversonbell

## Schedule

This year's program focuses on enhancing campus climate, curriculum, and student affairs.

The Midwest Regional Diversity and Inclusion Award recipients will be recognized as part of this summit.

Friday 11:00 a.m.	Registration and lunch
12:30 p.m.	Welcome and overview: Dean John Baker, MSU CVM and Dean Willie Reed, Purdue CVM
12:40 p.m.	Paulette Granberry Russell
1:00 p.m.	Erin Andrews and Carrie Pilarski
2:00 p.m.	Brad Duerstock
3:00 p.m.	Break
3:15 p.m.	Jessica Norris
4:45 p.m.	Light reception, dinner on your own

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Saturday 7:30 a.m.	Breakfast provided
8:30 a.m.	Jennifer Miller and Kimberly Dodge
9:15 a.m.	Focus area overview
10:00 a.m.	Focus area discussions
12:00 p.m.	Lunch
1:00 p.m.	Focus area discussions (small groups)
5:30 p.m.	Awards dinner
Sunday 7:30 a.m.	Breakfast provided
8:30 a.m.	Focus area discussions
9:30 a.m.	Focus area presentations
12:00 p.m.	

## Speakers

#### **Hosts**



John Baker earned his DVM from The Ohio State University and his PhD from University of Minnesota. He currently serves as dean of the Michigan State University College of Veterinary Medicine. Prior to serving as dean of the College, Dr. Baker was the associate dean for research and graduate studies and a faculty member of the College for 32 years.



Willie M. Reed earned his DVM from Tuskegee University and his PhD in Veterinary Pathology from Purdue University. He currently serves as the dean of the Purdue University College of Veterinary Medicine. He is a Diplomate of the American College of Veterinary Pathologists and Charter Diplomate of the American College of Poultry Veterinarians.



Paulette Granberry Russell is the director of the Office for Inclusion and Intercultural Initiatives at Michigan State University and senior advisor to the President for Diversity. A licensed attorney in the state of Michigan, Granberry Russell also consults on labor and employment law matters.

#### **Moderators**



Regina Carey earned her master's in education from the University of North Carolina at Chapel Hill in 1996. She is currently the president of the Learning Disabilities Association of Michigan, as well as an interim specialist and consultant for the Michigan State University Resource Center for Persons with Disabilities.



Adela Peña is an accomplished professional with an extensive background in coaching international students and multicultural professionals. She holds a master's degree in educational systems development. Currently, Adela is the chief learning officer for Global Diversity Solutions Group, LLC.



Murray A. Mann is an award-winning thought leader in HR, diversity, inclusion, and cultural dexterity in coaching. Murray co-founded Global Diversity Solutions Group, LLC. He serves as co-lead of the International Coach Federation Global Cultural Competency Advisory Team, and director of the Forum on Workplace Inclusion's Diversity and Inclusion Coaching Center.

#### **Keynote speakers**



Erin E. Andrews is Supervisory Psychologist and Co-Director of Psychology Training at the Central Texas Veterans Health Care System. She is assistant clinical professor at the Texas A&M Health Science Center College of Medicine. She received her doctorate in clinical psychology from Wright State University and a bachelor of science in psychology from Michigan State University. She is board certified in Rehabilitation Psychology. She is Chair, Division 22 Special Interest Group of Psychologists with Disabilities.



Carrie Pilarski is a Clinical Assistant Professor in the Department of Physical Medicine & Rehabilitation at the University of Michigan. She earned her doctorate in clinical psychology from Central Michigan University. Within the American Psychological Association's Division on Rehabilitation Psychology, Dr. Pilarski serves as co-vice chair of the special interest group, Rehabilitation Psychologists with Disabilities. Dr. Pilarski is also committed to issues of accessibility and advocating for individuals with disabilities.

#### **Plenary speakers**



Jessica Norris is the Title IX coordinator and ADA coordinator in the Office of Institutional Equity at Michigan State University. She is responsible for the leadership and oversight of University programs and initiatives designed to create and maintain a campus culture that is free from gender discrimination, sexual harassment, violence, and disability discrimination.

#### **Plenary speakers**



Brad Duerstock is an associate professor of Engineering Practice at Purdue University Weldon School of Biomedical Engineering. He earned his PhD in Neurobiology from Purdue University in 1999. He applies his unique practical experience with assistive technology to engage and collaborate with students, staff members, and faculty members in the development of assistive technology.



Kimberly Dodge earned her DVM from the Michigan State University College of Veterinary Medicine in 1999. She is cofounder and board member of the Association of Medical Professionals with Hearing Loss. She also works to mentor young deaf individuals who are interested in careers in the health care industry.



Jennifer Miller is a small animal veterinarian at Walworth Animal Hospital located near her hometown of Macedon, NY. She earned her DVM from Michigan State University in 2010. She has a strong interest in behavior, dermatology, and soft tissue surgery. She played soccer for the Rochester Institute of Technology and has a gold medal from the deaf Olympics.



