NSF CAREER

SALLY BOND & SUE GRIMES
RESEARCH DEVELOPMENT SERVICES
FEBRUARY 5, 2019

OVERVIEW OF THIS WORKSHOP

- CAREER NUANCES
- Understanding NSF directorates and determining which best fits your proposal
- Helpful resources
- CAREER PROPOSAL PREPARATION

ABOUT SESSIONS 2 & 3

- TARGETING THOSE WHO PLAN TO SUBMIT JULY 2019
- IDEALLY, IN 2ND YEAR OR MORE OF APPOINTMENT
- SESSION 2 MARCH 4, 1:00-2:30 PM
 - FOCUS ON CONCEPT PAPER
- Session 3 March 20, 1:00-2:30 PM
 - Focus on Broader impacts and education integration

NUANCES FOR NSF CAREER



- EMPHASIS IS ON CAREER DEVELOPMENT
 - STRATEGIC PLAN FOR THE FUTURE 5, 10, 20 YEARS FROM NOW
 - RESEARCH <u>AND</u> EDUCATION
 - Must fit with institutional goals (Support from Dept Chair)
- Funding Levels (\$400k/\$500k) are Minimum Not Maximum
- SUPPLEMENTAL FUNDING POSSIBLE* (REU, CAREER-LIFE BALANCE, EUROPE/GERMANY)
- * Discuss with your Program Officer first

ALLOWABLE EXPENSES

- SALARY SUPPORT ONLY FOR PLAS SENIOR PERSONNEL
 - AY (SUMMER SALARY) ONLY IF CAN STRONGLY JUSTIFY AND TALK WITH PO FIRST
- CAN INCLUDE FUNDS FOR POSTDOCS, GRAD STUDENTS, UNDERGRADS, SUMMER SALARY, EDUCATION & OUTREACH ACTIVITIES, TRAVEL, EVALUATORS, AND CONSULTANTS
- ADDITIONAL FUNDING AVAILABLE FOR EQUIPMENT/ INSTRUMENTATION (SEE PAPPG - PG II-17)
- INCLUDE F&A

BEST TIME TO SUBMIT

- AFTER 1ST YEAR (BUT NOT AN NSF REQUIREMENT)
- Can have other NSF funding
- ~1/3 OF AWARDEES DON'T HAVE ANY PREVIOUS NSF FUNDING

HELPFUL RESOURCES

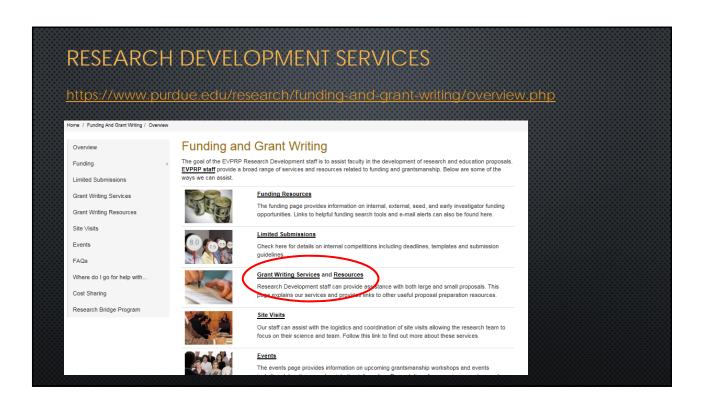
NSF CAREER PROGRAM RESOURCES

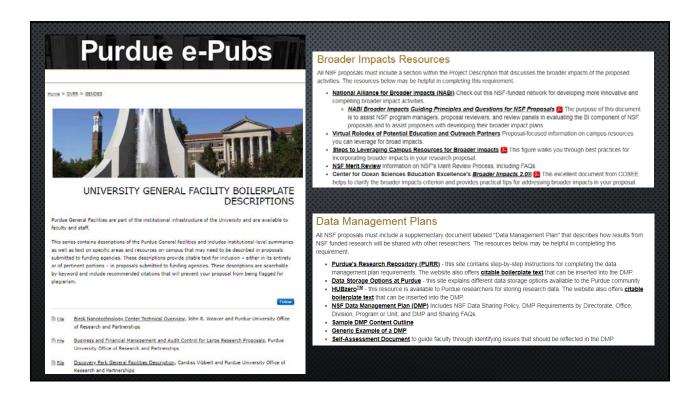
- HTTPS://www.nsf.gov/funding/pgm_summ.jsp?pims_id=503214
 - SOLICITATION
 - FAQs
 - Webinar/Presentation
 - Contacts
 - AWARDS



MOCK REVIEW CAREER PANEL

• http://www.nsf.gov/eng/cbet/multimedia/webinar.jsp





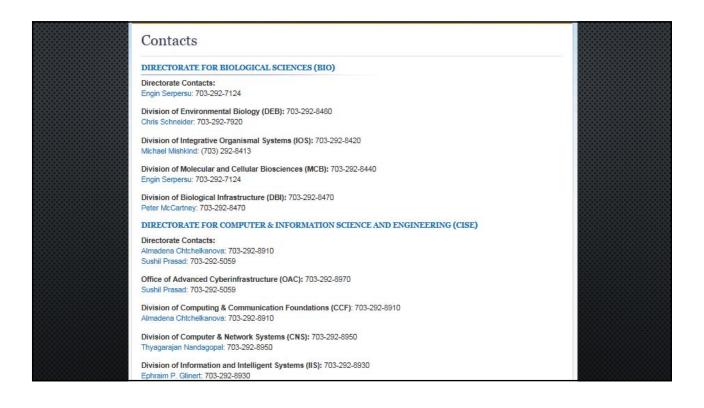
NOT SUCCESSFUL?

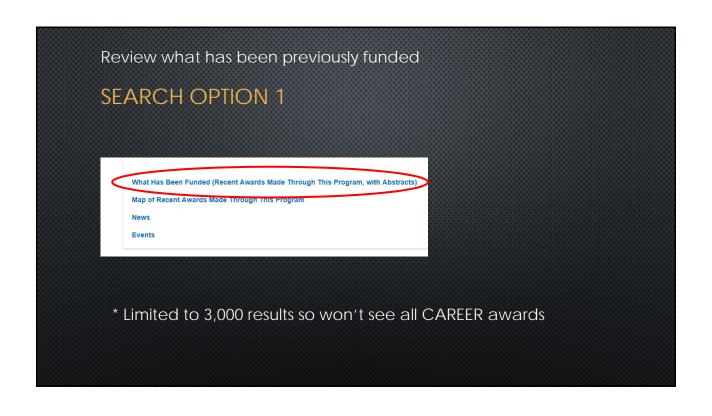
- YOU CAN SUBMIT TO CAREER UP TO THREE TIMES
- SUBSEQUENT SUBMISSIONS HAVE A BETTER CHANCE OF BEING FUNDED
- GET REVIEWS, CAREFULLY CONSIDER THE COMMENTS, AND MAKE APPROPRIATE REVISIONS
- Make revisions while information is still fresh in your mind
- Ask others to review your proposal

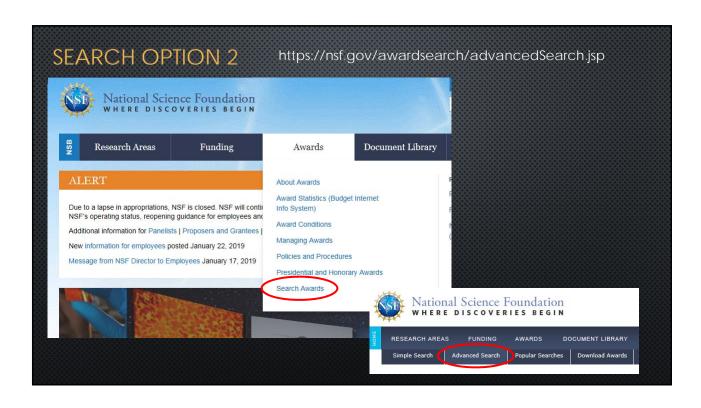
FINDING THE RIGHT DIRECTORATE FOR YOUR **PROPOSAL**

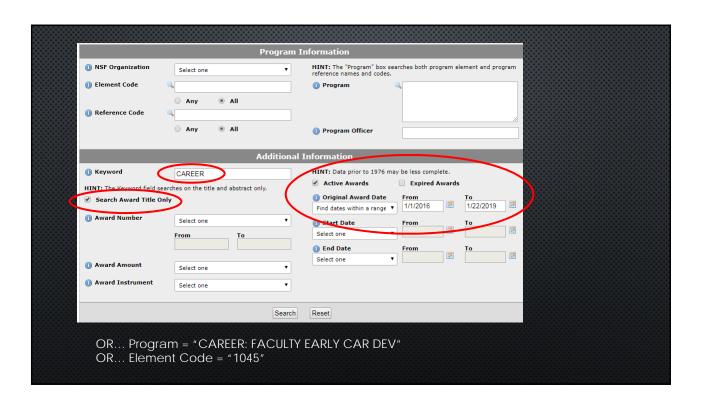
NSF DIRECTORATES

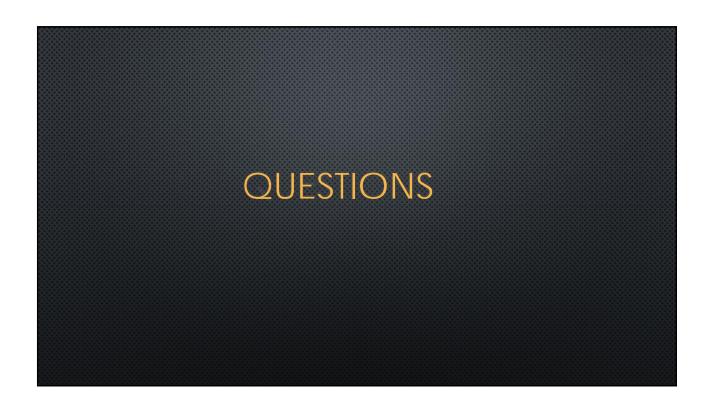
- BIOLOGICAL SCIENCES (BIO)
- COMPUTER & INFORMATION SCIENCE AND ENGINEERING (CISE)
- EDUCATION & HUMAN RESOURCES (EHR)
- ENGINEERING (ENG)
- GEOSCIENCES (GEO)
- MATHEMATICAL & PHYSICAL SCIENCES (MPS)
- SOCIAL, BEHAVIORAL & ECONOMIC SCIENCES (SBE)
- PROGRAM OFFICER NAMES BY DIRECTORATE/DIVISION
 https://www.nsf.gov/crssprgm/career/contacts.jsp











NSF CAREER Proposal Preparation

February 2019

Sally Bond

Assistant Director of Research Development Services

Proposal Coordination

Office of the Executive Vice President for Research and

Partnerships

PURDUE



Distinctives...Examples...Process

What Makes a Good CAREER Proposal?

Not your typical NSF research proposal

- more "path" than project
- strategic fit with institution
- clearly transformative research direction
- creative and integrated education and research

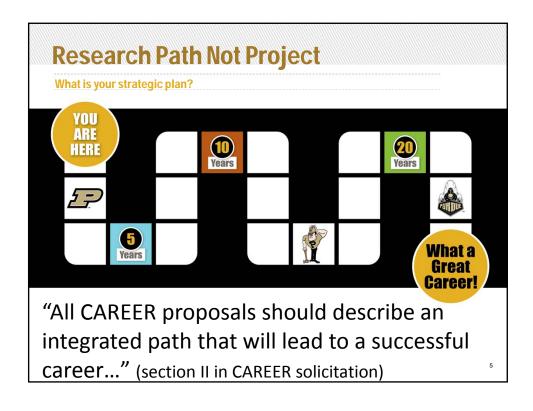
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Research Path Not Project

Funds academic career development of new faculty

....should contain a well-argued and specific proposal that will, over a 5-year period, build a firm foundation for a lifetime of contributions to research and education in the context of the Principal Investigator's organization."

(Section V in CAREER solicitation)





Research Path Not Project

You want your review panel to say this too



..."has made an excellent case for how the proposed research and education plan will help her achieve her personal career vision."

Reviews from Senay Purzer, 2012 Purdue CAREER Awardee
Assistant Professor of Engineering Education

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Ask yourself blue sky questions...

- What problem do you feel passionate about?
- Where do you want to have a transformative impact?
- In what ways are you prepared to push the frontiers of knowledge?
- Where can you contribute to national needs and priorities?

Clear Career and Research Goals

1.3 Career objectives

The long term career goal of the PI is to integrate excellence in the science and engineering of nano-structured semiconductor devices with education of future scientists and engineers. Achieving this goal will contribute significantly to the fundamental knowledge about band, polarization, and strain engineering of nitride nanostructures and will bring these materials to the level of maturity necessary for infrared commercial applications. The research plans detailed in this proposal naturally continue the PI's previous studies of infrared lasers, and current investigations of correlations between semiconductor structure and infrared optical properties. The proposed program will expand prior and ongoing work to a novel class of nanostructured devices, the nonpolar nitride infrared devices, devices that hold promise for new functionalities in the underdeveloped spectral regions of the infrared. By improving fundamental understanding of the physics and material science of nitride materials, this work will enable ultra-fast and versatile infrared light emitting and detecting devices that will ultimately enhance the performance and wide-acceptance of commercial infrared systems for spectroscopy, telecommunications, sensors, etc.

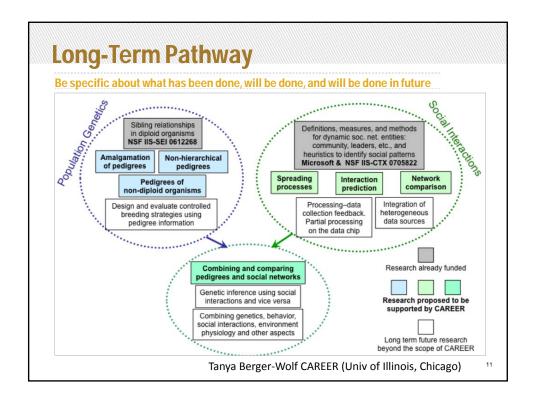
Oana Malis, 2013 Purdue CAREER Awardee
Assistant Professor of Physics

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Vision and Impact

The goal of my interdisciplinary research is to develop a robust and scalable computational framework for the emerging field of computational population biology. Ultimately, this research will enable biologists in their scientific inquiry to take advantage of new data by focusing on its underlying qualitative (rather than numerical) and explicitly dynamic structure.

Tanya Berger-Wolf CAREER (Univ of Illinois, Chicago)



Long-Term Pathway

Be specific about what has been done, will be done, and will be done in future

1.3 Career objectives

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Oana Malis, Purdue CAREER Awardee Assistant Professor of Physics





Transformative Research

Why is this work essential?

- Needs to be solved now?
- Says who?
- Facts and figures of cost to country/industry/communities
- What industries/communities will be positively impacted by your work?

Transformative Research

Why is this work essential?

- Needs to be solved now?

Cannot be incremental positively impacted by your work?



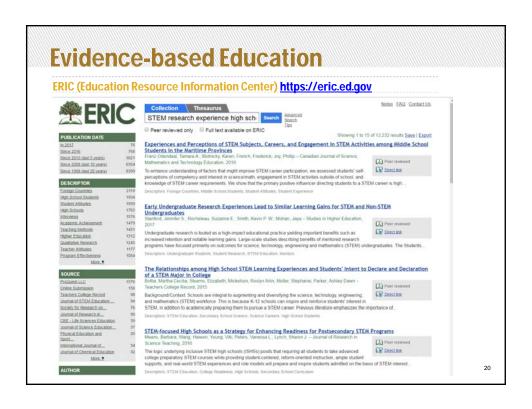
Integrating Education and Research

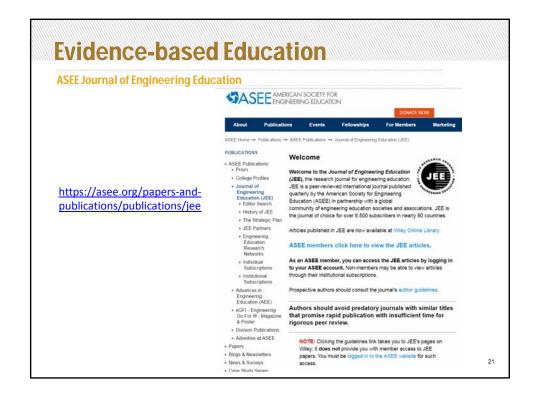
Integration is critical...cannot be an afterthought. Innovative but doable.

- What are you passionate about?
- Where do you have a track record to build on?
- Do not reinvent the wheel!
- Both "vanilla" and creative initiatives
- Sustainable
- Based on best practices



"Such activities should be consistent with research and best practices in curriculum, pedagogy, and evaluation."





Think Beyond Business as Usual

- Co-developed/cross-listed course
- Innovative undergraduate instruction
- K-12 teachers and students
- Outreach through summer camps
- Partnerships with museums and informal science learning organizations Citizen science and public STEM literacy
- Service learning
- Entrepreneurship (include I-Corps!)

Consider Diversity for Broader Impact

- How will you attract and mentor diverse students?
- Underserved rural areas, disabled, gender diversity, veterans
- Don't quantify
- Can involve teachers recruited from schools with particular demographics

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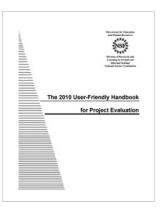
Integrating Education and Research

You MUST assess educational initiatives



W.K. Kellogg Foundation

Logic Model Development Guide



Integrating Education and Research

Logic model helpful to develop even if not included in proposal

For Whom	Assumptions (Theory of Change) <i>Moving</i> <i>from</i>	Inputs	Strategies/Activities through	Outputs	Outcomes through	Impact
						·

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Integrating Education and Research

Consider an integrated advisory board. Need commitment letters.

XI. PROJECT ADVISORY BOARD

Members of my CAREER Advisory Board, listed below, are experts in engineering, cognitive psychology, and innovation education. The assessment review panel will formally meet five times during the project. I will also have on-one-one meetings with my advisors when necessary throughout the project. I have already had detailed meetings with each one of them as I prepared this proposal.

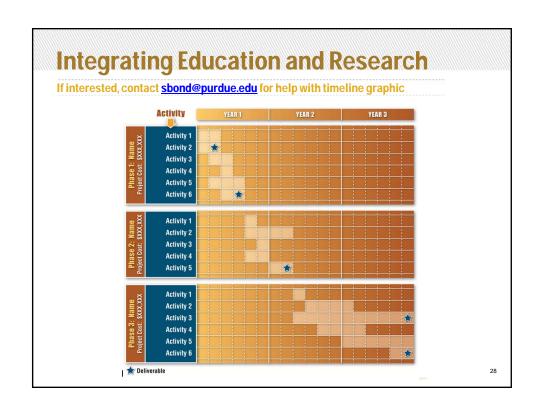
Mary Besterfield-Sacre (Associate Professor and Fulton C. Noss Faculty Fellow, Swanson School of Engineering, Industrial Engineering, University of Pittsburgh): Dr. Besterfield-Sacre's research expertise includes engineering education evaluation methodologies and quality improvement in manufacturing and service organizations. She is a renowned expert in assessment and evaluation in engineering education and for her research on innovation, which has been funded by the NSF and NCIIA.

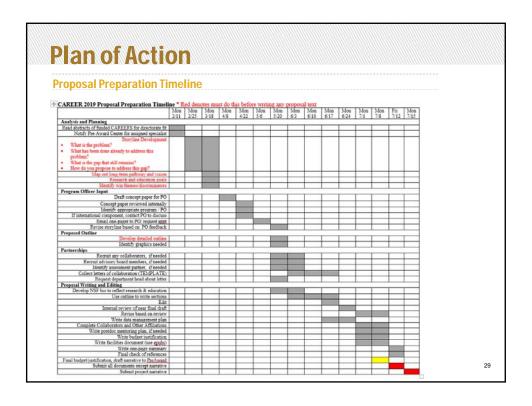
Nathalie Duval-Couetil (Director, Certificate in Entrepreneurship and Innovation Program, Associate Director, Burton Morgan Center for Entrepreneurship): Dr. Duval-Couetil has launched and currently leads Purdue' university-wide multidisciplinary undergraduate entrepreneurship program. This program has involved over 2,000 students from all majors since 2005. She also leads initiatives on leadership education for women. Dr. Duval-Couetil also has experience in market research and business strategy consulting in Europe and the United States. She will contribute to this project in significant ways through her diverse expertise and by helping recruit student participants.

Vincent Duffy (Associate Professor, Industrial Engineering and Agricultural and Biological Engineering,

Senay Purzer, 2012 Purdue CAREER Awardee Assistant Professor of Engineering Education

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	Semester	Research Plan	Educational Plan
	Spring'12	Detailed planning of the data collection and data analysis Train graduate and undergraduate students in data collection & analysis Pilot data collection in the ELO lab (complete 10 interviews & verbal protocols)	
Year I	Summer' 12	Analyze pilot data Refine and finalize coding protocols Refine procedures for data preparation for analysis: editing, chunking, etc.	 Develop assessment tools, such as rubrics, for classroom use.
	Fall'13	Contact engineering faculty to recruit additional participants Recruit student participants Start data collection	 Develop short course activities on innovation.
Year 2	Spring'13	Continue data collection (complete 75 interviews & verbal protocols with senior engineering students) Data preparation, editing, and coding.	Develop an innovation-focused teacher professional development module for PBS Teacher Line
	Summer'13	Data analysis (coding) Develop case studies Present findings at ASEE	 K-12 teacher professional development as part of SLED and INSPIRE
	Fall'13	Present findings at FIE Data analysis (frequency calculations)	 Present findings at the industry advisory board
Year 3	Spring'14	Continue data collection (complete 75 interviews & verbal protocols with senior engineering students) Submit conference proposals on preliminary findings Present findings at NCIIA	NCIIA faculty workshop Analyze pilot first-year engineering survey data
	Summer'14	Data analysis (case studies) Submit a journal manuscript to JEE	 Develop a graduate course on innovation and research methods





Tell a Compelling Story Logic flow goes from broad to narrower • What is the problem? • What has been done already to address the problem? • What is the gap that remains? • How do you propose to address this gap?

Tell a Compelling Story

Where? Very first part of your introduction.

Despite the crucial link between engineering and innovation, research on engineering innovation education is limited. The challenge, however, is not the volume of studies on this topic but the integration and application of research. Prior studies conducted by cognitive scientists, design researchers, and business scholars highlight some of the individual characteristics important for creativity, characteristics of innovators and entrepreneurs, and the critical role of organizations in supporting innovation. However, very little is known about how engineering students approach innovation and ways to measure these processes and their outcomes. Hence, this study will examine engineering students' cognitions, motivations, and predispositions using interviews and think-aloud protocols. Their processes will then be analyzed to identify possible curricular, gender, and cultural differences among students.

Senay Purzer, Assistant Professor of Engineering Education 31

Tell a Compelling Story

Sets up the logical flow and significance for your proposal. Hooks reviewer.

In 2013, 61% of raw energy (namely, coal, natural gas, and oil) was wasted as heat because of the low efficiency of power conversion. A thermophotovoltaic (TPV) system desirable for its low maintenance and quiet, portable operation can uniquely capture this waste heat as electricity by using thermal photons (discrete units or quanta of light) whose energies match the bandgap of the photovoltaic (PV) cell. However, TPV systems emit the vast majority of thermal photons at low energies, thus greatly reducing efficiencies. To overcome this barrier, we propose to develop a highly innovative approach to TPV, which we call thermo-photonics (TPX), by redirecting thermal photons into useful energies matching the PV cell. TPX can significantly increase the efficiency of TPV converters up to 50%. What is more, this device may efficiently utilize standard silicon PV technology, thus ensuring a relatively easy transfer to commercial development when the concept is proven.

Peter Bermel, Assistant Professor of Electrical and Computer Engineering, 2014 Purdue CAREER Awarde

Storyline is Basis for PO Discussion

Create a one-page brief

One-page concept paper includes:

- concise storyline
- career vision/integrative goals
- brief qualifications...why you?
- overview of methodology/approach
- impact and why this is novel

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Contacting Your Program Officer

Do not make a 'cold call'

- Identify your program officer
- Contact PO(s) to request phone or in person conversation
- Include:
 - one-page concept paper
 - NSF-compliant biographical sketch

Know Reviewing Mechanism

Ad hoc +/- Panel | Mostly Panel

GEO ENG

BIO CISE

SBE HER

MPS: DHE, DMR MPS: AST, DMS

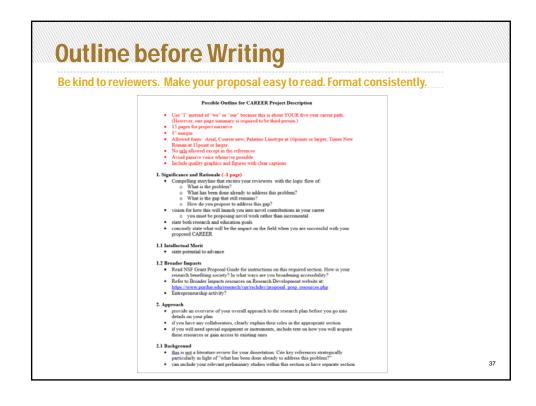
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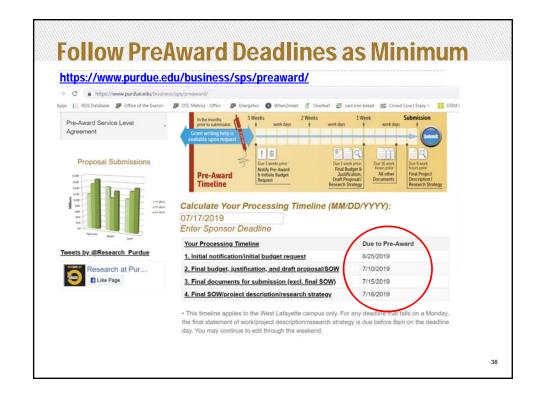
Questions to Ask Program Officer

Contact by middle of May at the latest. Get moving on that storyline!

Ask questions such as:

- 1. Does my research goal fit well with your program?
- 2. Is this the right scope? Do I need more preliminary data?
- 3. What is the typical award size?
- 4. What type of review? Ad Hoc or Panel?
- 5. What is preference for RET/REUs?





Compliance Check

Read NSF Grant Proposal Guide as well as RFP

NSF returns many CAREERs without Review. Remember...

- Include department chair letter
- Font, margin, page count follows GPG
- Budget in allowable range
- No Co-Pls
- No unauthorized documents, e.g. support letters

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Top 10 CAREER Mistakes

- 10. Difficult to read with small fonts, illegible figures, too many acronyms
- 9. Unsubstantiated use of "innovative," "novel," "transformative"
- 8. Poor distinction between preliminary results and proposed work
- 7. Incremental research with narrow focus

NSF Top Ten Mistakes

- 6. Long sentences and unclear writing
- 5. Too similar to PhD work
- 4. Business-as-usual education plan
- 3. Little impact in broader impacts
- 2. Treating as a regular proposal instead of long-term trajectory

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NSF Top Ten Mistakes

1. Research plan lacking cohesion

- Collection of loosely related ideas
- No gap identified to provide rationalization

Tell a story with your narrative

