

## IMPROVING LAB SAFETY IN ACADEMIA: FREE AND INEXPENSIVE METHODS TO IDENTIFY HIGH-RISK CHEMISTRY

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[www.linkedin.com/in/jeffreysperry](https://www.linkedin.com/in/jeffreysperry)

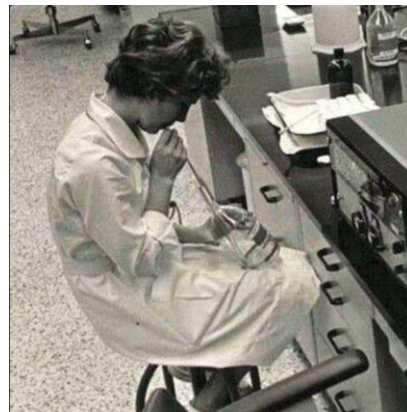
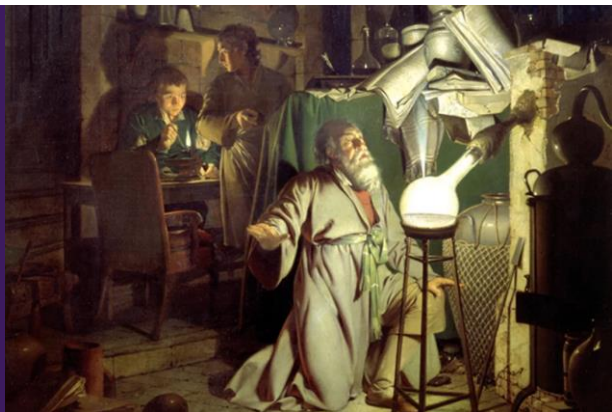
# OUTLINE



# LABORATORY SAFETY – A JOURNEY

# THE EVOLUTION OF LABORATORY SAFETY

Where  
we  
started





# THE EVOLUTION OF LABORATORY SAFETY

Where  
we  
are



Yale University



Princeton  
University



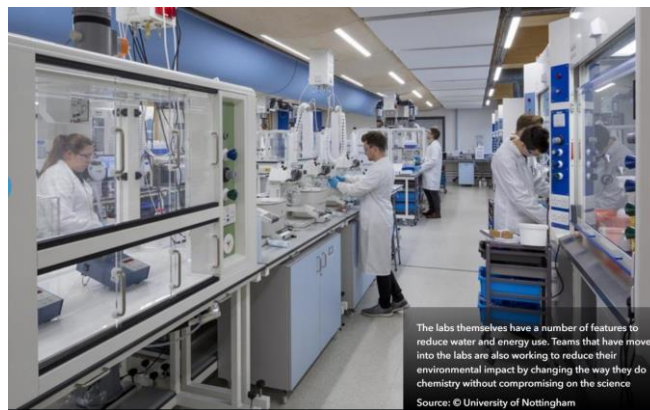
Carleton University

# THE EVOLUTION OF LABORATORY SAFETY

Where  
we  
are



Yale University



The labs themselves have a number of features to reduce water and energy use. Teams that have moved into the labs are also working to reduce their environmental impact by changing the way they do chemistry without compromising on the science  
Source: © University of Nottingham



Princeton  
University



Carleton University



# THE EVOLUTION OF LABORATORY SAFETY

The  
journey



Texas Tech (2010)

<https://www.csb.gov/csb-releases-investigation-into-2010-texas-tech-laboratory-accident-case-study-identifies-systemic-deficiencies-in-university-safety-management-practices/>



University of Hawaii (2016)

<https://cen.acs.org/articles/94/web/2016/04/Spark-pressure-gauge-caused-University.html>



## Four students injured in science experiment gone wrong at Bronx school

By ESHA RAY and GRAHAM RAYMAN  
NEW YORK DAILY NEWS | NOV 22, 2017 AT 2:31 PM





# PRESENTATION GOALS



## PRESENTATION GOALS



**Goal 1:** To help scientists identify chemical hazards and perform basic risk assessments for the lab operations performed in your current lab

**Goal 2:** To help students prepare for increased safety-focused culture outside of academia

# PRESENTATION GOALS

## A review and critique of academic lab safety research

A. Dana Ménard<sup>1\*</sup> and John F. Trant<sup>2\*</sup>

Over the past ten years, there have been several high-profile accidents in academic laboratories around the world, resulting in significant injuries and fatalities. The aftermath of these incidents is often characterized by calls for reflection and re-examination of the academic discipline's approach to safety research and policy. However, the study of academic lab safety is still underdeveloped and necessary data about changes in safety attitudes and behaviours has not been gathered. This Review article critically examines the state of academic chemical safety research from a multifactorial stance, including research on the occurrence of lab accidents, contributors to lab accidents, the state of safety training research and the cultural barriers to conducting safety research and implementing safer lab practices. The Review concludes by delineating research questions that must be addressed to minimize future serious academic laboratory incidents as well as stressing the need for committed leadership from our research institutions.

<https://www.nature.com/articles/s41557-019-0375-x.pdf?origin=ppub>

## PRESENTATION GOALS

“In one survey from Nature and UCLA of 2,400 scientists, 30% reported having witnessed a lab injury severe enough to warrant attention from a medical professional”

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“In Ayi and Hon’s study, 27% of participants, active experimental researchers, stated that they never conducted any kind of risk assessment before performing laboratory work”

“...who found that only 40% of their participants and academic researchers reported wearing PPE at all times when working”

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# INTRODUCTION TO HAZARD AND RISK

# INTRODUCTION TO HAZARD AND RISK (I'M SORRY)



# DEFINITIONS OF HAZARD AND RISK

**Hazard:** A Hazard is a *potential source of harm or adverse health effect* on a person or persons



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**Hazard:** A Hazard is a *potential source of harm or adverse health effect* on a person or persons

**Risk:** Risk is the *probability* that a person may be harmed or suffers adverse health effects if exposed to a *hazard* x *severity* of the exposure



# DEFINITIONS OF HAZARD AND RISK



What is the **hazard**?

## DEFINITIONS OF HAZARD AND RISK



What is the **hazard**? *Unsafe working at height*



# DEFINITIONS OF HAZARD AND RISK



What is the **hazard**? *Unsafe working at height*

What is the **risk** that the person may be harmed?

# DEFINITIONS OF HAZARD AND RISK



		Severity		
		Critical: 3	Moderate: 2	Marginal: 1
Probability	Probable: 3	High - 9	High - 6	Medium - 3
	Occasional: 2	High - 6	Medium - 4	Low - 2
	Improbable: 1	Medium - 3	Low - 2	Low - 1

Probability



Severity



Risk

# DEFINITIONS OF HAZARD AND RISK



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**Probability**



**Severity**



**Risk**

**Improbable = 1**

**Moderate = 2**

**Low = 2**

## DEFINITIONS OF HAZARD AND RISK



What is the **hazard**?  
*Unsafe working at height*





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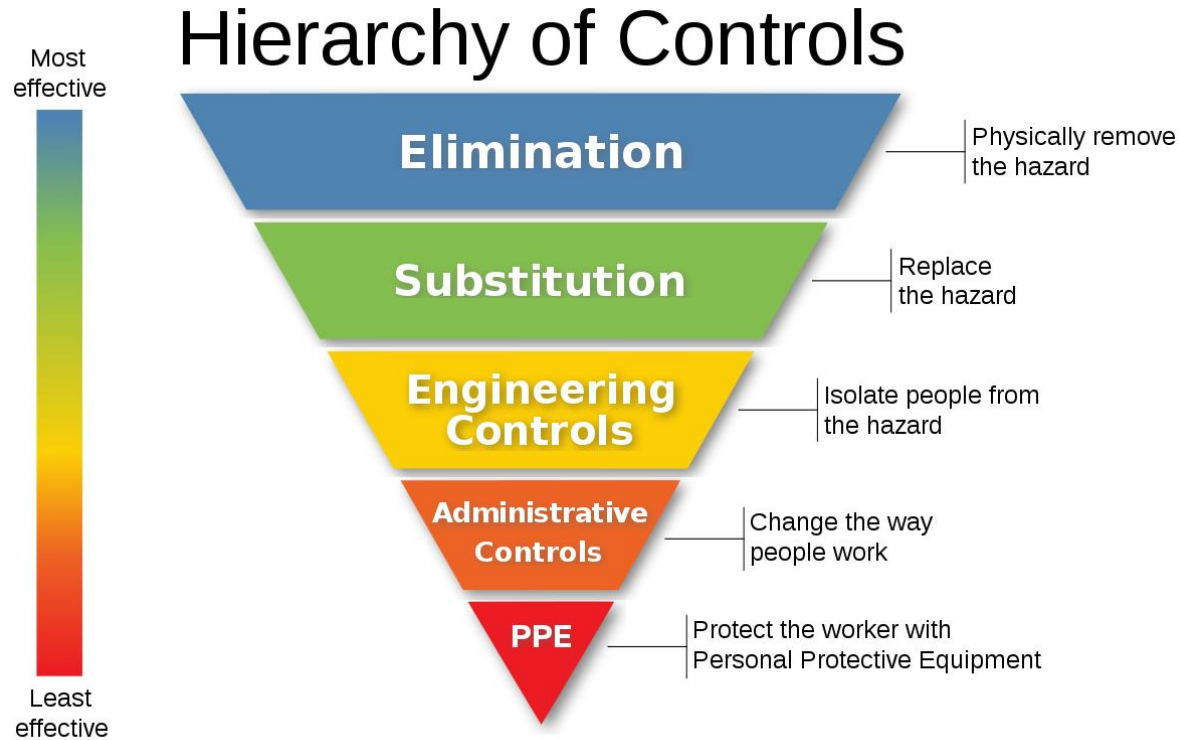
**Low Risk**

The **hazard** is the same, but the risk of  
injury is different!



**High Risk**

## HOW DO WE REDUCE RISK OF EXPOSURE TO A HAZARD?

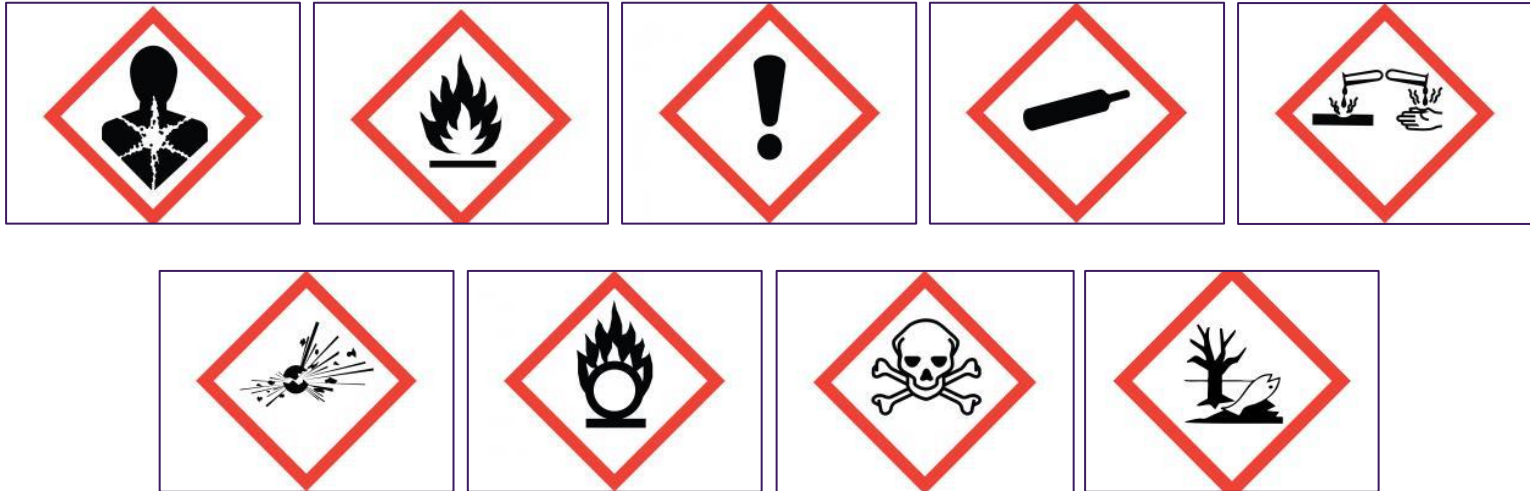


# IDENTIFYING GENERAL CHEMICAL HAZARDS

# IDENTIFYING CHEMICAL HAZARDS

In 2016, OSHA implemented the Globally Harmonized System of Classification and Labeling of Chemicals (GHS) in the U.S.

The GHS system, part of OSHA's Hazard Communication Standard (HCS), consists of nine symbols providing recognition of the hazards associated with certain substances. Use of eight of the nine are mandatory in the U.S., the exception being the environmental pictogram.





# IDENTIFYING CHEMICAL HAZARDS



## Health Hazard

Carcinogen, mutagenicity, reproductive toxicity, respiratory sensitizer, target organ toxicity, aspiration toxicity



## Flame

Flammables, pyrophorics, self-heating, emits flammable gas, self-reactives, organic peroxides



## Exploding Bomb

Explosives, self-reactives, organic peroxides



## Exclamation Mark

Irritant (skin and eye), skin sensitizer, acute toxicity (harmful), narcotic effects, respiratory tract irritant, hazardous to ozone layer



## Gas Cylinder

Gases under pressure



## Corrosion

Skin corrosion/burns, eye damage, corrosive to metals



## Flame Over Circle

Oxidizers



## Skull and Crossbones

Acute toxicity (death)



## Environmental

Environmental toxicity

# IDENTIFYING CHEMICAL HAZARDS

## HAZARD AWARENESS CHART

### HAZARD CLASSIFICATIONS



### HAZARD INDEX

- 4 — SEVERE HAZARD
- 3 — SERIOUS HAZARD
- 2 — MODERATE HAZARD
- 1 — SLIGHT HAZARD
- 0 — MINIMAL HAZARD

### PERSONAL PROTECTION PICTOGRAMS

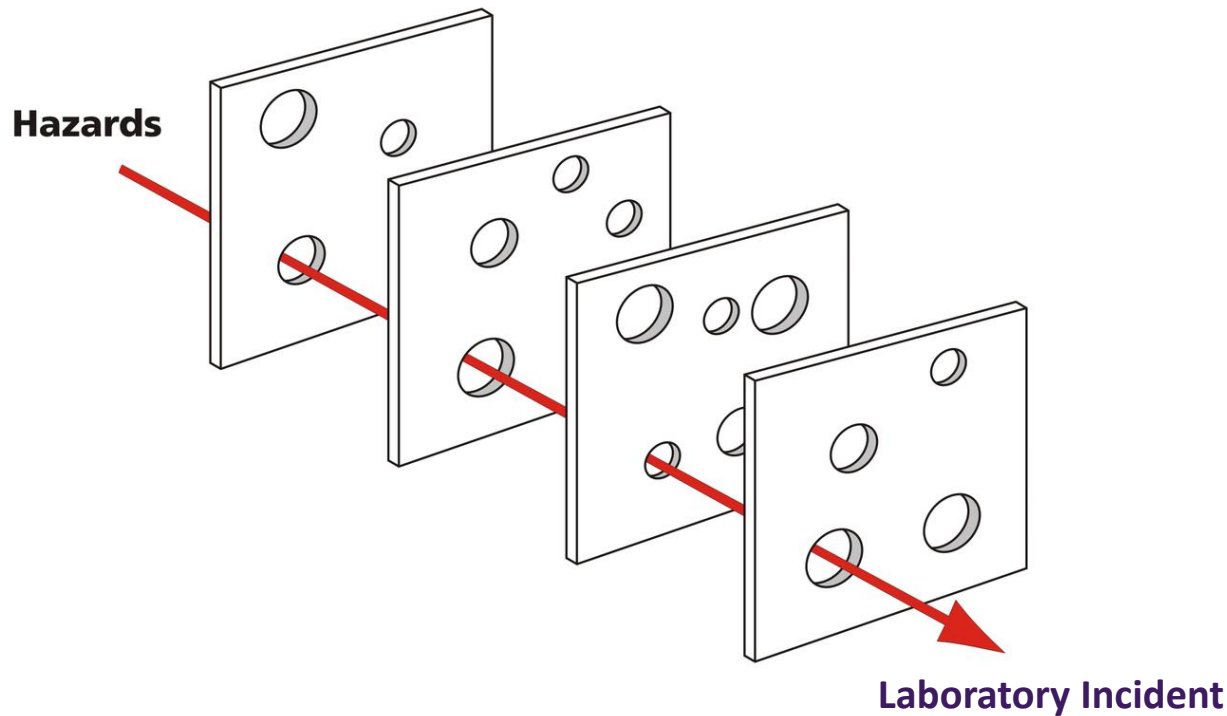


### HAZARD SYMBOLS



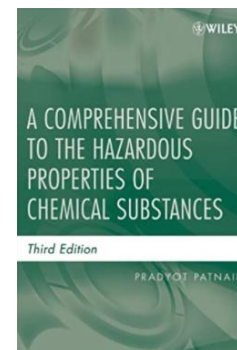
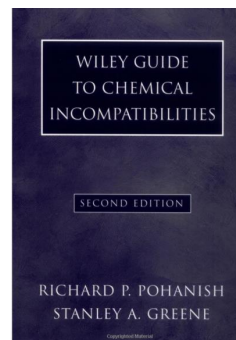
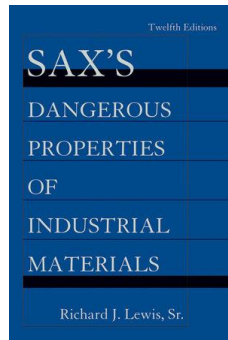
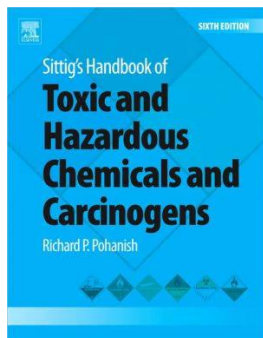
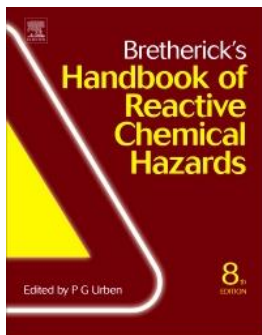
# IDENTIFYING SPECIFIC CHEMICAL HAZARDS

## IDENTIFYING CHEMICAL HAZARDS - SWISS CHEESE MODEL



# IDENTIFYING CHEMICAL HAZARDS

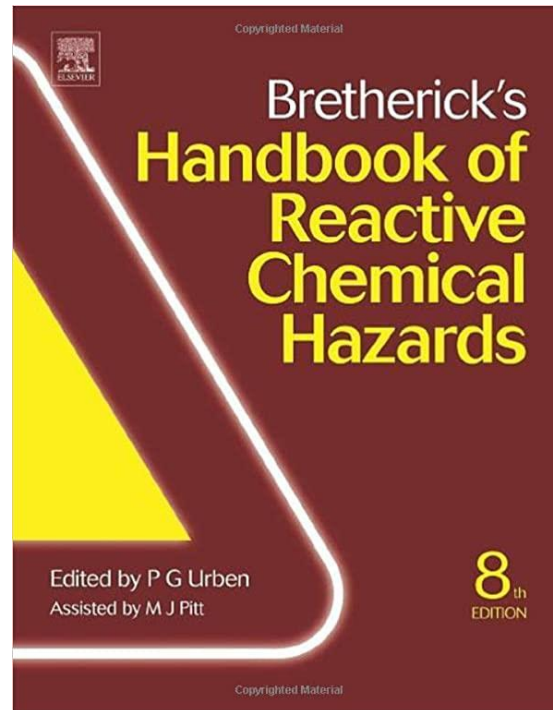
- **Inexpensive (< \$1,000)**
  - Bretherick's Handbook of Reactive Chemical Hazards
  - Sittig's Handbook of Toxic and Hazardous Chemicals and Carcinogens
  - Sax's Dangerous Properties of Industrial Materials
  - Wiley Guide to Chemical Incompatibilities
  - Comprehensive Guide to the Hazardous Properties of Chemical Substances





# BREThERICK'S HANDBOOK OF REACTIVE CHEMICAL HAZARDS

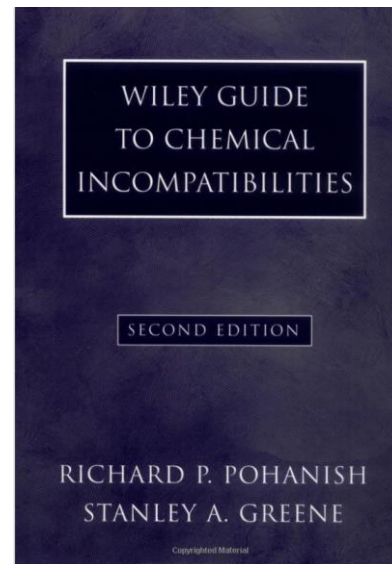
- The “Gold Standard” for reactive chemical hazards
- Covers unexpected loss of containment and explosion hazards from chemicals
- Also discloses incidents, some anecdotal
- Easily searchable, good reference list
- Cost: ~\$550; Also available online!



<https://www.sciencedirect.com/book/9780081009710/brethericks-handbook-of-reactive-chemical-hazards>

# WILEY GUIDE TO CHEMICAL INCOMPATIBILITIES

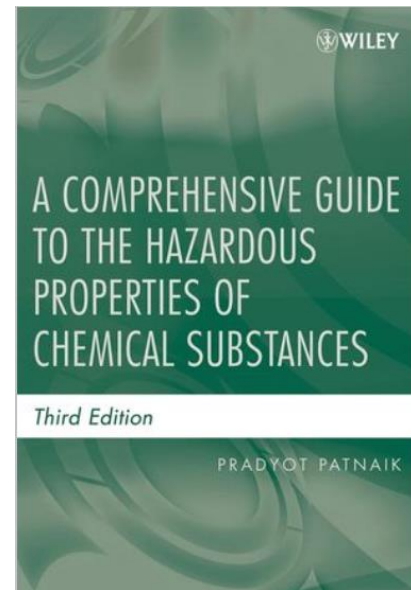
- My #2 recommendation (Bretherick's is #1)
- Hard-to-find data on over 11,000 chemical substances
- Easy to search alphabetical organization and CAS numbers to avoid confusion
- Cost: ~\$800 (3<sup>rd</sup> Edition); ~\$200 (2<sup>nd</sup> Edition)



<https://onlinelibrary.wiley.com/doi/book/10.1002/9780470523315>

# COMPREHENSIVE GUIDE TO THE HAZARDOUS PROPERTIES OF CHEMICAL SUBSTANCES

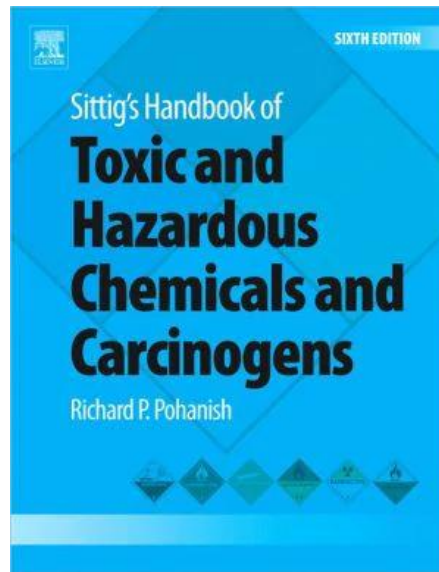
- Examines organics, metals and inorganics, industrial solvents, common gases, particulates, explosives, and radioactive substances, covers toxicity, carcinogenicity, flammability, explosive reactivity, handling, and disposal practices
- Arranges hazardous chemical substances according to their chemical structures and functional groups for easy reference
- Includes updated information on the toxic, flammable, and explosive properties of chemical substances
- Covers additional metals in the chapters on toxic and reactive metals
- Cost: ~\$250



<https://www.wiley.com/en-ie/A+Comprehensive+Guide+to+the+Hazardous+Properties+of+Chemical+Substances,+3rd+Edition-p-9780471714583>

# SITTIG'S HANDBOOK OF TOXIC AND HAZARDOUS CHEMICALS AND CARCINOGENS

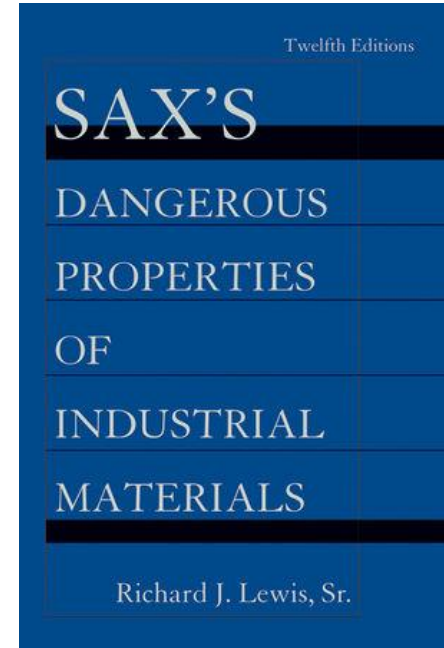
- Covers 2,100 of the most heavily used, transported and regulated chemicals of both occupational and environmental concern
- Chemicals are presented alphabetically and classified as a carcinogen, hazardous substance, hazardous waste, or toxic pollutant
- Highly valuable to engineers and manufacturing personnel
- Cost: ~\$475



<https://www.elsevier.com/books/sittigs-handbook-of-toxic-and-hazardous-chemicals-and-carcinogens/pohanish/978-1-4377-7869-4>

# SAX'S DANGEROUS PROPERTIES OF INDUSTRIAL MATERIALS

- Three volume set first introduced in the 1950s
- Only reference that combines data on toxicological, fire, reactivity, explosive potential, and regulatory information
- Now in its twelfth edition, it contains extensive data on approximately 28,000 substances, including 2000 new entries
- Cost: ~\$750



<https://www.wiley.com/en-us/Sax's+Dangerous+Properties+of+Industrial+Materials,+5+Volume+Set,+12th+Edition-p-9780470623251>



# IDENTIFYING CHEMICAL HAZARDS – FREE RESOURCES

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## CAMEO Incompatibility Matrix

**CAMEO Chemicals**  
Database of Hazardous Materials

Find response information for thousands of hazardous materials, including fire and explosion hazards, health hazards, firefighting techniques, cleanup procedures, protective clothing, and chemical properties.

Build a list of chemicals. For example, substances involved in an incident response (such as a train derailment) or chemicals stored in your community.

React! See what hazards might occur if chemicals in your My Chemicals collection are mixed together.

Get started by finding a substance of interest with a search.  
Learn more by checking the help for background information, a glossary of terms, and guidance on using this database.

## Safety Data Sheets

**TCI AMERICA**  
SAFETY DATA SHEET

**1. IDENTIFICATION**  
Product Name: ...  
Synonyms: ...  
CAS No.: ...

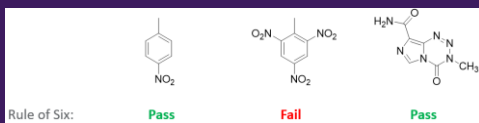
**2. HAZARD IDENTIFICATION**  
GHS02: Corrosive  
GHS05: Oxidizing  
GHS09: Hazardous to the Environment

**3. COMPOSITION/INFORMATION ON INGREDIENTS**  
Chemical Name: ...  
CAS No.: ...

## HEFG List

High Energy Functional Groups (HEFG)			
All Substances Containing:			
	Acetylenic, metal acetylides, haloacetylene derivatives, allenes, etc.		X= C,O,N. Cyclopropanes, epoxides, and aziridines
	X= O,N. Oxetanes and azetidines		X= C,N. 1,3,5-triazines and pyrimidines
	Hydrazines, hydrazones, etc.		N-N double or triple bonds, i.e. pyridazines, azo, diazonium salts, azides, diazirines and other high nitrogen containing compounds like triazoles, triazenes, tetrazoles, etc.
	O-O bonds, i.e. peroxides, peroxyacids and their salts, hydroperoxides, peroxyesters, etc.		Halogen azides, N-halogen compounds, N-haloamides, etc.
	Alkyl perchlorates, ammonium perchlorates, chlorite salts, halogen oxides, hypohalites, perchloryl compounds, etc. including bromates and iodates.		N-O bonds, such as isooxazoles, nitro, nitroso, hydroxylamines, nitrite, nitrate, fulminates, oximes, oximates, etc.
	Metal nitrides, amides, hydrazides, imides, cyanamide. Main concern is the pyrophoric nature of the pure solid material. Dilute solutions of metal amides and substituted amides (i.e. LDA, LiHMDS) are generally acceptable depending on use and fate of excess quantities.		Non-catalytic use of haloarylmetals, haloarene metal pi-complexes. Note: Only Grignards of concern are halo-phenyl Grignards containing trifluoromethyl moieties.

## Rule of Six



## Oxygen Balance Calculation


$$\text{Oxygen Balance} = \frac{[-1600(2X + \frac{Y}{2} - Z)]}{MW}$$

## ExFG List

Structural Feature	Examples
C – C Unsaturation	Acetylene, acetylides, 1,2-dienes (allenes)
C-Metal, N-Metal	Grignard reagents, organo-lithium species
Contiguous nitrogen atoms	Azides, aliphatic azo compounds, diazonium salts, hydrazines, sulfonyl hydrazides
Contiguous oxygen atoms	Peroxides, ozonides
N-O	Nitro, nitroso, nitrates, hydroxylamines, N-oxides, 1,2-oxazoles
N-halogen, O-halogen	Chloramines, fluoroamines, chlorates, perchlorates, iodosyl compounds

# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS


- The Hazard Communication Standard (HCS) (29 CFR 1910.1200(g)), revised in 2012, requires that the chemical manufacturer, distributor, or importer provide Safety Data Sheets (SDSs) for each hazardous chemical to downstream users to communicate information on these hazards.
- SDSs are required to be presented in a consistent user-friendly, 16-section format.



**TCI AMERICA**  
SAFETY DATA SHEET

Revision number: 1  
Revision date: 07/06/2016

Page 1 of 5

<b>I. IDENTIFICATION</b>	
Product name: Product code: Product use: Restrictions on use:	1,4-Dibromo-2,3-difluorobenzene D4363 For laboratory research purposes. Not for drug or household use.
Company: TCI America 3011 N. Harborside Street Portland, OR 97203 U.S.A. Telephone: +1-800-423-8616 / +1-503-283-1681 Fax: +1-888-520-1075 / +1-503-283-1987 e-mail: sales-US@TCIchemicals.com www.TCIchemicals.com	Emergency telephone number: Chemical Emergencies: TCI America (US/Spain - 5:00pm) PST +1-503-286-7624 Transportation Emergencies: Chemtec 24-hour +1-800-424-9305 (U.S.A.) +1-763-527-3887 (international) Responsible department: TCI America Environmental Health Safety and Security +1-503-286-7624
<b>II. HAZARD(S) IDENTIFICATION</b>	
OSHA Haz Com: CFR 1910.1200: WHMIS 2015:	Skin Corrosion/Irritation [Category 2] Eye Damage/Irritation [Category 2A] Flammable Liquids [Category 1]
Signal word:	Warning!
Hazard Statement(s):	Combustible liquid Causes skin irritation Causes serious eye irritation
Pictogram(s) or Symbol(s):	
Precautionary Statement(s): [Prevention] [Response] [Storage] [Disposal]	Keep away from flames and hot surfaces. -No smoking. Wash hands and face thoroughly after handling. Wear protective gloves, eye protection. For skin: Wash with plenty of soap and water. If skin irritation occurs: Get medical advice or attention. Take off contaminated clothing and wash it before reuse. If in eyes: Rinse cautiously with water for several minutes. Remove contact lenses, if present and easy to do. Continue rinsing. If eye irritation persists: Get medical advice or attention. Store in a well-ventilated place. Keep cool. Dispose of contents and container in accordance with local, regional, national regulations (e.g. US: 49 CFR Part 261, EU: 2011/65/EC, 4th Waste Disposal and Cleaning Act, etc.).
Hazards not otherwise classified: [HNOCL]	None.
<b>III. COMPOSITION/INFORMATION ON INGREDIENTS</b>	
Substance/mixture: Components: Percent: CAS RN: Molecular Weight: Chemical Formula:	Substance 1,4-Dibromo-2,3-difluorobenzene +98.0%(G) 1968-02-9 271.89 C <sub>6</sub> H <sub>2</sub> BrF <sub>2</sub>

## IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

Section 1. Identification	Section 9. Physical and Chemical Properties
Section 2. Hazard(s) Identification	Section 10. Stability and Reactivity
Section 3. Composition/Information on Ingredients	Section 11. Toxicological Information
Section 4. First-Aid Measures	Section 12. Ecological Information (non-mandatory)
Section 5. Fire-Fighting Measures	Section 13. Disposal Considerations (non-mandatory)
Section 6. Accidental Release Measures	Section 14. Transport Information (non-mandatory)
Section 7. Handling and Storage	Section 15. Regulatory Information (non-mandatory)
Section 8. Exposure Controls/Personal Protection	Section 16. Other Information

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# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

## SECTION 2. HAZARDS IDENTIFICATION

### EMERGENCY OVERVIEW

Powder  
White to tan or light pink  
Odor unknown  
Toxic if swallowed.  
Prolonged exposure may cause serious health effects.  
May be irritating to skin and eyes.  
Mutagen.  
May cause cancer.  
May cause allergic reactions in susceptible individuals.  
Causes birth defects.  
Causes impaired fertility.  
*Causes effects to:*  
gastrointestinal tract  
blood  
bone marrow  
immune system  
male reproductive system  
fetus  
*May cause effects to:*  
eye  
skin  
liver  
respiratory system  
Harmful to aquatic organisms.  
May cause long-term adverse effects in the aquatic environment.

## IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

Section 1. Identification	Section 9. Physical and Chemical Properties
Section 2. Hazard(s) Identification	Section 10. Stability and Reactivity
Section 3. Composition/Information on Ingredients	Section 11. Toxicological Information
Section 4. First-Aid Measures	Section 12. Ecological Information (non-mandatory)
Section 5. Fire-Fighting Measures	Section 13. Disposal Considerations (non-mandatory)
Section 6. Accidental Release Measures	Section 14. Transport Information (non-mandatory)
Section 7. Handling and Storage	Section 15. Regulatory Information (non-mandatory)
Section 8. Exposure Controls/Personal Protection	Section 16. Other Information

# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

## SECTION 8. EXPOSURE CONTROLS AND PERSONAL PROTECTION

The following guidance applies to the handling of the active ingredient(s) in this formulation. The end-user should perform an appropriate risk assessment when handling other forms or formulations of this active ingredient.

### **OCCUPATIONAL EXPOSURE BAND (OEB):**

OEB 5: <1 mcg/m<sup>3</sup>. Materials in an OEB 5 category are considered extreme health hazards. The OEB is a range of airborne concentrations expressed as an 8-hour Time Weighted Average (8-hr. TWA) and is intended to be used with Industrial Hygiene Risk Assessment to assist with industrial hygiene sampling and selection of proper controls for worker protection. Consult your site safety and industrial hygiene staff for guidance on handling and control strategies.

### **INTERNAL OCCUPATIONAL EXPOSURE LIMIT (8-hr TWA):**

0.6 mcg/ m<sup>3</sup>

### **Wipe Limit:**

6 mcg/100 cm<sup>2</sup>

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# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

## SECTION 10. STABILITY AND REACTIVITY

### **STABILITY/ REACTIVITY:**

Stable under normal conditions.

### **INCOMPATIBLE MATERIALS / CONDITIONS TO AVOID:**

Heat. Oxidizers. Strong acids and bases.

### **HAZARDOUS DECOMPOSITION PRODUCTS / REACTIONS:**

Carbon oxides (CO<sub>x</sub>). Nitrogen oxides (NO<sub>x</sub>).

# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

ORGANIC PROCESS RESEARCH & DEVELOPMENT

OPR&D

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Perspective

## When Safety Data Sheets are a Safety Hazard

Alexander G. Kolchinski\*



Cite This: *Org. Process Res. Dev.* 2022, 26, 263–266



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**ABSTRACT:** Over the past several decades, Material Safety Data Sheets (MSDSs) and, more recently, Safety Data Sheets (SDSs) have become a valuable source of safety information for both industry and academia. They provide chemists with important data on reactivity, toxicity, decomposition byproducts, etc., thus preventing various chemical accidents. Conversely, when the SDS contains erroneous information, serious accidents can ensue. This article provides examples of erroneous statements found in SDSs and analyzes their origins. Several measures are also proposed to improve the quality of SDSs.

**KEYWORDS:** *safety data sheets, safety in chemistry laboratory, chemistry accidents, erroneous statements in SDSs*

<https://pubs.acs.org/doi/pdf/10.1021/acs.oprd.1c00427>



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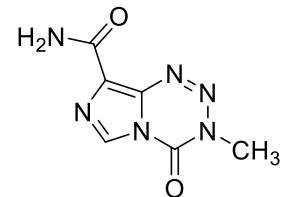
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### Wipe Limit:

6 mca/100 cm<sup>2</sup>



Temozolomide (TMZ)

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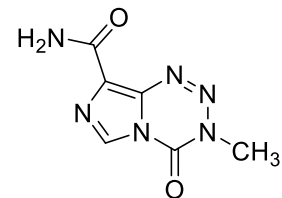
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Temozolomide (TMZ)

## 8. EXPOSURE CONTROLS/PERSONAL PROTECTION

### 8.1 Control parameters

#### Components with workplace control parameters

This product contains no substances with occupational exposure limit values.

### 8.2 Exposure controls

#### Engineering controls

Ensure adequate ventilation. Provide accessible safety shower and eye wash station.

#### Personal protective equipment

##### Eye protection

Safety goggles with side-shields.

##### Hand protection

Protective gloves.

##### Skin and body protection

Impervious clothing.

##### Respiratory protection

Suitable respirator.

##### Environmental exposure controls

Keep the product away from drains, water courses or the soil.

Clean spillages in a safe way as soon as possible.

# IDENTIFYING CHEMICAL HAZARDS – SAFETY DATA SHEETS

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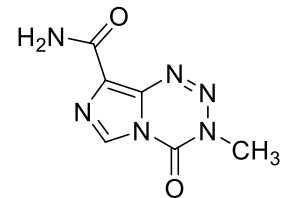
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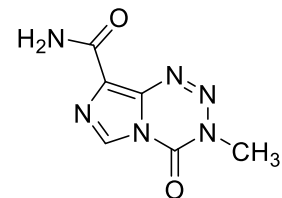
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Temozolomide (TMZ)

# IDENTIFYING CHEMICAL HAZARDS – HEFG LIST

## IDENTIFYING CHEMICAL HAZARDS – HEFG LIST





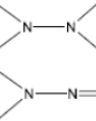
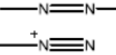

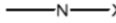

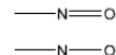

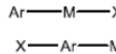
- A high-energy functional group (HEFG) is any functional group that is known to contribute to the exothermic decomposition of a molecule
- Compounds containing one or more HEFGs may be unsafe at any temperature
- The more HEFGs a compound has, the more exothermic its decomposition and the less stable

# IDENTIFYING CHEMICAL HAZARDS – HEFG LIST

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- The more HEFGs a compound has, the more exothermic its decomposition and the less stable

## High Energy Functional Groups (HEFG)

All Substances Containing:

	Acetylenic, metal acetylides, haloacetylene derivatives, allenes, etc.		X= C,O,N. Cyclopropanes, epoxides, and aziridines
	X= O,N. Oxetanes and azetidines		X= C,N. 1,3,5-triazines and pyrimidines
	Hydrazines, hydrazones, etc		N-N double or triple bonds, i.e. pyridazines, azo, diazonium salts, azides, diazirines and other high nitrogen containing compounds like triazoles, triazenes, tetrazoles, etc.
	O-O bonds, i.e. peroxides, peroxyacids and their salts, hydroperoxides, peroxyesters, etc.		Halogen azides, N-halogen compounds, N-haloimides, etc.
	Alkyl perchlorates, aminium perchlorates, chlorite salts, halogen oxides, hypohalites, perchloryl compounds, etc. including bromates and iodates.		N-O bonds, such as isozazoles, nitro, nitroso, hydroxylamines, nitrite, nitrate, fulminates, oximes, oximates, etc.
	Metal nitrides, amides, hydrazides, imides, cyanamide. Main concern is the pyrophoric nature of the pure solid material. Dilute solutions of metal amides and substituted amides (i.e. LDA, LiHMDS) are generally acceptable depending on use and fate of excess quantities.		Non-catalytic use of haloarylmetals, haloarenemetal pi-complexes.  Note: Only Grignards of concern are halo-phenyl Grignards containing trifluoromethyl moieties.



## IDENTIFYING CHEMICAL HAZARDS – EXFG LIST

- An explosive functional group (ExFG) is a functional group that can give a molecule explosive properties
- Every ExFG is also an HEFG but not all HEFGs are ExFGs
- The more ExFGs a compound has, the more likely it is to be classified as an explosive material

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- Every ExFG is also an HEFG but not all HEFGs are ExFGs
- The more ExFGs a compound has, the more likely it is to be classified as an explosive material

Structural Feature	Examples
C – C Unsaturation	Acetylene, acetylides, 1,2-dienes (allenes)
C-Metal, N-Metal	Grignard reagents, organo-lithium species
Contiguous nitrogen atoms	Azides, aliphatic azo compounds, diazonium salts, hydrazines, sulfonyl hydrazides
Contiguous oxygen atoms	Peroxides, ozonides
N-O	Nitro, nitroso, nitrates, hydroxylamines, N-oxides, 1,2-oxazoles
N-halogen, O-halogen	Chloramines, fluoroamines, chlorates, perchlorates, iodosyl compounds

<https://pubs.acs.org/doi/pdf/10.1021/acs.oprd.0c00467>

# IDENTIFYING CHEMICAL HAZARDS – RULE OF SIX

# IDENTIFYING CHEMICAL HAZARDS – RULE OF SIX

## Rule of 6

- Introduced by Peer in 1998
- Originally applied to azides but has since been applied to other materials containing explosive functional groups
- The “Rule of Six” states: **If a substance presents at least six atoms of carbon (or other atoms of approximately the same size) per energetic functionality (ExFG), this should render the molecule relatively safe to handle**

Peer, M. *Spec. Chem.* **1998**, 18, 256 - 263.

## IDENTIFYING CHEMICAL HAZARDS – RULE OF SIX

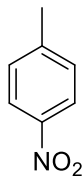
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Rule of Six **Pass** or **Fail**?

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Rule of Six **Pass** or **Fail**?



Rule of Six:

Explosive?

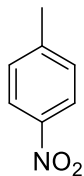
Safe to Handle?



## IDENTIFYING CHEMICAL HAZARDS – RULE OF SIX

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Rule of Six **Pass** or **Fail**?



Rule of Six: **Pass**

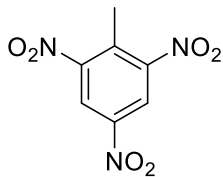
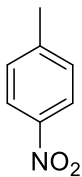
Explosive? **No**

Safe to Handle? **Yes**

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Rule of Six **Pass** or **Fail**?



Rule of Six: **Pass**

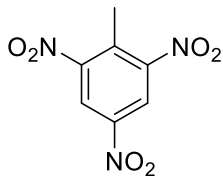
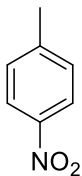
Explosive? **No**

Safe to Handle? **Yes**

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Rule of Six:

**Pass**

**Fail**

Explosive?

**No**

**Yes**

Safe to Handle?

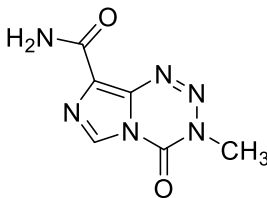
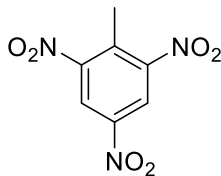
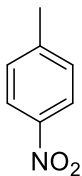
**Yes**

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Rule of Six **Pass** or **Fail**?



Rule of Six:

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Explosive?

**No**

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Safe to Handle?

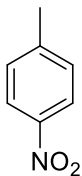
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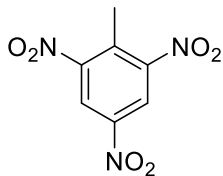
Rule of Six **Pass** or **Fail**?



Rule of Six: **Pass**

Explosive? **No**

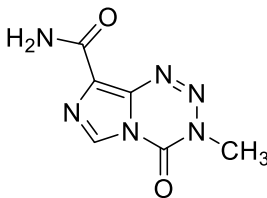
Safe to Handle? **Yes**



**Fail**

**Yes**

**No**



**Pass**

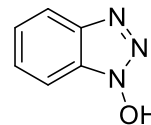
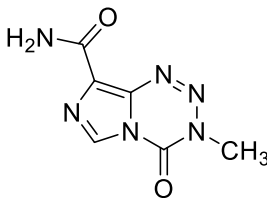
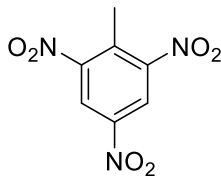
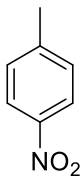
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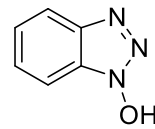
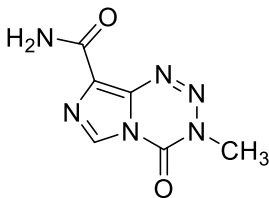
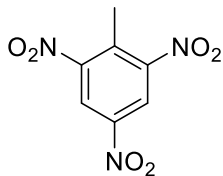
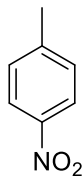
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Rule of Six:

**Pass**

**Fail**

**Pass**

Explosive?

**No**

**Yes**

**Yes**

**Yes**

Safe to Handle?

**Yes**

**No**

**Yes**

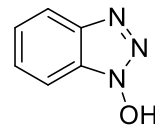
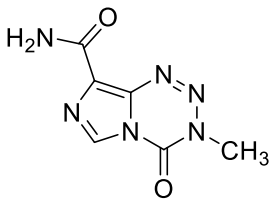
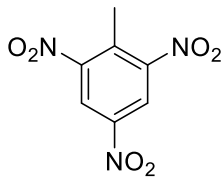
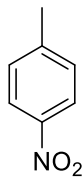
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Rule of Six:

**Pass**

**Fail**

**Pass**

**Depends**

Explosive?

**No**

**Yes**

**Yes**

**Yes**

Safe to Handle?

**Yes**

**No**

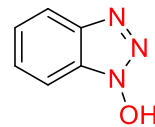
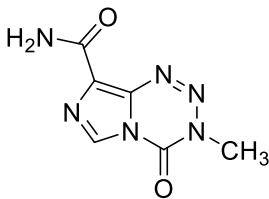
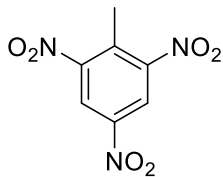
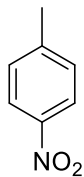
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Rule of Six:

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Explosive?

**No**

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**Yes**

**Yes**

Safe to Handle?

**Yes**

**No**

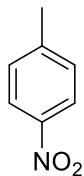
**Yes**

**No**

# IDENTIFYING CHEMICAL HAZARDS – RULE OF SIX

If a substance presents at least six atoms of carbon (or other atoms of approximately the same size) per energetic functionality (ExFG), this should render the molecule relatively safe to handle

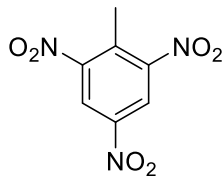
Rule of Six **Pass** or **Fail**?



Rule of Six: **Pass**

Explosive? **No**

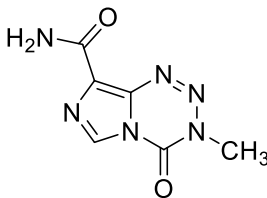
Safe to Handle? **Yes**



**Fail**

**Yes**

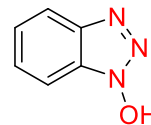
**No**



**Pass**

**Yes**

**Yes**



Depends 1 ExFG = **Pass**; 2 ExFG = **Fail**

**Yes**

**No**

## IDENTIFYING CHEMICAL HAZARDS – OXYGEN BALANCE CALCULATION

**Oxygen Balance:** For an organic compound with a molecular formula of  $C_xH_yO_z$  and molecular weight (MW), the OB can be obtained by the following equation:

Shanley, E. S.; Melhem, G. A. *Process Saf. Prog.* **1995**, 14, 29– 31

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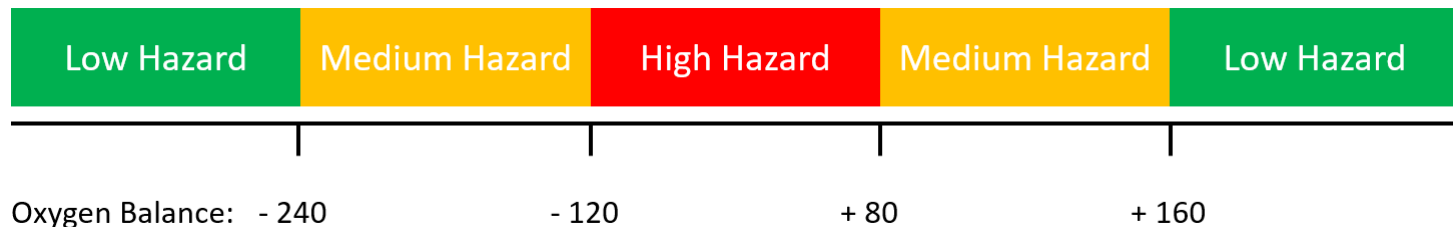
$$\text{Oxygen Balance} = \frac{\left[-1600\left(2X + \frac{Y}{2} - Z\right)\right]}{MW}$$

Shanley, E. S.; Melhem, G. A. *Process Saf. Prog.* **1995**, 14, 29– 31

## IDENTIFYING CHEMICAL HAZARDS – OXYGEN BALANCE CALCULATION

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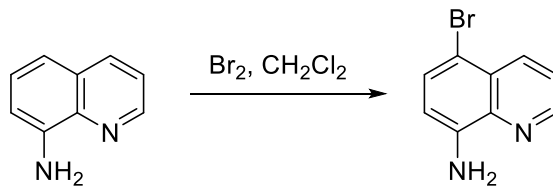


Shanley, E. S.; Melhem, G. A. *Process Saf. Prog.* **1995**, 14, 29– 31

## IDENTIFYING CHEMICAL HAZARDS – OXYGEN BALANCE CALCULATION

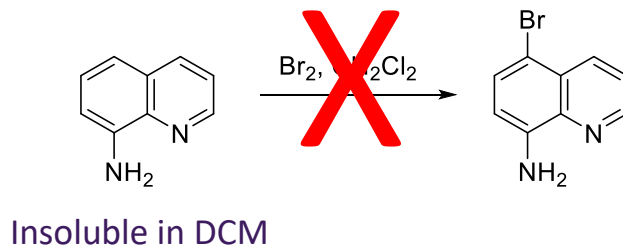
Compound	Oxygen Balance	Oxygen Balance Hazard Rank	Observed Hazard Rank
Hydrogen Peroxide	47	High	Medium-High
Water	0	High	None
Oxalic Acid	-18	High	None
Hydrazoic acid	-19	High	High
Acetyl peroxide	-95	High	High
Diazomethane	-114	High	High
t-Butyl Peroxide	-252	Low	High
Ethylene	-286	Low	Medium
Acetylene	-308	Low	High

## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCAPABILITY MATRIX

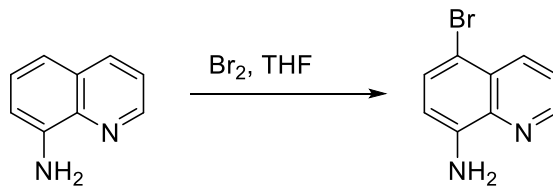





## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCAPABILITY MATRIX



## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCAPABILITY MATRIX



# IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX



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Search CAS Number

UN/NA Number (4-digit number)

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## CAMEO Chemicals

### Search Results


Name contains **Bromine** matched 13 datasheets

1 - 13 of 13 results < Prev Next > Page 1 of 1 Go to page:  Go

#### BROMINE

Bromine is a dark reddish-brown fuming liquid with a pungent odor. Denser than water and solub...

**DOT Hazard Label:** Corrosive, Poison Inhalation Hazard **AEGL-3 (60 min):** 8.5 ppm

**CAS Number:** 7726-95-6 

**UN/NA Number:** 1744

*This chemical is also known as:*

- **BROMINE**
- **BROMINE** ELEMENT
- **BROMINE** MOLECULE (BR2)
- DIATOMIC **BROMINE**
- **DIBROMINE**
- MOLECULAR **BROMINE**


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#### BROMINE, SOLUTION

A reddish-brown aqueous solution. The solubility of bromine in water equals 0.33 mg/ mL.

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- **DIBROMINE**

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BROMINE

Chemical Identifiers

Hazards

Response Recommendations

Physical Properties

Regulatory Information

Alternate Chemical Names

Chemical Identifiers

What is this information?

CAS Number

7726-95-6

UN/NA Number

1264

DOT Hazard Label

Corrosive  
Poison Inhalation Hazard

USCG CHRIS Code

BBX

NIOSH Pocket Guide

Bromine

International Chem Safety Card

BROMINE

NFPA 704

Diamond	Hazard	Value	Description
Health	3	Can cause serious or permanent injury.	
Flammability	0	Will not burn under typical fire conditions.	
Instability	0	Normally stable, even under fire conditions.	
Special	OX	Possesses oxidizing properties.	

(NFPA, 2010)

General Description

Bromine is a dark reddish-brown fuming liquid with a pungent odor. Denser than water and soluble in water. Hence sinks in water. Toxic by inhalation. Accelerates the burning of combustible material. It is very corrosive to tissue and to metals.

Hazards

What is this information?

Reactivity Alerts

Strong Oxidizing Agent

Air & Water Reactions

Fumes in air. Soluble in water.

Fire Hazard

Will cause ignition of organic materials spontaneous ignition possible when combined with potassium, phosphorus and tin and a wide variety of other chemicals. It reacts explosively with acetylene, acrylonitrile, ammonia, dimethyl formamide, ethyl phosphine, hydrogen, isobutyronitrone, nickel carbonyl, nitrogen trichloride, ozone, oxygen difluoride, phosphorus, potassium, silver azide, sodium and sodium carbide. When heated it emits highly toxic fumes and will react with water or steam to produce toxic and corrosive fumes. Bromine is incompatible with a wide variety of materials including alkali hydroxides; arsenites; ferrous, mercurous salts; hypophosphites and other oxidizable substances. Vaporizes rapidly at room temperature. (EPA, 1998)

Health Hazard

Inhalation exposure to 11-23 mg/m3 produces severe choking. 30-60 mg/m3 is extremely dangerous. 200 mg/m3 is fatal in a short time. Vapors can cause acute as well as chronic poisoning. It has cumulative properties. It is irritating to the eyes and respiratory tract. Poisoning is due to the corrosive action on the gastrointestinal tract. Nervous, circulatory and renal disturbances occur after ingestion. Ingestion of liquid can cause death due to circulatory collapse and asphyxiation from swelling of the respiratory tract. The lowest oral lethal dose reported for humans is 14 mg/kg. The lowest lethal inhalation concentration reported for humans is 1000 ppm. (EPA, 1998)

Reactivity Profile

BROMINE is a powerful oxidizing agent. Reacts vigorously with reducing reagents. Can ignite a combustible material upon contact. If heated by itself or if mixed with water or steam, highly toxic and corrosive fumes are emitted. Reacts explosively with hydrogen, diethylzinc, dimethylformamide, ammonia, trimethylamine, nitromethane, metal azides (silver or sodium azide). Mixtures with lithium or sodium are shock-sensitive. Ignites on contact with germanium, trialkyl boranes, copper and alkali metal acetylides (Sax, 9th ed., 1996, p. 506). attacks most metals, including platinum and palladium (Hawley). May react violently to form bromides upon contact with Hg, Sr, Ba, Mg, Ti, Sn, Zn in powder or sheet form. Sodium, potassium, antimony and germanium ignite in bromine vapor and react explosively. Ignites on contact with permanganum, trialkyl boranes, copper and alkali metal acetylides (Sax, 9th ed., 1996, p. 506). Violent reaction with methanol, ethanol, aldehydes, ketones, carboxylic acids, diethyl ether, carbonyl compounds, tetrahydrofuran, acrylonitrile, ozone, phosphorus. Methyl acetylides or carbides ignite at room temperature on contact with bromine vapor. Explosive reaction with red phosphorus, metal azides, nitromethane, silane and its homologues (Bretherick, 5th ed., 1995, p. 109). Reacts violently on contact with natural rubber (Pascal, 1960, vol. 16.1, 371).

Belongs to the Following Reactive Group(s)

- Oxidizing Agents, Strong
- Halogenation Agents

Potentially Incompatible Absorbents

Use caution: Liquids with this reactive group classification have been known to react with the absorbents listed below. [View info about absorbents, including situations to watch out for...](#)

- Cellulose-Based Absorbents
- Mineral-Based & Clay-Based Absorbents

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**CAS Number:** 7726-95-6 

**UN/NA Number:** 1744

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- **BROMINE** ELEMENT
- **BROMINE** MOLECULE (BR2)
- DIATOMIC **BROMINE**
- DI**BROMINE**
- MOLECULAR **BROMINE**


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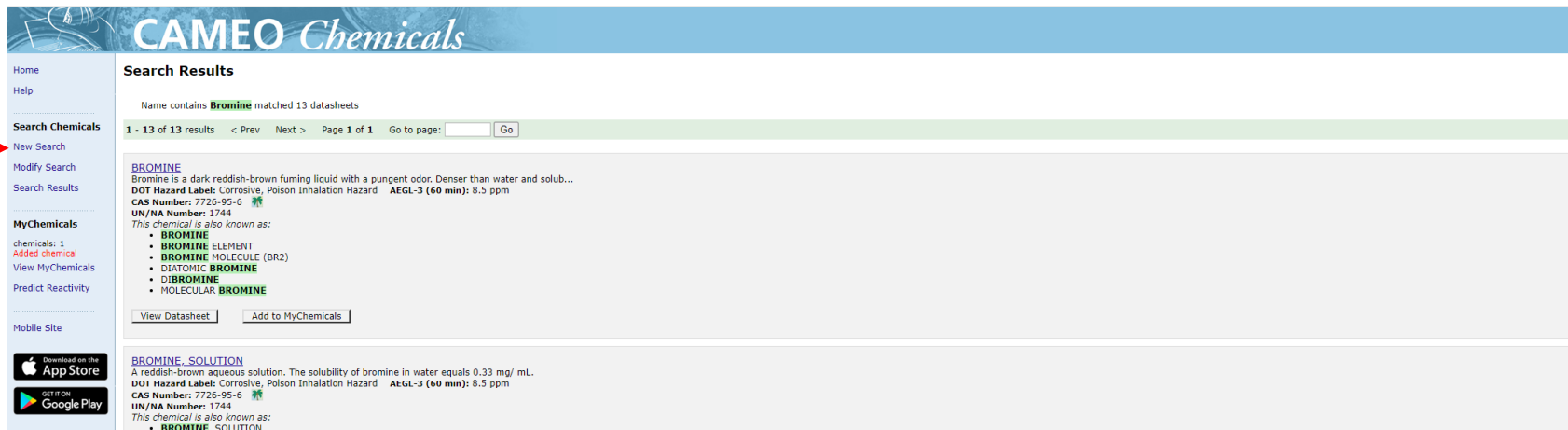
CAS Number: 7726-95-6

UN/NA Number: 1744

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- **BROMINE** SOLUTION

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CAS Number (with or without dashes)

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UN/NA Number (4-digit number)

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[TETRAHYDROFURAN](#)  
A clear colorless liquid with an ethereal odor. Less dense than water. Flash point 6°F. Vapors...  
**DOT Hazard Label:** Flammable Liquid   **Flash Point:** 6 ° F   **Lower Explosive Limit (LEL):** 1.8 %   **ERPG-3:** 5000 ppm  
**CAS Number:** 109-99-9   
**UN/NA Number:** 2056  
This chemical is also known as:  

- **THF**


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[TETRAHYDROFURFURYL ALCOHOL](#)  
A clear colorless liquid with a mild odor. Vapors are heavier than air.  
**DOT Hazard Label:** Combustible Liquid   **Flash Point:** 167 ° F  
**CAS Number:** 97-99-4   
**UN/NA Number:** 1993  
This chemical is also known as:  

- QO **THEFA**
- **THEFA**

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[TETRAHYDROFURAN](#)

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*This chemical is also known as:*

- **QO THFA**
- **THFA**

[View Datasheet](#) [Add to MyChemicals](#)



# IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX

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MyChemicals

chemicals: 2

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Predict Reactivity

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## CAMEO Chemicals

### Chemical Reactivity

[What is chemical reactivity and how is it predicted?](#)

[Export Chart](#) [Print Report](#)

#### Compatibility Chart

This chart provides an overview of the reactivity predictions. For more details, click on a cell or scroll down the page.

[How do I read this chart?](#)

	BROMINE
TETRAHYDROFURAN	<b>Incompatible</b> ■ Explosive Flammable Generates gas Generates heat Intense or explosive reaction Toxic

#### Reactivity Alerts

**BROMINE**

- Strong Oxidizing Agent

**TETRAHYDROFURAN**

- Highly Flammable
- Peroxidizable Compound

#### Hazard Predictions

**TETRAHYDROFURAN** mixed with **BROMINE**

**Incompatible** ■

- Explosive:** Reaction products may be explosive or sensitive to shock or friction
- Flammable:** Reaction products may be flammable
- Generates gas:** Reaction liberates gaseous products and may cause pressurization
- Generates heat:** Exothermic reaction at ambient temperatures (releases heat)
- Intense or explosive reaction:** Reaction may be particularly intense, violent, or explosive
- Toxic:** Reaction products may be toxic
- May produce the following gases:**
  - Acid Fumes
  - Hydrogen Halide
  - Halogen Oxides

[Documentation](#)

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Web site owner: [Office of Response and Restoration](#)®, [National Ocean Service](#)®, [National Oceanic and Atmospheric Administration](#)®, [USA.gov](#)®,  
CAMEO Chemicals version 2.7.1 rev 3.

# IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX

	BROMINE
TETRAHYDROFURAN	<b>Incompatible</b> ■ Explosive Flammable Generates gas Generates heat Intense or explosive reaction Toxic

## ⚠️ Reactivity Alerts

### [BROMINE](#)

- Strong Oxidizing Agent

### [TETRAHYDROFURAN](#)

- Highly Flammable
- Peroxidizable Compound

## ⚠️ Hazard Predictions

[TETRAHYDROFURAN](#) mixed with  
[BROMINE](#)

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- **Explosive:** Reaction products may be explosive or sensitive to shock or friction
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[Documentation](#)

# IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX

	BROMINE
TETRAHYDROFURAN	<b>Incompatible</b> ■ Explosive Flammable Generates gas Generates heat Intense or explosive reaction Toxic

## ⚠️ Reactivity Alerts

### [BROMINE](#)

- Strong Oxidizing Agent

### [TETRAHYDROFURAN](#)

- Highly Flammable
- Peroxidizable Compound

## ⚠️ Hazard Predictions

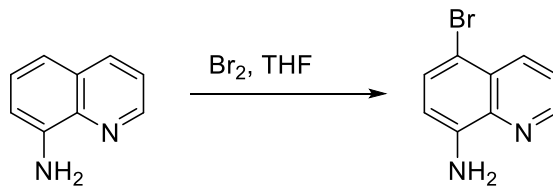
### [TETRAHYDROFURAN](#) mixed with [BROMINE](#)

#### **Incompatible** ■

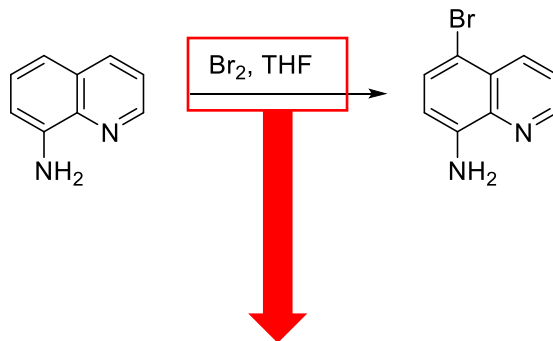
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- **Flammable:** Reaction products may be flammable
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  - Hydrogen Halide
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[Documentation](#)

## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX


























































## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX

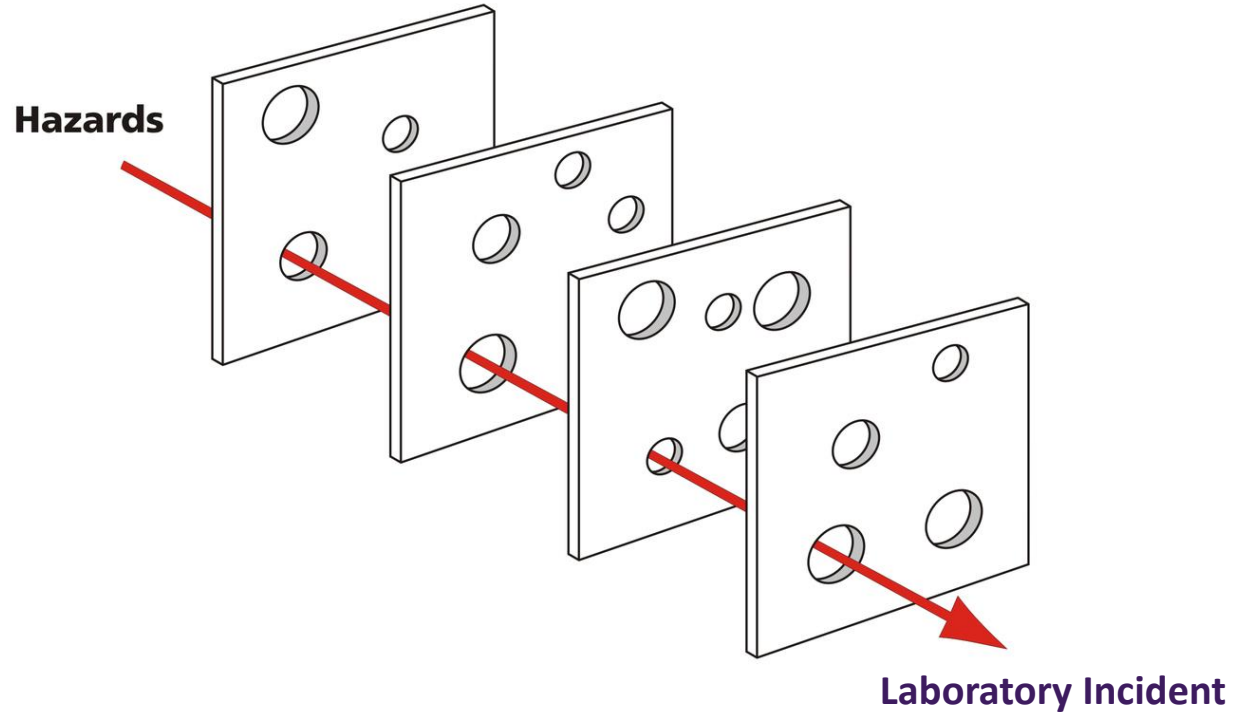


**Highly reactive – never mix bromine and THF**

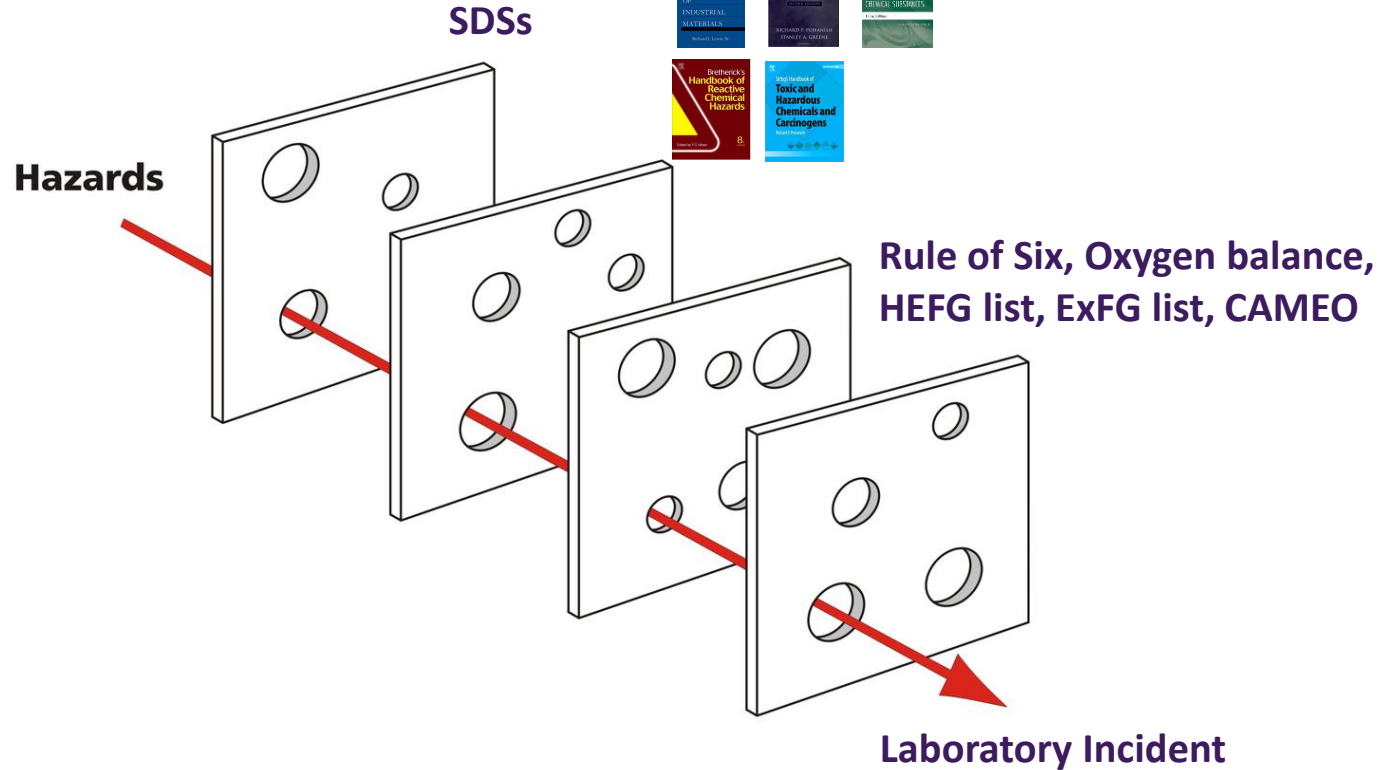
## IDENTIFYING CHEMICAL HAZARDS – CAMEO INCOMPATIBILITY MATRIX

	ALKYL SULFONIC ACIDS, LIQUID, WITH NOT MORE THAN 5% FREE SULFURIC ACID										
DICHLOROMETHANE	Incompatible  Corrosive Explosive Generates gas Intense or explosive reaction Toxic	DICHLOROMETHANE									
THIOPHENE	Incompatible  Explosive Flammable Generates gas Intense or explosive reaction Toxic	Incompatible  Generates gas Toxic	THIOPHENE								
ACETONE	Incompatible  Generates gas Intense or explosive reaction Toxic	Compatible 	Compatible 	ACETONE							
SODIUM HYDROXIDE SOLUTION	Incompatible  Corrosive Generates gas Generates heat Intense or explosive reaction Toxic	Incompatible  Corrosive Flammable Generates gas Intense or explosive reaction Toxic	Incompatible  Corrosive Flammable Generates gas Generates heat Toxic	Incompatible  Generates heat	SODIUM HYDROXIDE SOLUTION						
HYDROCHLORIC ACID, SOLUTION	Incompatible  Corrosive Explosive Flammable Generates gas Generates heat Intense or explosive reaction Toxic	Caution  Corrosive Generates gas Generates heat Intense or explosive reaction Toxic	Incompatible  Corrosive Flammable Generates gas Generates heat Toxic	Compatible 	Incompatible  Corrosive Generates gas Generates heat Intense or explosive reaction Toxic	HYDROCHLORIC ACID, SOLUTION					
WATER	Caution  Corrosive Generates gas Generates heat Toxic	Caution  Corrosive Generates gas	Caution  Flammable Generates gas Toxic	Compatible 	Caution  Corrosive Generates gas Generates heat Toxic	Caution  Corrosive Generates gas Generates heat	WATER				
METHANOL	Incompatible  Explosive Flammable Generates gas Intense or explosive reaction Toxic	Compatible 	Compatible 	Caution  Explosive Unstable when heated	Incompatible  Flammable Generates gas Generates heat	Caution  Generates heat	Compatible 	METHANOL			
Ketones	Incompatible  Generates gas Intense or explosive reaction Toxic	Compatible 	Compatible 	Compatible 	Incompatible  Generates heat	Compatible 	Compatible 	Caution  Explosive Unstable when heated	Ketones		
METHYL TERT-BUTYL ETHER	Incompatible  Generates heat Intense or explosive reaction	Compatible 	Compatible 	Compatible 	Compatible 	Incompatible  Explosive Flammable Generates gas Generates heat	Compatible 	Compatible 	Compatible 	METHYL TERT-BUTYL ETHER	
N-HEPTANE	Incompatible  Generates gas Generates heat Toxic	Compatible 	Compatible 	Compatible 	Compatible 	Compatible 	Compatible 	Compatible 	Compatible 	Compatible 	

# SWISS CHEESE MODEL



# SWISS CHEESE MODEL





# CONCLUSIONS

# TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols



## TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols
2. All scientists should be able to perform basic risk assessments and identify high risk chemistry

**Probability**



**Severity**

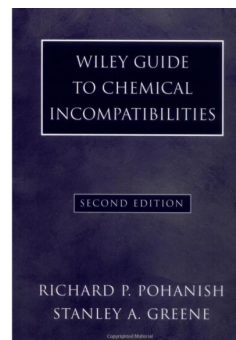
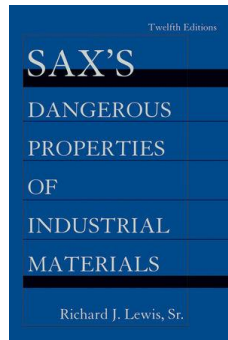
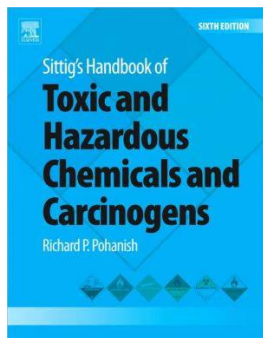
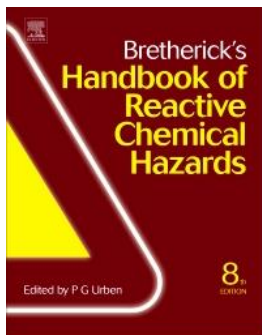


**Risk**

		Severity		
		Critical: 3	Moderate: 2	Marginal: 1
Probability	Probable: 3	High - 9	High - 6	Medium - 3
	Occasional: 2	High - 6	Medium - 4	Low - 2
	Improbable: 1	Medium - 3	Low - 2	Low - 1

## TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols
2. All scientists should be able to perform basic risk assessments and identify high risk chemistry
3. Five of my favorite references for identifying chemical hazards were discussed



# TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols
2. All scientists should be able to perform basic risk assessments and identify high risk chemistry
3. Five of my favorite references for identifying chemical hazards were discussed
4. Six free methodologies for identifying chemical hazards were also presented

## IDENTIFYING CHEMICAL HAZARDS - FREE

**CAMEO Incompatibility Matrix**

The screenshot shows the CAMEO Chemicals website with the 'Incompatibility Matrix' tool highlighted. The tool is used to identify potential incompatibilities between different chemical classes.

**Safety Data Sheets**

The screenshot shows a Safety Data Sheet (SDS) for a chemical, providing detailed information on hazards, handling, and safety measures.

**HEFG List**

**High Energy Functional Groups (HEFG)**

The diagram shows the HEFG List, which categorizes chemical structures based on their high energy functional groups. It includes examples like azides, peroxides, and other high-energy compounds.

**Rule of Six**

The diagram illustrates the Rule of Six, a methodology for identifying chemical hazards based on the presence of six specific structural features. The rule is summarized as: **Rule of Six: Pass, Fail, Pass**.

**Oxygen Balance Calculation**

$$\text{Oxygen Balance} = \frac{[-1600(2X + \frac{Y}{2} - Z)]}{MW}$$

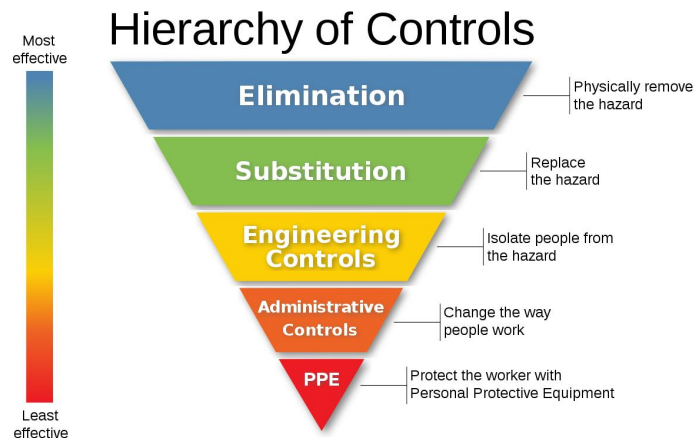
**ExFG List**

Structural Feature	Examples
C=C Unsaturation	Acetylene, acetylenes, 1,2-dienes (allenes)
C-Metal, N-Metal	Grignard reagents, organo-lithium species
Contiguous nitrogen atoms	Acides, aliphatic azo compounds, diazonium salts, hydrazines, sulfonyl hydrazides
Contiguous oxygen atoms	Peroxides, azoxides
N-O	Nitro, nitroso, nitrates, hydroxylamines, N-oxides, 1,2-oxazoles
N-halogen, O-halogen	Chloramines, fluoramines, chlorates, perchlorates, iodosyl compounds

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## TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols
2. All scientists should be able to perform basic risk assessments and identify high risk chemistry
3. Five of my favorite references for identifying chemical hazards were discussed
4. Six free methodologies for identifying chemical hazards were also presented
5. The Hierarchy of Controls can be utilized to reduce risk of exposure to a hazard



## TAKEAWAYS

1. All scientists should be able to identify the 9 GHS chemical hazard symbols
2. All scientists should be able to perform basic risk assessments and identify high risk chemistry
3. Five of my favorite references for identifying chemical hazards were discussed
4. Six free methodologies for identifying chemical hazards were also presented
5. The Hierarchy of Controls can be utilized to reduce risk of exposure to a hazard

My final words:

**YOU are responsible for understanding the hazards of the chemicals you are working with.**

**Just because it is commercially available or labeled as a “safe alternative to...” does not mean that using the material is free from risk.**



## ABOUT OUR COMPANY

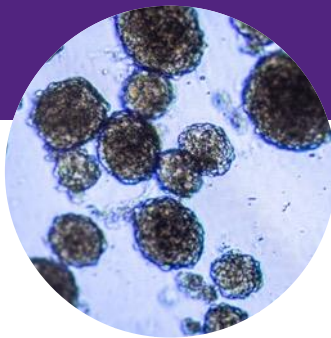


# WE ARE VERTEX

We invest in scientific innovation to create transformative medicines for people with serious diseases with a focus on specialty markets.



Patients are at the heart  
of everything we do



We strike at the core  
of serious diseases to  
change people's lives



We're not afraid to  
take on the impossible

**For the lives we have changed and for those who are still waiting, we will never stop fighting until we discover cures.**

## QUICK FACTS



Founded:  
**1989**



Headquarters:  
**Boston**



**~4,500**  
Employees worldwide  
(~3,500 in the U.S.)



<b>\$58B</b>	<b>\$7.6B</b>
Market Cap	2021
(as of Jan. 2022)	Revenue

## VERTEX LOCATIONS



# LEADING THE WAY

Our leadership team collectively brings decades of experience to our mission



**Reshma Kewalramani, M.D.**  
Chief Executive Officer  
and President



**Jeffrey Leiden, M.D., Ph.D.**  
Executive Chairman



**David Altshuler, M.D., Ph.D.**  
Executive VP, Global Research and  
Chief Scientific Officer



**Stuart A. Arbuckle**  
Executive VP and Chief Operating  
Officer



**Jonathan Biller**  
Executive VP and Chief Legal  
Officer



**Carmen Bozic, M.D.**  
Executive VP, Global Medicines  
Development and Medical Affairs,  
and Chief Medical Officer



**Amit K. Sachdev**  
Executive VP and Chief Patient  
Officer



**Nia Tatsis, Ph.D.**  
Executive VP and Chief Regulatory  
and Quality Officer



**Bastiano Sanna, Ph.D.**  
Executive VP, Chief of Cell and  
Genetic Therapies and VCGT  
Site Head



**Charles F. Wagner**  
Executive VP and Chief Financial  
Officer

# OUR STRATEGY AND BUSINESS MODEL

A blueprint for serial innovation

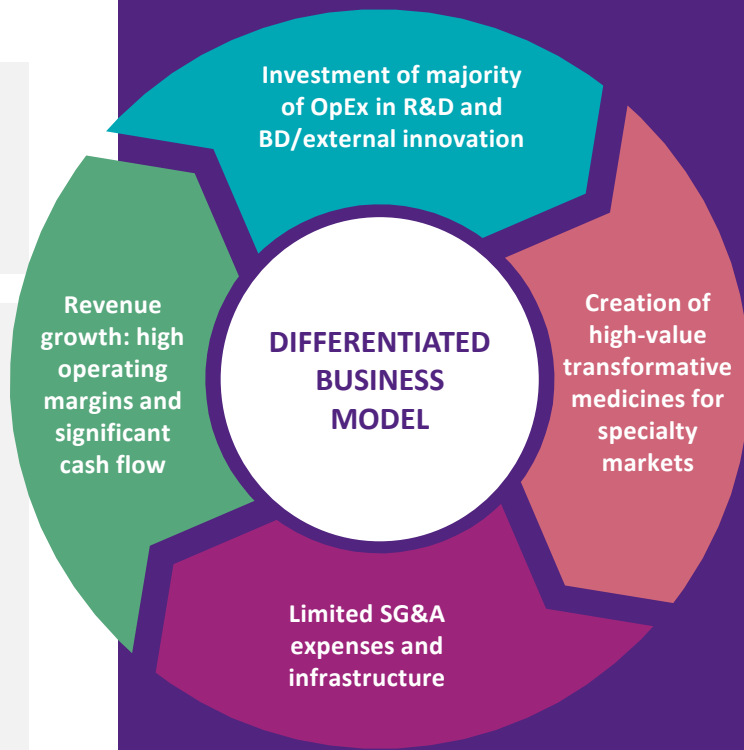
## CORPORATE STRATEGY

Vertex invests in scientific innovation to create transformative medicines for people with serious diseases with a focus on specialty markets

## RESEARCH AND DEVELOPMENT STRATEGY

Combine transformative advances in the understanding of human disease and in the science of therapeutics to dramatically advance human health

- Focus on validated targets that address causal human biology
- Create predictive lab assays and clinical biomarkers
- Identify rapid path to registration and approval
- Discover and develop medicines that offer transformative benefit, regardless of modality





# RESEARCH & DEVELOPMENT

## PUTTING SCIENCE FIRST

We believe in the promise and potential of science to have a transformative impact for people living with serious diseases.



>70% of our operating expenses are dedicated to R&D, well above the average of the top pharma and biotech companies in the industry\*



3 out of 5 Vertex employees are dedicated to R&D



Vertex is one of only a handful of companies to have internally discovered and developed five or more innovative medicines.\*\*

\*2021 GAAP figures. Operating expenses defined as R&D + Sales, General & Administrative.

\*\*Among biotech companies founded since 1976 as of December 2021

# OUR STRATEGY IN ACTION

No matter the disease, our work is defined by a common strategy that drives a culture of innovation and scientific discovery.



## Pioneers in CF research and development

We discovered, developed and produced the first medicines to target the underlying cause of cystic fibrosis.



## Complementing our small molecule expertise with a toolkit in cell and genetic therapies

Vertex Cell and Genetic Therapies brings together our industry leading portfolio of technologies, teams and manufacturing capabilities.



## A disease-first approach to development

When we decide to work on a disease, we investigate it from every angle.



# OUR JOURNEY IN CYSTIC FIBROSIS

Cystic fibrosis (CF) is a rare, chronic, genetic disease that affects multiple organs, including the lungs, liver, gastrointestinal tract, pancreas, sinuses, sweat glands and reproductive tract.



## **Our track record in CF serial innovation**

- 20+ years of R&D
- 4 approved medicines with the potential to treat up to ~90% of all people with CF
- ~20 ongoing clinical trials

## **Our commitment to finding treatments for all people with CF**

1. Expanding access to our existing medicines
2. Discovering and testing additional combination therapies
3. Investigating genetic therapy approaches, like mRNA



# ADVANCING OUR RESEARCH PROGRAMS IN SICKLE CELL DISEASE AND BETA THALASSEMIA

*“It’s not just the hospitalizations or the crises, but **just the daily aspects of living** with sickle cell disease that can be extremely challenging if you don’t balance it very well.”*

– 39-year-old mother, wife and advocate living with sickle cell disease



## Sickle cell disease

Sickle cell disease causes severe pain, organ damage and a shortened life span due to misshapen or “sickled” blood cells.

### Our approach:

- Gene editing
- Small molecules

## Beta thalassemia

Beta thalassemia primarily presents as anemia, or a lack of red blood cells. This can lead to many different complications and medical problems.

### Our approach:

- Gene editing
- Small molecules

# PIONEERING A POTENTIAL CELL THERAPY FOR TYPE 1 DIABETES

*“Living with type 1 takes all of one's mental capacity and energy; it's difficult to focus on anything else...”*

— Adult living with type 1 diabetes



## Type 1 diabetes

Type 1 diabetes is a metabolic, autoimmune disease where the cells in the pancreas (beta cells) that produce insulin are destroyed. Without proper management, it can lead to kidney disease, eye disease, nerve damage and even death.

### Our approach:

- Cell therapy with immunosuppression
- Encapsulated islet cell therapy
- Cells that can evade (or hide from) the immune system

# DISCOVERING POTENTIAL THERAPIES FOR APOL1-MEDIATED KIDNEY DISEASE

*“For me, in my particular disease, it happened so rapidly — I felt like we were always more than one step behind in the treatment process.”*

— 45-year-old living with APOL1-mediated focal segmental glomerulosclerosis



## **APOL1-mediated kidney disease**

APOL1-mediated kidney disease is a kidney disease associated with certain *APOL1* genetic mutations that can have various clinical presentations, including focal segmental glomerulosclerosis and other severe kidney disease. These diseases are more aggressive when associated with *APOL1* mutations and can lead to rapidly progressive kidney damage and potentially kidney failure.

**Our approach:** Small molecules

# PURSuing INNOVATIVE THERAPIES FOR PAIN

*"Pain is the determining factor that decides what I can accomplish during any given day. If my pain level is 10, there is no way to possibly concentrate on tasks at hand or socialize with family."*

— 60-year-old living with pain



## Pain

Pain is a potentially debilitating condition that develops from a variety of circumstances; it can be acute or chronic and range in severity.

Poorly managed pain can lead to a significant decrease in quality of life and is often associated with complications such as sleep interruption, immobility, inability to work and major depression.

**Our approach:** Small molecules

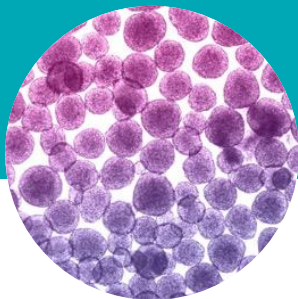
# R&D PIPELINE AS OF OCTOBER 1, 2022

Cystic Fibrosis	VX-121/tezacaftor/VX-561 (Small Molecule)	Phase 1	Phase 2	Phase 3	Phase 4
	Additional Small Molecules	Research			
	CRISPR/Cas9	Research			
	mRNA Therapeutics	Research			
Sickle Cell Disease	Exa-cel (CRISPR/Cas9)	Phase 1/2/3			Phase 4
	Small Molecule	Research			
Beta Thalassemia	Exa-cel (CRISPR/Cas9)	Phase 1/2/3			Phase 4
	Small Molecule	Research			
Pain	VX-548 (Small Molecule)	Phase 1	Phase 2	Phase 3	Phase 4
	Additional Small Molecules	Research			
APOL1-Mediated Kidney Disease	Inaxaplin (Small Molecule)		Phase 2/3		Phase 4
	Additional Small Molecules	Research			
Type 1 Diabetes	VX-880 (Cell Therapy)	Phase 1/2			
	Encapsulated Islet Cells	Research			
Alpha-1 Antitrypsin Deficiency	Small Molecules	Research			
Duchenne Muscular Dystrophy	CRISPR/Cas9	Research			

There is no guarantee that the investigational compounds listed will be approved by a Health Authority or will be marketed. Safety and effectiveness of investigational medicines have not been established.

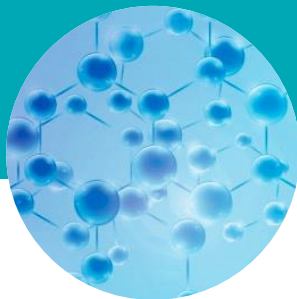


# COLLABORATIONS EXPAND OUR DRUG DISCOVERY TOOLBOX



## Targets and Human Cell Models

- Q-State Biosciences
- Genomics plc



## Innovation in Small Molecule Therapeutics

- Kymera Therapeutics
- Ribometrix
- Skyhawk Therapeutics
- X-Chem



## Genetic Therapies

- Affinia Therapeutics
- Arbor Biotechnologies
- CRISPR Therapeutics
- Mammoth Biosciences
- Moderna
- Obsidian Therapeutics
- Verve Therapeutics



# CORPORATE RESPONSIBILITY

# OUR DEEP COMMITMENT TO CORPORATE RESPONSIBILITY AND ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG)

As a leading global biotech company, we're committed to operating our business responsibly. We focus our efforts on four corporate responsibility priorities.

Improve the lives of people with serious diseases

**\$3B** R&D investment in 2021

Make a positive impact in the communities where we are based

**~2000** nonprofit organizations supported through the Vertex Foundation Matching Gift Program for employees

Foster an ethical culture that embraces innovation, inclusion, diversity & equity

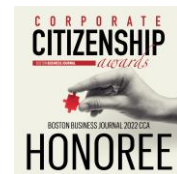
**>10** Best Places to Work, Culture and ID&E awards

Carefully manage our operations and environmental footprint

**20%** goal to reduce carbon emissions reduction globally by end of 2023

**B** score on CDP Climate Change Survey

**Newsweek**  
AMERICA'S MOST RESPONSIBLE  
COMPANIES  
2022



2022  
**People®**  
COMPANIES  
THAT CARE



# POSITIVELY IMPACTING OUR COMMUNITIES

The Vertex Foundation is a key part of our corporate giving commitment.

The Foundation seeks to improve the lives of people with serious diseases and contribute to the communities where Vertex is located through education, innovation and health.



# INVESTING IN THE NEXT GENERATION OF SCIENTISTS

Boston



San Diego



Oxford, U.K.



- Summer internship program
  - Afterschool program
  - Vertex Science Leaders scholarship
- Summer internship program
  - Afterschool program
  - Vertex Science Leaders scholarship (*launching in 2022*)

- Summer internship program
- Weekly engagements with UTC Oxfordshire

In 2021:



**20,000+**

hours spent by students in Learning Lab programming



**960+**

hours volunteered by Vertex employees



**10th**

anniversary of paid internship program in Boston



**10**

interns completed a biotech curriculum with Year Up

A woman with blonde hair, wearing a grey blazer and a plaid scarf, is pointing her right index finger towards a large digital screen on the left. She is smiling and looking at the screen. Next to her, a man with glasses and a light blue button-down shirt is smiling and looking in the same direction. He is holding a black folder under his left arm. They are standing in a modern office hallway with glass walls and doors. A potted plant is visible in the background. The entire image has a purple tint.

**WORKING HERE**

# THE VERTEX CULTURE

Different for a reason



We believe we can use **science** and **innovation** to do the impossible. We are **relentless** and **intense** in our approach, which is driven by our **strong sense of urgency** to bring transformative medicines to **patients** as quickly as we can. We are **inclusive**, roll up our sleeves and believe that good ideas come from everyone - we **debate vigorously**, hold each other **accountable** and **celebrate** our successes and **learn** from our failures to drive results.



# OUR VALUES

“Our values and our culture have been a key driver of our success, and they’re the reason our work environment is so productive, collaborative, inclusive and rewarding. It makes me proud to be a Vertexian.”



**Reshma Kewalramani, M.D.,**  
Chief Executive Officer  
and President  
she/her/hers



# OUR INCLUSION, DIVERSITY AND EQUITY (ID&E) PRIORITIES

## Inclusion:

**Equip** all Vertexians with the skills and resources to activate and live ID&E in their day-to-day interactions and decisions

## Diversity:

**Invest** to address gaps in representation in our talent pipeline, with a focus on racial, ethnic, cultural and gender equity

## Equity:

**Embed** inclusive and equitable practices throughout the employee experience



- **Delivered research-backed ID&E curriculum** to enable all Vertexians to Learn, Implement, Validate and Embed (**LIVE**) ID&E into their ways of working
- **Expanded career opportunities in biotech to talent from historically underrepresented populations** by launching a first-of-its-kind biotechnology workforce development program with Boston-based Year Up
- **Through 4 global employee-led resource networks**, amplified the voices of Vertexians
- **Furthered inclusive practices** by enabling Vertexians to share their pronouns across multiple platforms

# WE'RE CONSISTENTLY RECOGNIZED AS A TOP PLACE TO WORK



## LEARN MORE ABOUT VERTEX AND THE COMMUNITIES WE SERVE

Visit [www.vrtx.com](http://www.vrtx.com) and follow us on our social media channels for the latest news and stories about our people and programs.

### Our Social channels:

Facebook Page: [@VertexPharmaInc](https://www.facebook.com/VertexPharmaInc)

Instagram Page: [@vertexpharmaceuticals](https://www.instagram.com/vertexpharmaceuticals)

LinkedIn Page: [@Vertex Pharmaceuticals](https://www.linkedin.com/company/VertexPharmaceuticals)

Twitter Page: [@VertexPharma](https://twitter.com/VertexPharma) and [@VertexScience](https://twitter.com/VertexScience)

YouTube Page: [Vertex Pharmaceuticals](https://www.youtube.com/VertexPharmaceuticals)

**For the lives we have changed  
and for those who are still  
waiting, we will never stop  
fighting until we discover cures.**