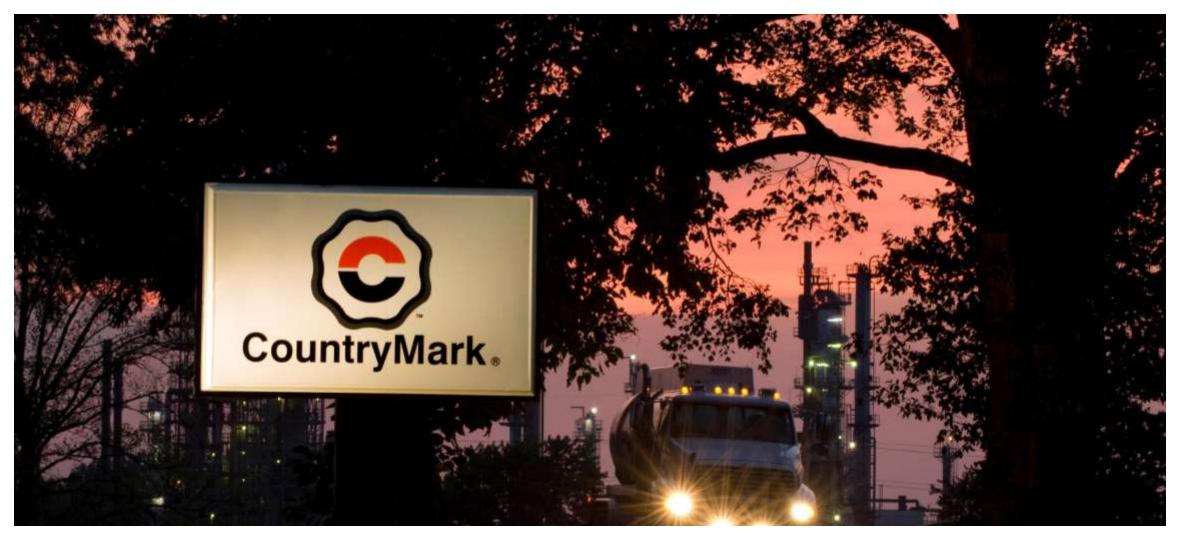
CountryMark – Mt Vernon Indiana Ada Cuadrado VP of Operations

# PROCESS SAFETY LEADERSHIP

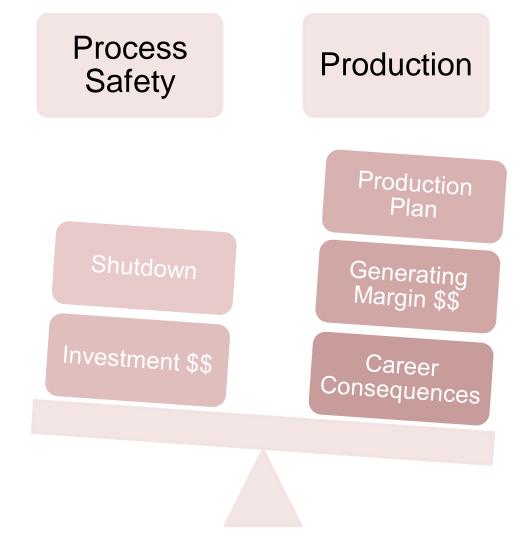


# CountryMark Mt Vernon Refinery





### **Dilemmas and Culture**





#### **Characteristics of Process Safety Leaders**

- Makes unpopular decision with no regard to personal consequences
- Tactful intervention the why
- Supports Process Safety action items as priority ALWAYS
- Supports decision making within the organization ALWAYS
- It is just "news"



#### **Process Safety Culture**

A learning organization – leaders need to be vulnerable to learn what they do not know

Psychological safety

- Employees feel supported to do the right thing at all levels of the organization – ALWAYS
- Employees feel they can disagree without fear of repercussion

Manages Risk

Highly trained organization

Proper division of responsibility and power within the organization



#### Leaders do not have IPF's



We are in the business of people – we just happen to make products that fuel the world.

Process Safety events have the potential of affecting multiple employees and entire communities



# The goal – every hard hat goes in a locker at night...







