## Requesting Time Off in SuccessFactors Quick Reference Guide

**Last Updated:** 09/05/2019

This guide outlines the steps required to request Time Off.

For additional information concerning Time Off policies and procedures, please refer to the Purdue Human Resources Benefits website: [https://www.purdue.edu/hr/Benefits/currentEmployees/leaves/leaves.html](https://www.purdue.edu/hr/Benefits/currentEmployees/leaves/leaves.html)

*Note: The Time Off request feature does not replace conversations and planning between employees and supervisors.*

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## Accessing SuccessFactors

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<tr>
<th>Step</th>
<th>Description</th>
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<tr>
<td>1.</td>
<td>Visit <a href="https://one.purdue.edu/">OneCampus</a> and select Employee Launchpad.</td>
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| 2. | Log in using Purdue Career Account ID and BoilerKey passphrase.  
   *For assistance using or setting up BoilerKey, please contact ITaP at [itap@purdue.edu](mailto:itap@purdue.edu) or 765-494-4000.* |

## Note for Employees with Multiple Appointments

*If you hold multiple positions, use the Change Selected Employment menu to select the position for which you would like to record time*
If you hold multiple positions and they are similarly named, click **My Profile** to validate that the correct position has been selected.

If you hold multiple positions and they are similarly named, click the **Employment Information** tab to view the details of the position selected in order to ensure time off is requested for the correct position.

Click the **Home** icon at the top of the page to return to the SuccessFactors home page.

**Accessing Time Off Module/Screen Overview**

After logging in to SuccessFactors and selecting the appropriate position (if applicable) scroll down to the **My Info** section and click the **Time Off** tile.
1. Calendar
Displays the current and next month; dates with scheduled time off are indicated by colored bar.

2. Calendar Legend
Describes each color notation that indicate various leave statuses.

3. Balances
Displays Vacation and Sick Employee balances as of today’s date.

4. Upcoming Time Off
Displays the next three time Absense and Holiday time off entries.

Time Off: Requesting, Editing, and Cancelling

The system will not allow you to request Time Off if you do not have, at the time that you are submitting the request, a sufficient balance (of the leave type you’ve chosen) to cover the request.

Time Off: Requesting

From the Time Off screen, click New Absence.
1. Click on the **Time Type** dropdown to select the desired leave type.
2. Enter or select from the calendar the **Start** and **End Date** for the leave request.
3. Enter the number of hours for the leave in the Requesting field.

**NOTE**: Leave requests of less than a full day must be entered separately.

- Employees who do not clock in and out daily will request partial time off in hours and tenths.
- **Example**: Seth would like to request vacation for half a day on Wednesday and all of Thursday and Friday. Seth must submit one request for the Wednesday half day and another for the full days, Thursday and Friday.
- Employees who do clock in and out daily will request partial time off using exact hours in military time.
- Employees who utilize Positive Duration or Webclock time entry are encouraged to wait until they have recorded their working time for the day on which they plan to request partial Time Off before submitting their Time Off request. This will avoid errors and need to re-submit requests if the amount of working time is more or less than expected.

4. Enter any information you would like to provide to your supervisor in the **Comments** text entry box.
5. Click the **+ (Plus Sign)** to upload and attach any supporting documentation (Example: Jury Duty summons, Military orders)
6. Select **YES** in the FMLA drop-down field to request FMLA.

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**New Request**

- **Time Type**: Vacation
- **Start Date**: May 31, 2019
- **End Date**: May 31, 2019
- **Requesting** field: 8:00
- **Available Balance**: 132:00 hours

**Recurring Absence**

- **Team Absences**: No team members absent

**Comment**

**Attachment**

**No attachments uploaded**

**Drop files to upload, or use the “+” button.**

- **FMLA**: No Selection
- **Case Number**:
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**Requesting Time Off in SuccessFactors**

- **If this is your initial FMLA request** – The Case Number (next field) will be supplied to you by the HR Leaves Group once FMLA request is received. The case number should be left blank for the initial request.

- **For all future FMLA time off requests**, include the case number provided by the HR Leaves Group.

Click **Send Request** to submit request to supervisor for approval.

Click **Cancel** to clear all fields; request does not move forward.

After submitting, the request is listed under the **Upcoming Time Off** heading with a status of **Pending**.

The employee’s supervisor receives an email notification that a request has been submitted.

The request is also now indicated as **Pending** with a gold line on the date on the Calendar.

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**Upcoming Time Off**

- **Memorial Day**  
  Mon, May 27, 2019  
  Holiday

- **Vacation (8 hours)**  
  Fri, May 31, 2019  
  Approved

- **Vacation (8 hours)**  
  Wed, Jun 12, 2019  
  Approved

Show All

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Balances:
- **Vacation** 115 hours
- **Sick Employee** 924 hours
- **All**

**Upcoming Time Off**:
- **Memorial Day**  
  Mon, May 27, 2019  
  Holiday

- **Vacation (8 hours)**  
  Fri, May 31, 2019  
  Pending

- **Vacation (8 hours)**  
  Wed, Jun 12, 2019  
  Pending
Comments added by the employee or approver can be viewed by clicking the desired request under the Upcoming Time Off heading.

The Request Details opens and all Comments are displayed.

Time Off: Editing

The submitted request can be accessed by clicking the Date on the Calendar, or by clicking the Absence listed under the Upcoming Time Off heading.
If using the Calendar, click the Pencil icon to edit.

If accessing through Upcoming Time Off, click Edit Absence.

Request Details

- Time Type: Vacation
- Date: Fri, May 31, 2019
- Requesting: 8 hours
- Approval Status: Approved
- Attachment: -
- FMLA: -
- Case Number: -

Activity

Acedayo O Adeniyi: No Comment
Approved - May 21, 2019
Make necessary edits to the request.

Click **Send Request**.

**NOTE:** The edited request will be routed for approval only if the original request was already approved.

**Time Off: Canceling**

The submitted request can be accessed by clicking the **Date** on the **Calendar**, or by clicking the **Absence** listed under the **Upcoming Time Off** heading.
If using the Calendar, click the Pencil icon to edit.

If accessing through Upcoming Time Off, click Edit Absence.

Click Cancel Request.

NOTE: The cancelled request will be routed for approval only if the original request was already approved.

Click Yes to confirm cancellation.

Click No to exit from the cancellation request without submitting.
The calendar displays Pending, Approved, and Cancellation Pending leave requests for the current and next month.

**Balance Overview**

**Vacation** and **Sick Employee** balances as of today’s date are listed under the **Balances** heading on the top right of the screen.

Click **Show All** to view more leave types.

The appropriate leave types based on your employee class will be displayed.
To view leave balances as of a future date, click the **As of Today** button.

Select a date past any future approved leaves to view your “true” balances (less any future takings).

**NOTE:** Moving the date will not add to the balances due to projected accruals.

To view additional balance details, click **Account View**.
Time off balances are displayed with Earned, Taken, Planned, and Available.

### Upcoming Time Off

**Holidays and Pending** or Approved absences are listed under the Upcoming Time Off heading.

Click **Show All** to view a complete list.

A list of Absences and Holidays is displayed.
Using the tabs, the view can be changed from displaying only Absences or only Holidays.

The Filter can be used to filter by Future Events or Past Events.

<table>
<thead>
<tr>
<th>2019</th>
<th>Absences and Holidays</th>
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<tbody>
<tr>
<td><strong>Memorial Day</strong></td>
<td>Mon, May 27, 2019</td>
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- Future Events
- Past Events