

VDOT's Move To Web Based Training: A Case Study

Duane Sayre Materials Division

Materials Certification Schools (MCS)

- Trains the people doing QC/QA on the projects
- 13,000 certifications in the database
- 50% VDOT / 50% non-VDOT
- 5 year cycle

DOT

Business Need Identified (2003)

- Mandate from the legislature to stop using SS#'s
- Directive from the Commissioner to consolidate training records

Response To Need

- VDOT starts looking at Learning Management Systems (LMS)
- Procurement initiative becomes statewide, headed by DHRM

Result

- Commonwealth purchased LMS from Meridian KSI (2004)
- Eight largest state agencies began implementation (2005)

Result

- VDOT's version of the Meridian LMS becomes VDOT University/Virtual Campus (VDOTU/VC)
- Managed by VDOT's Learning Center
- Vendor hosted



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Functionalities applicable to MCS

- Repository for certification records
- Online registration
- E-commerce

• Platform for web based training



VDOTU/VC

Repository for certification records

- Migrated existing certification
 database into VDOTU/VC
- External customers able to manage records

VDOTU/VC

On-line registration phased in over two years

- 2006 VDOT users
- 2007 all users



VDOTU/VC

E-commerce

• 2007 external users able to pay online

VDOTU/VC

Platform for web based training 2007 MCS recertifications moved to web based e-learning

- Allowed assessments
- Flexibility (24/7/365)

• Minimize resource requirement

VDOTU/VC

Certification	Online Course	Proficiency	
Aggr. Prop.	no	yes	
Asph. Field	yes	yes	
Asph. Plant	no	yes	
Asph. Mix Des.	no	yes	
CMA Plant	no	yes	
Con. Field	yes	yes (ACI)	
Con. Plant	yes	yes	
Pav. Mkng.	yes	no	
Slurry Surf.	yes	no	
Soils & Agg.	yes	yes	
Surf. Trmt.	yes	no	



Challenge Computer access/literacy Solution Computers available at District offices



Challenge Communication (internal & external) Solution Training given in Districts



Challenge *!@#% TECHNOLOGY Solution Customer Service !!!!!!





Let's look at a module!



Was it a success?

- 2400 ± accessed the online courses in 2007
- \$35K saved in venue expenses
- \$40K saved in instructors time
- 2007 Commissioner's Award for Outstanding Achievement



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