

**PURDUE UNIVERSITY College of Engineering Faculty
Affairs Committee (FAC)
Meeting Minutes
May 7, 2025 - 12:30 p.m. – 1:30 p.m., ARMS 3041**

Member	Title	Unit	Term Ends	Present
David Bahr	Sr. Associate Dean of Faculty	COE	N/A	Y
Karen Marais	Professor	AAE	2027	Y
Marshall Porterfield	Professor	ABE	2026	Y
Andrew Brightman	Professor of Practice	BME	2025	Y
Ted Weidner	Professor of Practice	CCE	2025	Y
Jeffrey Miller	Professor	ChE	2025	Y-Teams
Stanislaw Zak	Professor	ECE	2025	Y
Abigail Engelberth	Associate Professor	EEE	2025	N
Joyce Main	Professor	ENE	2027	Y
Susan Hunter	Associate Professor	IE	2025	Y
Neera Jain	Associate Professor	ME	2026	Y
Mike Titus	Associate Professor	MSE	2027	Y
Chan Choi	Professor	NE	2026	N
Kathy Heath	Managing Director, Office of Academic Affairs	OAA	N/A	Y
Robin Benson	Sr. Administrative Asst.	OAA	N/A	Y

Purpose and Charter of the FAC

https://engineering.purdue.edu/Engr/AboutUs/Administration/AcademicAffairs/Policies/engineering_faculty_bylaws.html

Engineering Faculty Affairs Committee: *Members of the committee shall consist of one representative each from the voting members of the faculties of the schools, departments and divisions of engineering, plus the Dean of Engineering or the Dean's designated representative. Members representing the schools, departments and divisions shall be elected by ballot by the voting members of their respective faculties, except that Heads of engineering schools, departments and divisions shall be ineligible for membership. Each member shall normally serve for*

three years beginning with the start of the fall semester. No member shall serve continuously for more than six years.

This committee shall:

- a) Advise the Dean on issues regarding faculty affairs.*
- a) b) Suggest and provide ways and means for effective communication among all members of the engineering academic community.*
- c) Obtain nominations for and supervise elections to engineering committees as required by these bylaws or by University Regulations.*
- d) Review appointments to engineering committees which require a vote for the election of the members.*
- e) Advise the Dean relative to the agenda of faculty meetings, matters relating to membership of various committees, and other matters affecting committee and faculty activities.*
- f) Serve in other capacities as requested by the Dean or the faculty.”*

FAC Members

https://engineering.purdue.edu/Engr/People/Committees/ptPeopleListing?group_id=23820

Agenda and Discussion Leaders

1. Meeting Administration – J. Main
 - a. The meeting was called to order at 12:30 p.m.
 - b. The April 2025 meeting minutes were unanimously approved as presented.
 - c. The meeting agenda was approved.
2. Lindsay Leon, HR representative, presented on Purdue's most recent benefits updates on prescription coverage. The changes are in response to aligning with AffirmedRX and Affordable Care Act. As prescriptions are now classified as preventative and non-preventative, there were concerns raised by committee members as to why two seemingly equivalent drugs were classified differently, leading to varying costs for the consumer. Faculty would like to see some cost studies surrounding the insurance plans, outlining costs and benefits. Some committee members have found Good RX to be a good source for considerable cost savings. The preventative drug list will be updated quarterly starting in May. Members whose prescriptions changed from preventative to non-preventative due to these changes will be notified prior to the change. Although new medical insurance cards were distributed to all faculty and staff at the start of the year, some did not receive theirs. Lindsay encouraged those affected to reach out to her for assistance in obtaining their cards.
3. D. Bahr invited the committee members to share their recommendations for Faculty Development Workshops for the 2025-26 academic year. Several suggestions were provided, including 1) inviting all faculty to some of the college presentations included in the New Faculty Orientation, 2) Federal funding

updates, 3) possible relevant industry visits to campus, 4) poster sessions for new faculty to share their research with current faculty in an effort to create collaboration opportunities, and 5) presentations to provide a better understanding of Indiana's political climate. These will go under consideration for the upcoming schedule of workshops.

4. D. Bahr discussed the results of the survey sent out to faculty regarding Bill SEA202, requesting faculty to attest to policy compliance, specifically: *In accordance with Indiana law, the assessment will include consideration of the following: 1) Has the individual exposed students to scholarly works from a variety of political or ideological frameworks that may be within and applicable to the given academic discipline? And 2) Has the individual refrained from subjecting students to views and opinions concerning matters not related to the discipline or assigned course of instruction?* A total of more than 500 emails to faculty were sent, with a response rate of 83%, including a few responses signifying non-compliance, some of which may be due to a misinterpretation of the question(s). There will be additional follow-up with those individuals.
5. D. Bahr provided an update on the Faculty Town Hall meetings to gather feedback and to answer questions on the proposed By-Law changes to include an Indianapolis representative on the FAC. There were very few interactions via the Teams meetings, but one conversation that was held identified some needed changes to the wording. The revised wording will clarify that there will be both Indianapolis and school-specific representation, and that no individual may serve as both the Indianapolis representative and a representative for a specific school at any given time. A voting meeting will be held in August, open to all CoE faculty. Committee members were asked to secure attendance from at least three faculty members from their respective schools to ensure we meet the required minimum of 35 participants.
6. D. Bahr asked committee members who are conducting elections for EAPC to hold off until a better understanding of the requirements of faculty participation is provided, hopefully by the end of the week. If those particular elections have to be delayed until August, that is not a problem. More information will be provided as soon as it becomes available.
7. Next meeting: September 2025
8. Meeting adjourned at 1:34 p.m.