From: <u>Hubo Cai</u>
To: <u>Freeland, Marsha J</u>

Subject: Fwd: RFI from Faculty Affairs Committee

Date: Tuesday, October 24, 2017 1:45:09 PM

## Hello Marsha,

Please refer to the email being forwarded regarding the two policy inquires. Regarding potential topic(s) for FAC, I collected one from the CEM Division: mid-career support for recently tenured associate professors.

Best,

#### Hubo

Hubo Cai, PhD, PE
Associate Professor
Lyles School of Civil Engineering, and
Division of Construction Engineering & Management
Purdue University
Hampton Hall, Room 1235
550 Stadium Mall Drive
West Lafayette, IN 47907-2051

T: 765.494-5028 F: 765.494-0644

https://engineering.purdue.edu/LCIII

# Begin forwarded message:

From: "Hastak, Makarand" < hastak@purdue.edu > Subject: RE: RFI from Faculty Affairs Committee

**Date:** October 23, 2017 at 10:51:09 AM EDT **To:** "'Hubo Purdue'" < hubocai@purdue.edu > **Cc:** "Dunston, Phillip S" < dunston@purdue.edu >

### Hello Hubo:

- 1. We do not have a written policy on faculty mentoring but we follow two paths for faculty mentoring (a) since our faculty have joint appointments, we acknowledge the other schools policy on mentoring (e.g., CE policy for most of our faculty), and (b) as a small unit all senior faculty mentor our junior faculty on an informal basis.
- 2. We do not have a written policy on election in the Division. As a procedure, we take nominations followed by elections. But as a small unit often there are no more than one nomination.

Hope that answers your questions. I have copied Phillip to see if he has any different observations.

Thanks

# Mark

----Original Message----

From: Hubo Purdue [mailto:hubocai@purdue.edu]

Sent: Monday, October 23, 2017 10:02 AM To: Hastak, Makarand < hastak@purdue.edu > Subject: RFI from Faculty Affairs Committee

Hello Mark,

The FAC requests the following information from us. Would you mind letting me know?

- (1) do we have a written policy on faculty mentoring in the division?
- (2) do we have a written policy in our division on elections? If no, what rule do we follow?

Thanks,

Hubo

Sent from my iPad