

PURDUE UNIVERSITY College of Engineering
Faculty Affairs Committee (FAC)
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Updates regarding Purdue Indianapolis

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- **For faculty interested in relocating to the Indianapolis campus, what are the channels for such transitions?**
 - Purdue is in process to identify an incentive program to move those who wish to have Indy as their primary location.
 - Potential for named professorships and other opportunities trying to develop funds to lead the way to set up the path for faculty in Indy.
 - Significant position currently available - Associate Vice Provost -Indianapolis. Search in process now, applications will be reviewed this week. (9/25-9/29/23)
 - Highest rank position in Indianapolis is Senior Vice Provost, reports to Provost. No Chancellor, no duplication of structures, no separate Provost in Indianapolis.
 - Announcement for the search was shared in Purdue Today on September 13th and in multiple publications.
 - Goals will be to operate current programs, identify new programs and ideas, develop processes for each of the schools and take advantage of the urban campus.
- **When will we know the final employment outcomes for the faculty members in Indy?**
 - Multiple pools and types of faculty in Indy.
 - IUPUI Faculty in Indy currently have their tenure held with IU. This was approved by Board of Trustees. Not held with Purdue, never has been.
 - Purdue has committed to honoring tenure for IU faculty who are transferring to Purdue University. Several ways to transfer...
 - Process for tenure evaluation was conducted by more than one unit in spring 2023.
 - Polytech, science & engineering – most faculty took advantage of the process to be reviewed by more than 1 unit without knowing what the other unit reported. Outcomes shared with faculty in July 2023. Board of Trustees established new academic vision.
 - Faculty not tenured in WL will have a home with Purdue-Indy tenure that maintains their disciplinary identity, research, capability, teaching assignments within the disciplinary areas. So far 10 faculty have accepted this option.
 - These faculty can have courtesy appointments and have access to graduate students, where there wasn't access before that are tied to the West Lafayette units.
 - Other faculty are continuing following the initial 2 rounds of review at the department and Dean level for tenure in WL via special area committee. Letters will be reviewed around January 2024 with a special area committee. Process is being set up and managed with the colleges, etc.

- Tenure track faculty in Purdue Indy will have a structure for promotion, advancement and tenure. (Assistant level through Professor)
- Some assistant level professors at Purdue Indy will be aligned with West Lafayette units. This will be sooner than the rest of the area committee review because these cases are not going through the tenure process.
 - All faculty from IU transferring to Purdue Univ. and Purdue in Indianapolis is guaranteed rank, status, time of service; salary, accounting for differences in benefits, everything is carried over for the definitive agreements. Still all in process.
- **Discussion raised regarding Purdue West Lafayette still being the main campus, and Indy as a second campus, or separate/combined structure?**
 - It is still one university, two sites, same diploma, same expectation, same degree, unified departments, one group of students, one graduation.
 - Some areas of specialization make more sense in WL, some in Indy.
 - Long term goal is to have flagship parts and programs.
 - Difference between other universities who have multiple campuses - Purdue Ft Wayne & Purdue Northwest are not a part of Purdue West Lafayette. They have separate administrative structures, local chancellors and local departments. West Lafayette campus is not a part of the hiring, admissions, faculty in these two locations.
 - Purdue West Lafayette and Purdue Indianapolis are going to have unified admissions, unified administrative structures, one flow of students, access to the entire Purdue course catalog.
 - Goal is to use Indianapolis and the opportunities of that direct area and vicinity to have the flagship parts of large programs where it is the center point. Over time (maybe 10 years), West Lafayette might have the main flagship of a program move to Indianapolis.
 - Purdue has secured physical locations in the Indianapolis area. One is on Mass Avenue, where the lease starts the week of October 2, 2023. Second is 28 acres north of Michigan St. and east/south of Indiana Ave, and 16 Tech across the river, etc. There is an \$85 million plan to expand.
- IUPUI enrollment was serving many non-traditional students including adults, working adults, not the 18- to 24-year-old crowd that is typical on the West Lafayette campus.
- Not only does Purdue Indianapolis have interest in engineering, but also hospitality and tourism management. There are programs in sports, sports technology, sports analytics. Indy is the center point in the United States for amateur sports competitions K-12. A lot of academic work that Purdue can do in sports.
 - Sports medicine
 - Sports technology
 - Sports engineering
- Many academic disciplines will take advantage and have the ability able to solve unique problems by being located in an urban center.
- Previous process called preeminent teams for identifying groups of faculty to build expertise in a particular area. They will develop and review processes, how to identify people in competitive way to have institutional resources behind to support.
- Question regarding structure of programs shift toward graduate and certificate programs and what it means in terms of actual teaching; online vs non-online and how will that be handled?
 - Student fluidity study done in Spring 2023 looking at curriculum offered in Indy.
 - Some redundancy in programs for the first two academic years, on average.
 - Looking at multiple departments and disciplinary areas on the best place to study a concentrated area of engineering. For example, motorsports engineering as a part of mechanical engineering or biomedical engineering which has options in Indianapolis for further places to study has faculty present working with biomedical engineering and

- specific focus in biomechanics and biomaterials. (Also within this is computational biomedicine).
- Transportation will be offered between West Lafayette and Indianapolis campuses to commute. Also, a place for hybrid and online as well.
- Large matrix exists and in practice for each area of the Purdue Indianapolis development that includes milestones based on each quarter moving forward.
- Purdue working to bring back all the graduation programming that existed a long time ago in some units.

Housing for students in Indianapolis:

- Currently have 450 beds in North Hall which opened in 2017
- Dedicated group exploring other options for residences on campus. Looking at those needs, some of the first building projects that will take place in Indy.
- Purdue Indianapolis will have their own Purdue Resident Advisors-one of last things determined on the definitive agreements.

Applying through the Common App for direct admission into certain schools:

- From Indianapolis location on the Common App, students have an option of biomedical, electrical, computer, mechanical and motorsports engineering.
- From West Lafayette location, there are a full range educational roles and interests.

EPICS, VIP opportunities will be in Indianapolis. Should come out in Purdue Today sometime in the next few weeks.

Faculty retention for both campuses:

- Historically, standards for faculty at the different campuses have not been the same.
- Committee in place to handle some of these concerns. There has been a lot of progress made in this area to ensure that faculty continue to get their disciplinary identities.
- All departments have already voted (except Computer Science) to provide courtesy appointments for faculty. The expectations and the process of how that is going to happen as well as the process for the promotion and tenure structure is being developed by this committee that will be reviewed by Purdue University Senate.
 - Composition of this committee includes 4 leaders each divided between IUPUI and Purdue; divided between engineering and Polytech.
 - Broad representation on what the structure looks like so there is fairness in the way that the promotion structure is done, expectations but also assignment of courses and responsibilities within their departments in West Lafayette.