

**PURDUE UNIVERSITY College of Engineering
Faculty Affairs Committee (FAC)
Meeting Minutes
September 27, 2023, 1:00-2:00 pm, ARMS 3041**

Member	Title	Representing Unit	Term Ends	Attended
Luna Lu	Associate Dean of Faculty	COE	N/A	Y
Dengfeng Sun	Professor	AAE	2024	Y
Marshall Porterfield	Professor	ABE	2026	N
Andrew Brightman	Professor of Practice	BME	2025	N
Melba Crawford	Professor	CE	2026	Y
Jeffrey Miller	Professor	ChE	2025	N
Ted Weidner	Professor of Practice	CEM	2025	N
Timothy Rogers	Associate Professor	ECE	2025	Y
Abby Engelberth	Associate Professor	EEE	2025	Y
Joyce Main*Chair	Associate Professor	ENE	2024	Y
Susan Hunter	Associate Professor	IE	2025	Y
Neera Jain	Associate Professor	ME	2026	Y
Eric Kvam	Professor	MSE	2024	Y
Chan Choi	Professor	NE	2026	Y
Marsha Freeland	Sr. Director, Faculty Success Programs	COE	N/A	Y
Darla Mazur	Sr. Administrative Asst.	COE	N/A	Y

Purpose and Charter of the FAC

https://engineering.purdue.edu/Engr/AboutUs/Administration/AcademicAffairs/Policies/engineering_faculty_bylaws.html

***Engineering Faculty Affairs Committee:** Members of the committee shall consist of one representative each from the voting members of the faculties of the schools, departments and divisions of engineering, plus the Dean of Engineering or the Dean's designated representative. Members representing the schools, departments and divisions shall be elected by ballot by the voting members of their respective faculties, except that Heads of engineering schools, departments and divisions shall be ineligible for membership. Each member shall normally serve for three years beginning with the start of the fall semester. No member shall serve continuously for more than six years.*

This committee shall:

- a) Advise the Dean on issues regarding faculty affairs.*
- b) Suggest and provide ways and means for effective communication among all members of the engineering academic community.*
- c) Obtain nominations for and supervise elections to engineering committees as required by these bylaws or by University Regulations.*
- d) Review appointments to engineering committees which require a vote for the election of the members.*
- e) Advise the Dean relative to the agenda of faculty meetings, matters relating to membership of various committees, and other matters affecting committee and faculty activities.*
- f) Serve in other capacities as requested by the Dean or the faculty."*

FAC Members

https://engineering.purdue.edu/Engr/People/Committees/ptPeopleListing?group_id=23820

Agenda and Discussion Leaders

1. Meeting Administration, J. Main
 - Called to order at 1:01pm
 - Agenda reviewed and approved by consensus
 - [FACMinutes 2023 09 06](#) reviewed and approved by consensus
 - Noted that we will resume discussion of faculty productivity and staffing issues at next meeting
2. Purdue Indianapolis Update by guests, David Umulis and Alina Alexeenko.

Several questions were submitted by faculty prior to meeting. The meeting was recorded and the following notes were extracted from the meeting as a high-level overview.

 - **For faculty interested in relocating to the Indianapolis campus, what are the channels for such transitions?**
 - Purdue is in process to identify an incentive program to move those who wish to have Indy as their primary location.
 - Potential for named professorships and other opportunities trying to develop funds to lead the way to set up the path for faculty in Indy.
 - Significant position currently available - Associate Vice Provost - Indianapolis. Search in process now, applications will be reviewed this week. (9/25-9/29/23)
 - Highest rank position in Indianapolis is Senior Vice Provost, reports to Provost. No Chancellor, no duplication of structures, no separate Provost in Indianapolis.
 - Announcement for the search was shared in Purdue Today on September 13th and in multiple publications.
 - Goals will be to operate current programs, identify new programs and ideas, develop processes for each of the schools and take advantage of the urban campus.

- **When will we know the final employment outcomes for the faculty members in Indy?**
 - Multiple pools and types of faculty in Indy.
 - IUPUI Faculty in Indy currently have their tenure held with IU. This was approved by Board of Trustees. Not held with Purdue, never has been.
 - Purdue has committed to honoring tenure for IU faculty who are transferring to Purdue University. Several ways to transfer...
 - Process for tenure evaluation was conducted by more than one unit in spring 2023.
 - Polytech, science & engineering – most faculty took advantage of the process to be reviewed by more than 1 unit without knowing what the other unit reported. Outcomes shared with faculty in July 2023. Board of Trustees established new academic vision.
 - Faculty not tenured in WL will have a home with Purdue-Indy tenure that maintains their disciplinary identity, research, capability, teaching assignments within the disciplinary areas. So far 10 faculty have accepted this option.
 - These faculty can have courtesy appointments will be awarded for access to graduate students, where there wasn't access before that are tied to the West Lafayette units.
 - Other faculty are continuing following the initial 2 rounds of review at the department and Dean level for tenure in WL via special area committee letters will be reviewed around January 2024 with a special area committee. Process is being set up and managed with the colleges, etc.
 - Tenure track faculty in Purdue Indy will have a structure for promotion, advancement and tenure. (Assistant level through Professor)
 - Some assistant level professors at Purdue Indy will be aligned with West Lafayette units. This will be sooner than the rest of the area committee review because these cases are not going through the tenure process.
 - All faculty from IU transferring to Purdue Univ. and Purdue in Indianapolis is guaranteed rank, status, time of service; salary, accounting for differences in benefits, everything is carried over for the definitive agreements. Still all in process.
- **Discussion raised regarding Purdue West Lafayette still being the main campus, and Indy as a second campus, or separate/combined structure?**
 - D. Umulis indicated it is still one university, two sites, same diploma, same expectation, same degree, unified departments, one group of students, one graduation.
 - Some areas of specialization make more sense in WL, some in Indy.
 - Long term goal is to have flagship parts and programs.
 - Difference between other universities who have multiple campuses - Purdue Ft Wayne & Purdue Northwest are not a part of Purdue West Lafayette. They have separate administrative structures, local chancellors and local departments. West Lafayette campus is not a part of the hiring, admissions, faculty in these two locations.
 - Purdue West Lafayette and Purdue Indianapolis are going to have unified admissions, unified administrative structures, one flow of students, access to the entire Purdue course catalog.
 - Goal is to use Indianapolis and the opportunities of that direct area and vicinity to have the flagship parts of large programs where it is the center point. Over time (maybe 10 years), West Lafayette might have the main flagship of a program move to Indianapolis.
 - Purdue has secured physical locations in the Indianapolis area. One is on Mass Avenue, where the lease starts the week of October 2, 2023. Second is 28 acres north of Michigan St. and east/south of Indiana Ave, and 16 Tech across the river, etc. There is an \$85 million plan to expand.

- IUPUI enrollment was serving many non-traditional students including adults, working adults, not the 18- to 24-year-old crowd that is typical on the West Lafayette campus.
- Not only does Purdue Indianapolis have interest in engineering, but also hospitality and tourism management. There are programs in sports, sports technology, sports analytics. Indy is the center point in the United States for amateur sports competitions K-12. A lot of academic work that Purdue can do in sports.
 - Sports medicine
 - Sports technology
 - Sports engineering
- Many academic disciplines will take advantage and have the ability able to solve unique problems by being located in an urban center.
- Previous process called preeminent teams for identifying groups of faculty to build expertise in a particular area. They will develop and review processes, how to identify people in competitive way to have institutional resources behind to support.
- Question regarding structure of programs shift toward graduate and certificate programs and what it means in terms of actual teaching; online vs non-online and how will that be handled?
 - Student fluidity study done in Spring 2023 looking at curriculum offered in Indy.
 - Some redundancy in programs for the first two academic years, on average.
 - Looking at multiple departments and disciplinary areas on the best place to study a concentrated area of engineering. For example, motorsports engineering as a part of mechanical engineering or biomedical engineering which has options in Indianapolis for further places to study has faculty present working with biomedical engineering and specific focus in biomechanics and biomaterials. (Also within this is computational biomedicine).
 - Transportation will be offered between West Lafayette and Indianapolis campuses to commute. Also, a place for hybrid and online as well.
- Large matrix exists and in practice for each area of the Purdue Indianapolis development that includes milestones based on each quarter moving forward.
- Purdue working to bring back all the graduation programming that existed a long time ago in some units.

Housing for students in Indianapolis:

- Currently have 450 beds in North Hall which opened in 2017
- Dedicated group exploring other options for residences on campus. Looking at those needs, some of the first building projects that will take place in Indy.
- Purdue Indianapolis will have their own Purdue Resident Advisors-one of last things determined on the definitive agreements.

Applying through the Common App for direct admission into certain schools:

- From Indianapolis location on the Common App, students have an option of biomedical, electrical, computer, mechanical and motorsports engineering.
- From West Lafayette location, there are a full range educational roles and interests.

EPICS, VIP opportunities will be in Indianapolis. Should come out in Purdue Today sometime in the next few weeks.

Faculty retention for both campuses:

- Historically, standards for faculty at the different campuses have not been the same.
- Committee in place to handle some of these concerns. There has been a lot of progress made in this area to ensure that faculty continue to get their disciplinary identities.

- All departments have already voted (except Computer Science) to provide courtesy appointments for faculty. The expectations and the process of how that is going to happen as well as the process for the promotion and tenure structure is being developed by this committee that will be reviewed by Purdue University Senate.
 - Composition of this committee includes 4 leaders each divided between IUPUI and Purdue; divided between engineering and Polytech.
 - Broad representation on what the structure looks like so there is fairness in the way that the promotion structure is done, expectations but also assignment of courses and responsibilities within their departments in West Lafayette.

These specific questions did not get addressed during the time constraints of the meeting.

- What is the plan to ensure an ability to offer all the necessary courses in Indy given the likelihood of a reduced teaching capacity due to faculty attrition in Indy?
- When will we know about the academic staff retention or replacement in Indy?
- What is the plan to rebuild the culture of the academic departments in Indy after the devastating changes to their internal structures, roles, and relationships caused by the merger?
- How will the 'University tenured faculty' function as an individual entity? What type of collective representation will they have in the university?
- How and when will spaces be assigned for offices, classrooms, labs, meeting rooms etc. in Indy? When are we likely to what will be the new spaces for faculty and programs to grow in Indy?
- How many new Faculty lines will be assigned to the Indy campus?

3. Meeting adjourned at 2:00pm

4. Next Meeting: **Wednesday, October 25, 2023 1:00pm-2:00pm, ARMS 3041**