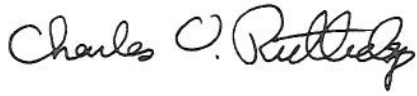


**Memorandum**

To: Linda P.B. Katehi, Dean of Engineering  
Jay P. Gore, Associate Dean of Engineering for Research

From: Charles O. Rutledge, Vice President for Research 

Date: December 16, 2005

Re: Authorization to Establish Research Faculty Positions

The Office of the Vice President for Research has reviewed the College of Engineering's proposed policies concerning Research Faculty appointments (Selection and Hiring Process; Voting Privileges of Research Faculty; Termination Process; Research (Full) Professor Mentorship, Review, and Promotion Process; Associate Research Professor Mentorship, Review, and Promotion Process; and Assistant Research Professor Mentorship, Review, and Promotion Process) dated December 16, 2005, and found that they address necessary elements identified in the OVPR Research Faculty Implementation Guidelines.

The above identified College of Engineering documents are approved and, effective immediately, the College is authorized to establish Research Faculty positions pursuant to the requirements for Provost prior approval that have been delegated to the Vice President for Research. This memo does not constitute approval to hire a specific Research Professor.

c: Jolene King, Assistant Director, Financial Affairs, College of Engineering  
P. Dunn  
L. Rulli  
C. Lapinskas