

MEMORANDUM 2018/19-5

To: College of Engineering Faculty
From: Arvind Raman, Senior Associate Dean of the Faculty, College of Engineering
Date: November 20, 2018 *Arvind Raman*
Subject: Purdue Engineering Modified Duties for Childcare (MDC) Program

Based on input from faculty colleagues, the College of Engineering is pleased to announce a program that will provide release from one semester of classroom teaching and committee service to eligible faculty members (tenure-track, tenured, or engineering practice) who are primary caregivers of a newborn/newly adopted child in order to support their continued career progress through a period of significantly increased childcare responsibilities. Program details are provided on the [MDC website](#). This is a pilot program in the College of Engineering and will be evaluated on a regular basis with the Provost's office.

The MDC Program is intended to give eligible faculty - tenured, tenure track, and professors of engineering practice with majority appointments in the College of Engineering - who are primary care givers of a newborn/newly adopted child full release from the above-described teaching and committee duties for one semester; schools/divisions should not shift those duties onto these parents in other semesters in order to accommodate the release. One semester of teaching and service release will be provided either for the semester immediately following or for the semester concurrent with the childbirth/adoption event.

We firmly believe that a family friendly environment for faculty is critical for their success and encourage the participation of eligible faculty in this program.