# PRINT

# **PURDUE UNIVERSITY** REQUEST FOR ADDITION, EXPIRATION, OR REVISION OF A GRADUATE COURSE

(50000-60000 LEVEL)

DEPARTMENT Civil Engineering	EFFECTIVE SESSION Spring 2018		
INSTRUCTIONS: Please check the items below which describe the purpose of			
<ol> <li>New course with supporting documents (complete pr</li> </ol>			
<ul> <li>2. Add existing course offered at another campus</li> </ul>	8. Change in instructional hours		
3. Expiration of a course	9. Change in course description		
4. Change in course number	☐ 10. Change in course requisites		
5. Change in course title	☐ 11. Change in semesters offered		
6. Change in course credit/type	12. Transfer from one department to another		
PROPOSED: EXISTING:	TERMS OFFERED		
Subject Abbreviation CE Subject Abbreviation	Check All That Apply:		
	✓ Fall Spring Summer		
Course Number 59801 Course Number	CAMPUS(ES) INVOLVED		
<u> </u>	Calumet N. Central		
Long Title Entrepreneurship and Business Strategy in Engineering	Cont Ed Tech Statewide		
	Ft. Wayne W. Lafayette		
Short Title Abbreviated little will be entered by the Office of the Registrar if cmittled, (30 CHARAC	Indianapolis		
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CREDIT TYPE	COURSE ATTRIBUTES: Check All That Apply		
Fixed Credit; Cr. Hrs.     3     1. Pass/Not Pass Only	6. Registration Approvat Type		
2. Variable Credit Range; 2. Satisfactory/Unsatisfactory	Only Department Instructor		
Minimum Cr. Hrs 3. Repeatable	7. Variable Title		
(Check One) To Or Maximum Repeatable	Credit: 8. Honors		
Maximum Cr. Hrs 4. Credit by Examination	9. Full Time Privilege		
3. Equivalent Credit: Yes No 5. Fees Coop Lab			
4. Thesis Credit: Yes No Include comment to explain f			
Schedule Type Minutes Meetings Per Weeks % of Credit			
Per Mtg Week Offered Allocated	Cross-Listed Courses		
Lecture 60 3 16 100			
Recitation			
Presentation Laboratory			
Lab Prep			
Studio			
Distance Clinic			
Experiential			
Research			
Ind. Study			
Pract/Observ Pract/Observ			
COURSE DESCRIPTION (INCLUDE REQUISITES/RESTRICTIONS): (Note: If description will not fit in space provided, please create a separate document and attach to this form.)			
see attached			
*COURSE LEARNING OUTCOMES: (Note: If course tearning outcomes will not fit in space	provided, please create a separate document and attach it to this form.)		
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Graduate Area Committee Convener Date Graduate Dean	Date Graduate Council Secretary Date		
	West Lafayette Registrar Date		
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To:

The Faculty of the College of Engineering

From:

Lyles School of Civil Engineering of the College of Engineering

RE:

New Graduate Course, CE 59601 Entrepreneurship and Business Strategy in

Engineering

The faculty of the School of Civil Engineering has approved the following new course. This action is now submitted to the Engineering Faculty with a recommendation for approval.

# CE 59601 Entrepreneurship and Business Strategy in Engineering

Sem. 1, Lecture 3, Cr. 3

Prerequisites: Graduate standing is recommended. Exceptions may be granted by permission of the instructor.

#### **Description:**

This course offers students the opportunity to learn and apply the core skills required to build and grow engineering- and technology-based businesses through lecture, case discussions, and weekly activities tied to a semester-long team project. Course content includes market analysis techniques to link technology attributes to opportunity and vice versa, combinatorial business design and planning methods, strategic innovation theories, competitive analysis, methods of emergent strategy and risk mitigation, as well as examination of team building, firm influence and navigation, and organizational design principles. Emphasis throughout is placed on the implications of research and development uncertainty, long-lifecycle economics, and the management of subcontracts and multi-disciplinary teams often encountered when developing and delivering complex engineering outputs. Case studies are used to contrast the challenges faced when creating new businesses (entrepreneurial) with those encountered in attempts to grow an existing enterprise (intrapreneurial). Coursework and project activities also facilitate development of business acumen, and skill building in conceptual thinking, synthesis, and persuasive communication. This course is particularly relevant for engineering students intending to progress into managerial roles in technology or R&D driven organizations.

This course can be counted toward the College of Engineering Minor in Innovation and Transformational Change and the Burton D. Morgan Center for Entrepreneurship (BDMCE) Certificate in Entrepreneurship and Innovation.

#### Reason:

This course specifically contextualizes entrepreneurial principles for engineers and engineering centric enterprises, and directly aims to develop Purdue's Engineer of 2020 Target Attributes in entrepreneurial and intrapreneurial thinking, open-ended design and problem solving, and recognition and management of change, among others, helping to fulfill the College's vision to prepare Purdue engineers for leadership roles in the 21<sup>st</sup> century.

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This course has been offered 9 times as a CE597 course, with the following enrollments: Fall 07(30), 08(36), 09(21), 10(18), 11(33), 13(19), 14(28), 15(30), 16(20)

Rad S. Covindaraju, Bowen Engineering Head of Civil Engineering

Lyles School of Civil Engineering

# Supporting Document to the Form 40G for a New Graduate Course

**To:** Purdue University Graduate Council

From: Faculty Member: Joseph Sinfield

Department: Lyles School of Civil Engineering

Campus: West Lafayette

Date:

**Subject:** Proposal for New Graduate Course-Documentation Required by the Graduate

Council to Accompany Registrar's Form 40G

Contact for information Name: Teresa L. Cadwallader

if questions arise: Phone: 765-494-0987

E-mail: tlc3764@purdue.edu

Address: ARMS 3000

Course Subject Abbreviation and Number: CE 59601

Course Title: Entrepreneurship and Business Strategy in Engineering

#### A. Justification for the Course

This course specifically contextualizes entrepreneurial principles for engineers and engineering centric enterprises, and directly aims to develop Purdue's Engineer of 2020 Target Attributes in entrepreneurial and intrapreneurial thinking, open-ended design and problem solving, and recognition and management of change, among others, helping to fulfill the College's vision to prepare Purdue engineers for leadership roles in the 21st century.

There are intentionally no field-specific prerequisites for the course to allow engineers new to the disciplines of entrepreneurship and strategy to develop business acumen. For each topic explored in the course, content is presented by initiating concept and case discussions with fundamental principles, theories, and language, and then building to more complex and integrated views that are then applied in class exercises and term-project activities. The course provides comprehensive coverage of the considerations and activities involved in formulating and growing an enterprise based on the evolution of an idea from initial conceptualization to user-centric design of an offering and related financially sustainable business model.

This course has been offered 9 times with the following enrollment: F07 (30), F08 (36), F09 (21), F10(18), F11(33), F13(19), F14(28), F15(30), F16 (20).

#### B. Learning Outcomes and Method of Assessment

Learning Outcomes – Upon successful completion of this course, students will be able to:

- 1. Articulate the similarities and differences between entrepreneurship and intrapreneurship
- 2. Employ open-ended problem solving techniques to identify opportunities to grow or transform new or existing organizations and/or commercialize new technologies
- 3. Utilize and interpret qualitative and quantitative issue and market analysis methods to understand and/or quantify the level of market interest in an idea
- 4. Understand and apply theories of innovation to define competitive market entry strategies
- 5. Employ combinatorial business design methods to explore and prioritize alternative paths to achieve financial sustainability for an idea
- 6. Employ principles of risk mitigation and emergent strategy to define the assumptions underlying new ideas and explore paths to capture market value
- 7. Perform and interpret financial evaluations of new ideas and businesses
- 8. Interpret the tradeoffs of varying legal and management structures for a new enterprise
- 9. Recognize influence paths in an organization and/or market ecosystem and tailor oral and written communications accordingly

#### Relation to ABET Standards

Standard	Corresponding Course Content	
A. Ability to apply mathematics, science and engineering principles	Team assignments and presentations and lectures on the cash flow cycle and innovation science	
B. Ability to design and conduct experiments, analyze, and interpret data	Lectures on interpreting trends and scenarios; team project involving market assessment and in-market experimentation	
C. Ability to design a system, component, or process to meet desired needs	Team assignments and presentations and lectures on understanding markets and ecosystems, ideating responsive solutions, and designing a business model	
D. Ability to function on multidisciplinary teams	Team project building a student- proposed business; lectures on developing and managing a masterplan to drive growth across and organization and building and running teams	
E. Ability to identify, formulate, and solve engineering problems	Lectures on pursuing innovation, identifying strategic opportunity areas, defining strategic intent, and ideating responsive solutions	

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G. Ability to communicate effectively	Weekly team oral presentations and concise written summaries of key concepts and project deliverables	
H. The broad education necessary to understand the	Team project to develop a business	
impact of engineering solutions in a global and	that has regional, national, and/or	
societal context	international implications	

Relation to Engineer of 2020 Target Attributes

Target Attribute	Corresponding Course Content
	Team assignments and presentations,
Decision-making ability	as well as lectures on differentiating
	types of opportunities, selecting
	priority customer segments, and
	prioritizing business concepts
	Team assignments and presentations,
	as well as lectures on organizational
	design, business functions, the cash
	flow cycle, customer segmentation,
Ability to synthesize engineering, business, and	strategic intent, designing a business
societal perspectives	model, taking control of the value
societai perspectives	chain, assessing sources of
	competition, developing a go-to-
	market approach, and assessing
	financial prospects, all in relation to
	the nature of a new idea
	Team project to design and develop a
	student-proposed business from
Open-ended design and problem solving skills	initial idea conceptualization to fully
	formulated go-to-market plan and
	testing approach
	Lectures on issue, market, and
Analytical skills	business financial analysis from both
7 mary trout skins	qualitative and quantitative
	perspectives
	Lectures on innovation forms, linking
Innovative mindset	strategy and innovation, and
	processes to drive innovation
	Team assignments and presentations
Adaptability in a changing environment	and lecture on ecosystem analysis
	and competitive strategy

*Method of Assessment* – These learning outcomes are assessed as follows

Weight	Activity
50%	Term project: The term project is developed by teams of 3 to 5 students working collaboratively to produce ~ 10 weekly deliverables tied to the business development process. Each of these deliverables includes a brief write-up, a single well developed visual, and an 8 minute oral presentation. A final, integrated report and 30 minute presentation must also be delivered at the end of the semester. A peer evaluation of team members and class evaluation of the final presentation accounts for 5.0 of the 50 points associated with the project.
20%	Homework and cases: Brief individual written assignments (< 3 pages) to identify and describe contemporary examples of key course concepts and/or present insights from case studies (typically 5-7 assignments)
25%	Quizzes: 30 minute individual written quizzes to assess student knowledge of key concepts, theories, and language (typically 3-4 quizzes)
5%	Participation: Leadership of at least one in-class case discussion and 2 weekly project deliverable presentations.

#### Method of Instruction – Lecture and Case Discussion

The course is anchored on lectures, case discussions, and working exercises that highlight core business development concepts, principles, and theories. Each concept is explored by students as individuals through case analysis and/or homework assignments, examined in class in case discussions, and then employed by student teams in the context of their specific term-project business idea. Weekly report-outs of interim project deliverables by the project teams then foster deeper discussion of the core concepts, engage students in peer-to-peer feedback, and provide the entire class with diverse examples of the concepts in action across the array of project ideas pursued by the different teams.

## C. Prerequisite(s)

There are no field-specific prerequisites. Graduate or senior level undergraduate standing is recommended. Exceptions may be granted by permission of the instructor.

#### **D.** Course Instructors

Name	Rank	School	Graduate Faculty
Joe Sinfield	Associate Professor	Civil Engineering	Yes

#### E. Course Outline

Week	Topic	Sub-topic	Reading
1	I.	Entrepreneurship vs. Intrapreneurship	
	II.	How Businesses Work	
		A. Organizational design and implications	Dranove et al. 2015 - Ch. 13
2		B. Business functions	
		C. The cash flow cycle	Brigham and Gapenski
			2010 - Ch. 1

3	D. The growth challenge	Brealey et al. 2016 - Part 10
	E. Strategies and innovation forms for growth	Copeland et al. 1995 - Part I.3
4	F. Linking strategy and innovation	
	G. Differentiating types of opportunities	Dewar and Dutton, 1986; Ettlie et. al., 1984; Damanpour, 1996; Anderson and Tushman,
		1990; Henderson and Clark, 1990; Tushman and Murmann, 1998; Baldwin and Clark,
		2000; Schilling 2000
5	III. Pursuing Growth (for new or existing	, ,
	enterprises)	
	A. Processes to drive innovation	Anthony et al., 2008a
6	B. Developing and communicating a growth	GTG Ch. 1; Anthony et
	idea	al., 2008b; Sinfield and
	1 Understanding markets and accountance	Anthony 2006
7	<ol> <li>Understanding markets and ecosystems</li> <li>Interpreting trends and scenarios</li> </ol>	GTG Ch. 2, 3 Anthony and Sinfield,
′	2. Interpreting trends and seenarios	2007; Johnson and
		Sinfield 2008
	3. Identifying strategic opportunity areas	
8	4. Selecting priority customer segments	GTG Ch 4
	5. Defining strategic intent	GTG Ch. 5, 6
9	6. Ideating responsive solutions	Sinfield et al. 2014
	7. Balancing strategy, price, and value	Sinfield et al. 2007
10	8. Designing a business model	Weill et al. 2004;
		Johnson et al. 2008;
	9. Prioritizing business concepts	Sinfield et al. 2012
11	10. Taking control of the value chain	
11	11. Assessing sources of competition	Porter 2008
12	12. Developing a go-to-market approach	GTG Ch. 7
_		
13	13. Assessing financial prospects	Brealey et al. 2016 -
		Part 9; Brigham and
		Gapenski 2010 -
		Ch. 2, 3
	14. Refining your business model, in market	Mintzberg and Waters
		1985; McGrath and MacMillan 1995
14	IV. Organizing to Innovate	IVIACIVIIIIAII 1773
• •	A. Structures to facilitate growth	GTG CH. 9
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15	B. Developing and managing a masterplan	
	C. Building and running teams	GTG Ch. 7, 8
16	V. Communicating and Measuring Performance	GTG Ch 10

## F. Reading List

Text: The Innovator's Guide to Growth: Putting Disruptive Innovation to Work by Scott D. Anthony, Mark W. Johnson, Joseph V. Sinfield, and Elizabeth J. Altman (Harvard Business Press, 2008). [GTG]

- 1. Anderson, P. and Tushman, M. L., (1990) Technological Discontinuities and Dominant Designs: A Cyclical Model of Technological Change, *Administrative Science Quarterly*, Vol. 35, No. 4, pp. 604-633
- 2. Anthony, S.D., Johnson, M. W., Sinfield, J.V., (2008a) "Institutionalizing Innovation," *Sloan Management Review*, v. 49, n. 2, 45-50, Winter.
- 3. Anthony, S., Johnson, M., and Sinfield, J., (2008b) "Driving Growth Through Innovation" *Financial Executive*, v. 24 n. 8, 38-43, October.
- 4. Anthony, S. D., and Sinfield, J.V. (2007) "Product for Hire: Master the Innovation Lifecycle with a Jobs-to-be-Done Perspective of Markets", *Marketing Management*, March/April, 19-24.
- 5. Baldwin, C., & Clark, K. (2000). **Design rules: the power of modularity**. Cambridge, MA: The MIT Press.
- 6. Brealey, R.A., Myers, S.C., and Allen, F., (2016) **Principles of Corporate Finance**, McGraw-Hill-Irwin, 976 pp. [12<sup>th</sup> ed.]
- 7. Brigham, E. and Gapenski, L. **Financial Management Theory and Practice**, (2010) South-Western College Pub, 1184 pp. [13<sup>th</sup> ed.]
- 8. Copeland, T., Koller, T. and Murrin, J., (1995) Valuation: Measuring and Managing the Value of Companies, Wiley, 576 pp. [2<sup>nd</sup> ed.]
- 9. Damanpour, F. (1996). Organizational Complexity and Innovation: Developing and Testing Multiple Contingency Models. *Management Science*, 42(5), 693 716.
- 10. Dewar, R., and Dutton, J. (1986). The Adoption of Radical and Incremental Innovations: An Empirical Analysis. *Management Science*, 32(11), 1422 1433.
- 11. Dranove, D., Besanko, D., Shanley, M., and Schaefer, S., (2015) Economics of Strategy, Wiley, 544 pp. [7<sup>th</sup> ed.]
- 12. Ettlie, J.E. Bridges, W.P. and O'Keefe, R.D. (1984) "Organization Strategy and Structural Differences For Radical Versus Incremental Innovation," *Management Science* 30, (6): 682-695
- 13. Henderson, R., and Clark, K. (1990). Architectural Innovation: The Reconfiguration of Existing Product Technologies and the Failure of Established Firms. *Administrative Science Quarterly*, 35(1), 9-30.
- 14. Johnson, M., and Sinfield, J., (2008) "Focusing on Consumer Needs is Not Enough," *Advertising Age*, April 28.
- 15. Johnson, M., Christensen, C., and Kagermann, H. (2008). Reinventing your business model. *Harvard Business Review*, December, 51-59.
- 16. McGrath, R., and MacMillan, I. (1995). Discovery-driven planning. *Harvard Business Review*, 73(4), 44-54.
- 17. Mintzberg, H., and Waters, J. (1985). Of strategies, deliberate and emergent. *Strategic Management Journal*, 6(3), 257-272.

- 18. Porter, M. E. (2008) "The Five Competitive Forces that Shape Strategy", *Harvard Business Review*, January, p.86-104.
- 19. Schilling, M. (2000). Toward a General Modular Systems Theory and its Application to Interfirm Product Modularity. *Academy of Management Review*, 25(2), 312 334.
- 20. Sinfield, J. and Anthony, S. (2006) "Constraining Innovation: How Developing and Continually Refining Your Organization's Goals and Bounds Can Help Guide Growth", *Strategy & Innovation*, November December, v. 4, n. 6, 1, 6-9.
- 21. Sinfield, J.V., Gustafson, T., and Hindo, B. (2014) "The Discipline of Creativity," *Sloan Management Review*, 55(2), 24-26, Winter.
- 22. Sinfield, J.V., (2007) "Gives, Gets, and the Good Enough: A methodical, consumer driven approach to cutting features, benefits—and costs", *Strategy & Innovation*, November December, v. 5, n. 6, 1, 6-10.
- 23. Sinfield, J.V., Calder, E.S., Colson, S., McConnell, B., (2012) "How to Identify New Business Models," *Sloan Management Review*, v. 53, n. 2, Winter.
- 24. Tushman, M., and Murmann, J. (1998). Dominant Designs, Technology Cycles, and Organizational Outcomes. *Research in Organizational Behavior*, 20, 231 266.
- 25. Tushman M.L. and P. Anderson, P. (1986) "Technological discontinuities and organizational environments", *Administrative Science Quarterly*, 31, 439-65.
- 26. Weill, P., Malone, T. W., D'Urso V.T., Herman, G. and Woerner S. (2004) "Do Some Business Models Perform Better Than Others?" MIT Sloan School of Management Working Paper/ MIT Center for Coordination Science Working Paper No. 226, 6 May.

## G. Library Resources

Readings and resources for this course are readily accessed by students through the Purdue University Libraries.