	4	3	2	1
	Strong evidence of readiness and	Medium evidence of readiness and	Some evidence of readiness and	No evidence of readiness or
	commitment to engage in PESLA	commitment to engage in PESLA	commitment to engage in PESLA	commitment to engage in PESLA
Commitment to Participate and	resulting in positive outcomes and/or	resulting in positive outcomes and/or	resulting in positive outcomes and/or	resulting in positive outcomes and/or
Complete PESLA [Q4]	positive influence for self and others	positive influence for self and others	positive influence for self and others	positive influence for self and others
	Strong evidence of how PESLA will	Medium evidence of how PESLA will	Some evidence of how PESLA will	
Leadership Development / Benefit	benefit one's own leadership	benefit one's own leadership	benefit one's own leadership	No evidence of how PESLA will benefit
to Self [evidence in Q3]	development	development	development	one's own leadership development
	Strong evidence of benefits to Purdue	Medium evidence of benefits to Purdue	Some evidence of benefits to Purdue	No evidence of benefits to Purdue
Benefit to Purdue Community	community including specific	community including some specific	community including limited specific	community including no specific
[evidence in Q5]	examples	examples	examples	examples
	Strong evidence of interest to share	Medium evidence of interest to share	Some evidence of interest to share	No evidence of interest to share
Interest to Share	knowledge/experiences including	knowledge/experiences including	knowledge/experiences including	knowledge/experiences including no
Knowledge/Experiences [Q2]	specific examples	some specific examples	limited specific examples	specific examples
Indication of Excitement about	Strong evidence of excitement about	Medium evidence of excitement about	Some evidence of excitement about	No evidence of excitement about
Opportunity [Q6]	opportunity	opportunity	opportunity	opportunity
	Applicant articulates, in detail, how	Applicant articulates, in some detail,	Applicant articulates, in little detail,	Applicant articulates no detail, how
Impact on Professional Career [Q1,	participating in PESLA will impact their	how participating in PESLA will impact	how participating in PESLA will impact	participating in PESLA will impact their
Q5]	roles in the future	their roles in the future	their roles in the future	roles in the future