

	4	3	2	1
Commitment to Participate and Complete PESLA [Q4]	Strong evidence of readiness and commitment to engage in PESLA resulting in positive outcomes and/or positive influence for self and others	Medium evidence of readiness and commitment to engage in PESLA resulting in positive outcomes and/or positive influence for self and others	Some evidence of readiness and commitment to engage in PESLA resulting in positive outcomes and/or positive influence for self and others	No evidence of readiness or commitment to engage in PESLA resulting in positive outcomes and/or positive influence for self and others
Leadership Development / Benefit to Self [evidence in Q3]	Strong evidence of how PESLA will benefit one's own leadership development	Medium evidence of how PESLA will benefit one's own leadership development	Some evidence of how PESLA will benefit one's own leadership development	No evidence of how PESLA will benefit one's own leadership development
Benefit to Purdue Community [evidence in Q5]	Strong evidence of benefits to Purdue community including specific examples	Medium evidence of benefits to Purdue community including some specific examples	Some evidence of benefits to Purdue community including limited specific examples	No evidence of benefits to Purdue community including no specific examples
Interest to Share Knowledge/Experiences [Q2]	Strong evidence of interest to share knowledge/experiences including specific examples	Medium evidence of interest to share knowledge/experiences including some specific examples	Some evidence of interest to share knowledge/experiences including limited specific examples	No evidence of interest to share knowledge/experiences including no specific examples
Indication of Excitement about Opportunity [Q6]	Strong evidence of excitement about opportunity	Medium evidence of excitement about opportunity	Some evidence of excitement about opportunity	No evidence of excitement about opportunity
Impact on Professional Career [Q1, Q5]	Applicant articulates, in detail, how participating in PESLA will impact their roles in the future	Applicant articulates, in some detail, how participating in PESLA will impact their roles in the future	Applicant articulates, in little detail, how participating in PESLA will impact their roles in the future	Applicant articulates no detail, how participating in PESLA will impact their roles in the future