

Purdue Engineering Staff Leadership Academy Application

What You Will Learn

The Purdue Engineering Staff Leadership Academy (PESLA) prepares professional and management staff to become more effective leaders within their units, as well as valuable contributors to broader institutional goals.

Program Overview

Through real-world case studies, small group discussions, and interactive presentations, PESLA encourages you to think beyond your own administrative area and lead in ways that support larger institutional objectives. You will gain a deeper understanding of how different units function and will be able to incorporate broader strategic considerations into your management decisions. PESLA provides the tools and insight to think more strategically, balance competing demands on your time, and engage in more forward-thinking leadership.

PESLA is a two-year commitment that meets bi-weekly, on Tuesdays from 10:00 a.m. – 12:00 p.m. The second year of the program includes an individual large-scale project culminating in a presentation and poster that could be presented at a professional conference. Cohort members are selected through a competitive application process. Cohort 4.0 is expected to begin on February 7, 2023 and is intended to meet in a hybrid format. As some sessions are not conducive to an online format, they will be in-person.

Program Objectives

- Development of new skill sets
- Improved efficiency
- Expanded institutional knowledge and exposure to new areas
- Enhanced professional network and collaboration opportunities
- Completion of a project that could be presented at a professional conference

Eligibility

To be eligible for participation in the program, an individual must be a professional or management staff member in good standing within the College of Engineering. The supervisor must support the individual's participation. Interested individuals should apply following the instructions below.

Questions?

Contact the PESLA Leadership Team at peslaleadership@ecn.purdue.edu.

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The selection process is highly competitive; please answer the questions as thoughtfully as possible, so that we have the best information about you. All documents should be compiled into one PDF file and submitted via email to peslaleadership@ecn.purdue.edu by November 30, 2022. Candidates will be notified of their selection by December 19, 2022.

- I. Submit a current resume or CV.
- II. Submit a signed letter of support from your direct supervisor, including acknowledgement of time commitment (not to exceed one-page).
- III. Respond to the following questions.
 1. Explain how participation in the program will benefit your work and describe one or more of the following program objectives you would like to explore; *New skills, Improved efficiency, Expanded knowledge, Network growth, Job-specific tools, Interschool/unit collaboration, Exposure to new areas.* (Limit your response to 100-200 words)

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2. In what ways do you expect your particular skills, experience, and perspective to contribute to the group experience? (Limit your response to 100-200 words)

3. PESLA members are expected to attend, fully prepare for, and actively participate in classes, projects, and special events, which typically require 6-8 hours of your time per month. In our current environment, classes and events will be hybrid. Some sessions are not conducive to an online format and therefore they will be in-person. Note that the final presentation and poster session for Cohort members will be in-person. Please acknowledge this level of time commitment and hybrid format and briefly describe your plan for balancing competing demands on your time. (Limit your response to 50-100 words)

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4. What areas of the University's operations would you like to learn more about? (Limit your response to 50-100 words)

5. What direction do you see your career going, and how do you think PESLA might help you achieve that goal? (Limit your response to 100-200 words)

Applicant Signature

Date

*Remember to include a signed letter of support from your supervisor as indicated above