

# **Purdue Engineering Staff Leadership Academy Application**

## **What You Will Learn**

The Purdue Engineering Staff Leadership Academy (PESLA) prepares professional and management staff to become more effective leaders within their units, as well as valuable contributors to broader institutional goals.

## **Program Overview**

Through real-world case studies, small group discussions, and interactive presentations, PESLA encourages you to think beyond your own administrative area and lead in ways that support larger institutional objectives. You will gain a deeper understanding of how different units function and will be able to incorporate broader strategic considerations into your management decisions. PESLA provides the tools and insight to think more strategically, balance competing demands on your time, and engage in more forward-thinking leadership.

PESLA is a two-year commitment that meets bi-weekly, currently on Tuesdays from 10:00 a.m. to 12:00 p.m. The second year of the program includes an individual large-scale project culminating in a presentation and poster that could be presented at a professional conference. Cohort members are selected through a competitive application process. Cohort 3 is expected to begin in February 2021 and will meet virtually for the foreseeable future.

## **Program Objectives**

- Development of new skill sets
- Improved efficiency
- Expanded institutional knowledge and exposure to new areas
- Enhanced professional network and collaboration opportunities
- Completion of a project that could be presented at a professional conference

## **Eligibility**

To be eligible for participation in the program, an individual must be a professional or management staff member in good standing within the College of Engineering. The supervisor must support the individual's participation. Interested individuals should submit an application following the instructions below.

## **Questions?**

Contact the PESLA Leadership Team at [peslaleadership@ecn.purdue.edu](mailto:peslaleadership@ecn.purdue.edu).

# PESLA Application Process

The selection process is highly competitive; please answer these questions as thoughtfully as possible, so that we have the best information about you. All documents should be compiled into one file and submitted via email to Nina Robinson at [nlrobins@purdue.edu](mailto:nlrobins@purdue.edu) by December 7, 2020. Candidates will be notified of their selection by December 21, 2020.

- I. Submit a current resume.
- II. Submit a letter of recommendation from your direct supervisor.
- III. Respond to the following questions in about 100 – 200 words each.
  1. Explain how participation in the program will benefit your work and describe one or more of the following program objectives you would like to explore:  
  
New skills, Improved efficiency, Expanded knowledge, Network growth, Job-specific tools, Interschool/unit collaboration, Exposure to new areas
  2. In what ways do you expect your particular skills, experience and perspective to contribute to the group experience?
  3. PESLA members are expected to attend, fully prepare for, and actively participate in classes, projects and special events, which typically require 6-8 hours of your time per month. In our current environment, classes and events will take place virtually. Please acknowledge this level of time commitment and briefly describe your plan for balancing competing demands on your time.
  4. What areas of the University's operations would you like to learn more about?

5. What direction do you see your career going, and how do you think PESLA might help you achieve that?

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Applicant Signature

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Date

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Supervisor Signature\*

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Date

\*An email from the supervisor stating their desire to sign this application may be attached in lieu of a physical signature.