



# S&ME SPARK INTERNSHIP PROGRAM

Contact: [campusrecruiting@smeinc.com](mailto:campusrecruiting@smeinc.com)

## ABOUT S&ME

S&ME is an employee-owned firm with expertise in **geotechnical engineering**, **civil engineering**, **environmental sciences**, and **construction services**. Since 1973, our collaborative approach offers innovative solutions to our client's most complex challenges. With 30+ offices across 10 states, S&ME fosters development and growth in an environment where our 1,100+ employee-owners can be their best.

[www.smeinc.com](http://www.smeinc.com)

## INTERNSHIP PROGRAM

As an S&ME Spark Intern, you will receive:

- Learning Objectives to help guide you throughout your experience
- Hands-on experience that allows you to contribute meaningfully to real projects
- Professional development training that will equip you to successfully transition from campus to career
- Valuable skills that will set you up for a successful career
- Collaboration with a group of interns to create a network of peers
- Mentorship and guidance from junior to senior-level employee-owners who are committed to helping you succeed



*"I have experienced an equal mix of technical work in the field as well as mentorship in the office. I've been fully immersed in once in a lifetime projects."*

**Peyton Smith**  
Former Spark Intern

## PROGRAM DETAILS

- Summer internships will run 12 weeks from May to August
- Full time hours
- Competitive pay based on experience
- Company vehicle
- Option to participate in company 401(k)
- Overnight travel with paid hotel & meals may be required
- Housing or a housing stipend will not be provided

SCAN FOR MORE INFO AND TO APPLY



## STUDENT ELIGIBILITY

- Must be enrolled in related degree program; rising juniors, seniors, or graduates preferred
- Must be at least 18 years of age
- Must meet the requirements of S&ME's Fleet Management Program, Substance Policy and Reference Check program