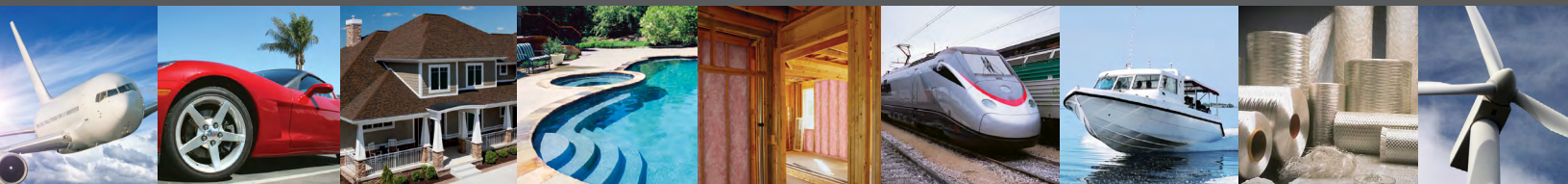




# COMPELLING CAREERS

*Delivering innovative solutions*



Have you ever relaxed in a warm living room on a cold winter night?

Then Owens Corning has touched your life. Our innovative products are found in everything from automotive composites to energy-efficient insulation.

As a Manufacturing Engineering Intern or Co-op you'll make the most of your education, working alongside the best and brightest in their fields. From learning about safety leadership to building the skills necessary to increase productivity, you'll get the real world experience you need to achieve your goals. Through it all your energy and enthusiasm will contribute to the impact we're making in the world.



## MANUFACTURING ENGINEERING INTERN OR CO-OP

Do you consider yourself to be *Extraordinary Talent*?

At Owens Corning, interns are treated exactly like full-time employees—you will take on a great deal of responsibility and do impactful work all while engaging in a dynamic learning experience. Interns work side by side with Owens Corning employees as team members and are expected to continuously elevate their performance and the results of the team as a whole. As an intern at Owens Corning you will be encouraged to find innovative ways to create value while consistently improving results.

**Program Description:** Engineering Interns are placed at an Owens Corning manufacturing plant for approximately 12 weeks during the summer term. Engineering Co-ops are placed at an Owens Corning manufacturing plant for approximately 16 weeks during the spring or fall term. Throughout this time, the participant is mentored by seasoned technical professionals and completes assigned project work. Projects will provide participants with direct experience on the technical challenges found in the manufacturing setting and will be in the areas of:

- *Safety leadership*
- *Process and product improvement*
- *Productivity increases*
- *Waste elimination*

In addition, the participant will be expected to develop the following competencies essential to being an effective manufacturing engineer:

- *Creativity*
- *Customer driven*
- *Analytics & data based decision making*
- *Independence and initiative*
- *Works effectively and cooperatively with others*
- *Elevates performance of self and others*
- *Builds rapport for success*

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## MANUFACTURING ENGINEERING INTERN OR CO-OP

Outstanding participants may be offered full-time employment in the Manufacturing Leadership Program at the conclusion of their experience, to commence following graduation. The Manufacturing Leadership Program is used to recruit and develop technical and operations leaders for Owens Corning.

### INTERN/CO-OP BENEFITS

- Real work experience with challenging and meaningful assignments
- Networking opportunities and exposure to senior leadership
- Formal and informal personal and professional development activities
- Career exploration
- Project-specific training
- Accountability for work
- Competitive compensation
- Opportunity to evaluate the company for full-time employment
- "Lunch with the Leader" forums
- Project presentations to senior leadership
- Housing stipend

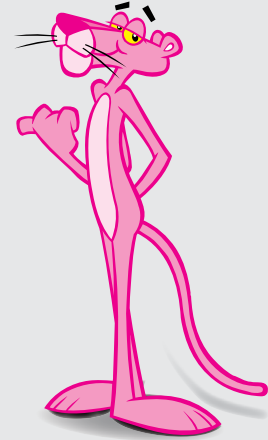
### MINIMUM QUALIFICATIONS

- For Interns: Candidates are entering their final year of a Bachelor of Science degree in Mechanical, Chemical, Electrical, Ceramic, Industrial Engineering, or Mechanical or Electrical Engineering Technology.  
For Co-Ops: Candidates are academic sophomores or higher.
- Cumulative GPA of 3.0 or above
- For Interns: Previous internships in a manufacturing setting
- Demonstrated leadership in professional, service, or social organizations
- Willingness and flexibility to relocate

### LOCATION OF ASSIGNMENT

Participants will be placed in various locations in the United States, including: Amarillo, TX, Brunswick, ME, Delmar, NY, Fairburn, GA, Irving, TX, Kansas City, KS, Newark, OH, Rockford, IL, Santa Clara, CA, Starr, SC, Tallmadge, OH, Waxahachie, TX

## ABOUT OWENS CORNING



Owens Corning (NYSE: OC) has touched your life in more ways than you know. From composites that make your car lighter, stronger and more efficient, to innovative roofing products and energy-efficient insulation, our products play a role in thousands of applications worldwide. In business for more than 75 years, Owens Corning is the market-leading innovator of glass-fiber technology with sales of \$5.3 billion in 2013. A Fortune 500® company for 59 consecutive years, our cutting-edge innovations continue to enhance lives and the communities in which we live, work and play. From our headquarters in Toledo, Ohio, we have a global presence with about 15,000 employees spanning 27 countries. Discover Owens Corning opportunities that will transform your career today. Additional information is available at [www.jobs.owenscorningcareers.com](http://www.jobs.owenscorningcareers.com).

A career at Owens Corning offers the ability to enhance your expertise and achieve your personal and professional aspirations. Through it all, we'll empower you with an environment that encourages open communication and big ideas, competitive pay for your performance, comprehensive benefits, and more opportunities to make your impact.

Must be eligible to work in the U.S. on a permanent basis.  
Owens Corning is an Equal Opportunity Employer.

**SALES**  
\$5.3 billion

**EMPLOYEES**  
15,000

**COUNTRIES**  
27