

Police Officer - Security Protective Service (SPS)

Work Schedule: Full Time

Salary: \$52,117 - \$60,608
(Full Performance \$74,661)

Location: Washington, DC metropolitan area

The CIA's Security Protective Service (SPS) is actively seeking highly qualified and motivated applicants to serve as uniformed federal police officers in the Washington, DC metropolitan area. The mission of the SPS is the protection of Agency personnel, facilities and information through the enforcement of Federal Laws and Agency Regulations. The Security Protective Service provides a full range of high quality security/police services through a variety of specialty units and fixed posts where officers routinely work eight-hour shifts to include weekends/holidays and may be directed to work overtime. Premium pay is compensated for working Sundays, nights and holidays. Career enhancements can be obtained by pursuing assignments in the areas of: Threat Management, K-9, Explosive Ordnance Detection, HAZMAT, Security Operations and Court Liaison.

Minimum requirements:

- Must be a US Citizen
- Must be 21 years of age at time of appointment
- Must be able to obtain a Top Secret security clearance
- Must possess a valid Driver's License
- Must have a high school diploma or equivalent; however prior military, police or security experience is preferred. An associate's or bachelor's degree, in Criminal Justice or a related field, from an accredited college or university will be accepted in lieu of extensive experience
- Must have no record of felony convictions or domestic violence
- Must be physically and psychologically fit. All candidates are required to successfully complete the Federal Law Enforcement Training Center (FLETC) Physical Efficiency Battery (PEB) with a minimum score of 25%. FLETC PEB requirements can be found at fletc.gov.

These positions require a 5-year [Contract Term Agreement](#). Applicants should possess excellent oral and written communication skills, have a high level of integrity and trustworthiness, and strong analytical and interpersonal skills.

Training requirements: New appointees will be required to successfully complete an intensive 12 week, Uniformed Police Training Program at the Federal Law Enforcement Training Center (FLETC) in Glynco, Georgia. Following graduation from FLETC, cadets will receive 5 weeks of specialized instruction at SPS training facilities. Training will include coursework in police procedures, psychology, police-community relations, criminal law, first aid, laws of arrest, search and seizure, and physical defense techniques. Officers will continue to develop their skills by attending yearly in-service training, stressing defensive tactics, legal issues, HAZMAT and CPR training and firearms proficiency.

Benefits:

Some benefits include but are not limited to:

- Competitive Salary/Premium Pay
- **FERS Special Retirement:**

Uniformed SPS personnel who are 40 years of age or younger at time of appointment are eligible for FERS Special. FERS Special allows covered employees to retire with a minimum of 20 years service at age 50 without having to serve 5 or more years overseas.

- Annual Leave Enhancement for prior Federal civilian or military service
- Uniforms and equipment are furnished and replaced at no cost to the officer
- Low cost life insurance and family health benefits
- Access to fitness facilities
- Advancement opportunities
- Advanced training opportunities

All applicants must successfully complete thorough medical, intellectual, personality and psychological exams and interviews, a polygraph interview and an extensive background investigation. US citizenship is required.