

**Opportunity:** Research & Development Early Career Leadership Program



## Who is Belden?

The world is growing more and more connected with an explosion of links from human to human, human to machine, and machine to machine. And, as more connections are created, the networks they form become increasingly vital to our daily lives and our long-term goals. But, with more connectivity comes more complexity. As the machines, processors and systems that power our world become more sophisticated, the people who design, build and maintain them need a partner with perspective that spans technology platforms, geographies, and industries.

That's why Belden has assembled a portfolio of best-in-class communication technology brands focusing on the applications and global markets that are most in demand from industrial I.T. to industrial connectivity, to enterprise connectivity and broadcast.

We are leading the way in the interconnected world and we need talented people to join our team and become our future leaders.

## R&D Early Career Leadership Program:

We are looking for talented, driven and passionate people who aspire to lead others in the R&D function and are excited to join an early career program that offers robust hands-on development over a three year duration. During your first year, you will focus on software development and design while collaborating with other engineers from the software, hardware and testing teams. You will have the opportunity to develop software for front-end, back-end, database, and/or hardware products.

From day one, you will become an active member of our R&D team with clear set of deliverables and accountabilities. As one of our class of 2021, you will also have regular opportunities to connect with peers from other Belden early career functional leadership programs as you participate in a highly interactive and action based learning curriculum. The content of this curriculum will be designed to build your knowledge of our core business systems, develop your business acumen, and create a strong foundation for your functional and leadership skills. Team members will also receive individualized feedback throughout the program along with the mentoring support of a leader in Belden.

To learn more about Belden and our programs please visit our University Relations website:

<http://www.belden.com/aboutbelden/careers/University-Relations.cfm>

## Pre-requisites:

- Passionate, enthusiastic individuals who are ready to take on a challenge
- Pursuing a bachelors in Software Engineering, Computer Science, or other applicable majors
- Minimum GPA of 3.0
- Demonstrate leadership aptitude with the desire to build a career in Research & Development
- At least two, relevant internships, or less than one-year working experience is required

The majority of positions within the R&D Early Career Leadership Program will be with our industrial solutions business out of Fremont, CA.

## Applications:

Qualified and interested candidates may submit their resume to our career center at:

<http://www.belden.com/aboutbelden/careers/recruiting/index.cfm>

Position number 831BR

[www.belden.com](http://www.belden.com)

EOE/M/F/Disabled/Vet

**This company is an equal opportunity employer and makes employment decisions without regard to race, gender, disability, or protected veteran status. VEVRAA Federal Contractor**