



Rely on it.

Job Description

Job Title: Product Developer / Polymer Processing Technologist

Department/ Location: Development

Directly Reports to: Development Manager

FLSA Status: Exempt Salary

Date Prepared: 05/05/2014

GENERAL PURPOSE OF POSITION

This position is responsible for the entire process related to the development of new products and improvement of existing products, including working with the development team, the customer, the production team, and Corporate R & D.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES

- Raw material selection, testing and evaluation
- New product development that covers; base formulation, pigmentation and coatings
- Enhance technical performance of existing product range, which we supply to 4 distinct Business Units/Markets
- Able to operate lab equipment and lead project as they are scaled up and run on high volume production machinery
- Accelerated product testing, to ensure product meets our stringent quality requirements
- Manage projects and coordinate with customers as well as internal quality, manufacturing, purchasing and sales/marketing departments
- Collaborate with Group R&D teams
- Identify new technologies that enhance our product and process capability
- Assist in managing regulatory compliance in line with customer requests and Renolits sustainability policy
- Provide technical support to our customer

EDUCATIONAL AND EXPERIENCE REQUIREMENTS

- Bachelor's degree in engineering, preferably chemical engineering
- A minimum of 5 years experience in development in the plastics industry is preferred, but a 2 year training program will be organized for those technologists who have the drive and motivation to develop into this role.

JOB KNOWLEDGE, SKILLS AND ABILITY REQUIREMENTS

- Good understanding of chemistry and polymer science
- Ability to identify root causes and associated solutions
- Strong verbal and written communication and interpersonal skills
- Ability to utilize project management tools to manage project timelines
- Competency in MS Word, Excel, and Access required