

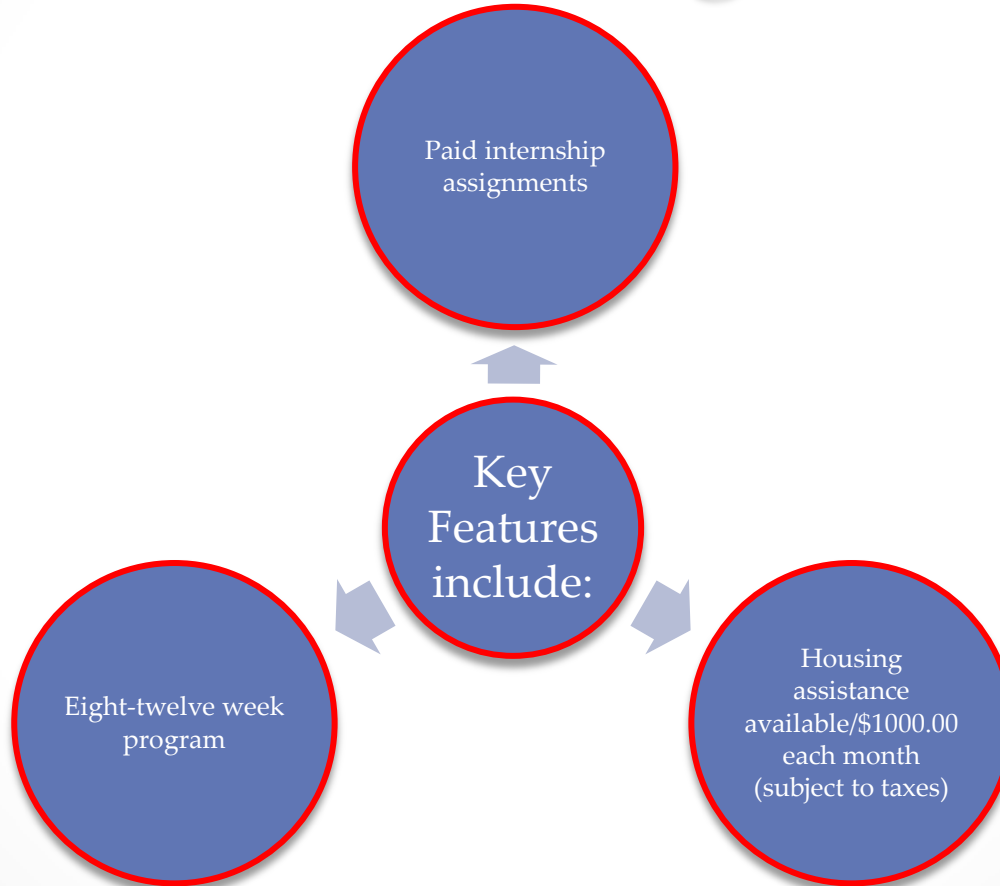
The Carlstar Group, LLC



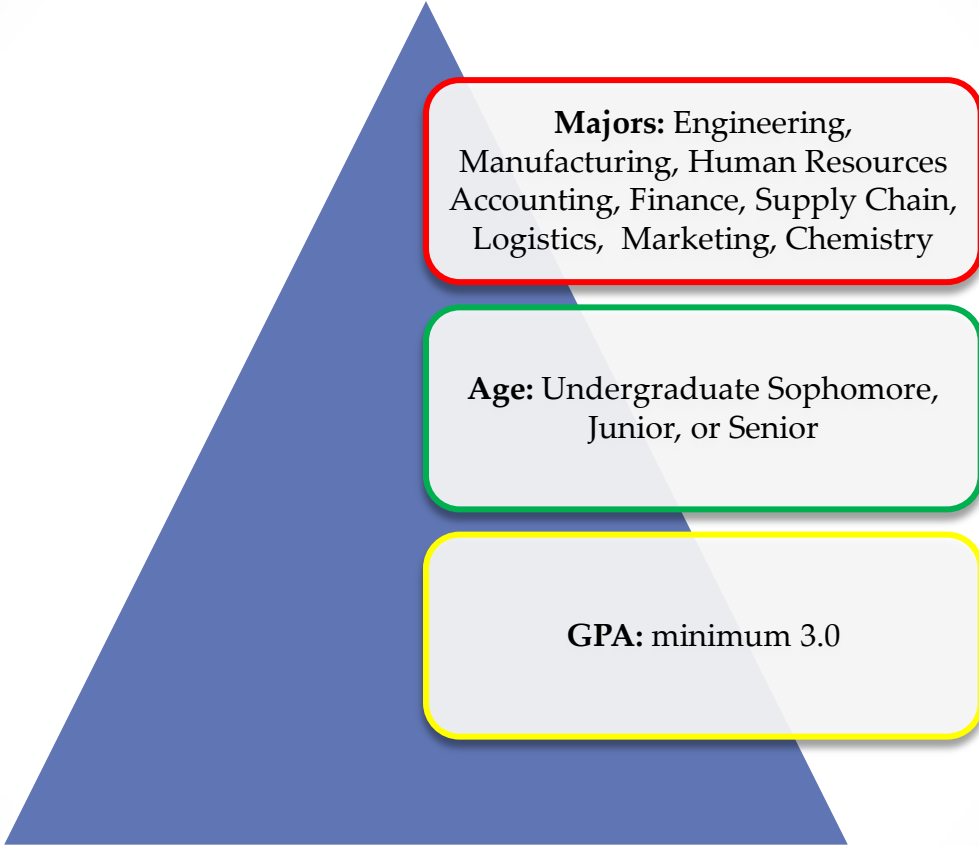
Alex Andino 2015 Intern
University of Tennessee, Knoxville

2015 Summer Internship Program

About the Carlstar Group Intern Program



Criteria for The Candidates'

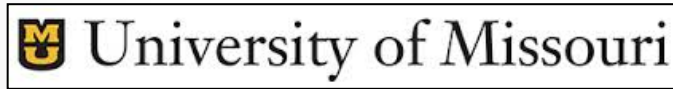


Majors: Engineering,
Manufacturing, Human Resources
Accounting, Finance, Supply Chain,
Logistics, Marketing, Chemistry

Age: Undergraduate Sophomore,
Junior, or Senior

GPA: minimum 3.0

Some of the Places We Travel to Recruit for our Nationwide Facilities



The Carlstar Group Facility Locations

- *Aiken, SC*
- *Clinton, TN*
- *Edwardsville, KS*
- *Fort Scott, KS*
- *Franklin, TN*
- *Grand Prairie, TX*
- *Jackson, TN*
- *McDonough, GA*
- *Miamisburg, OH*
- *Ontario, CA*
- *Slinger, WI*
- *Springfield, MO*



- ✓ As of Summer 2015, we have assigned 15 new interns in 6 of our facility locations.
- ✓ As the program continues to develop, we hope to hire interns in all 13 facilities.

Dillon's Story



Dillon Bumpus
HR Intern, 2014-15

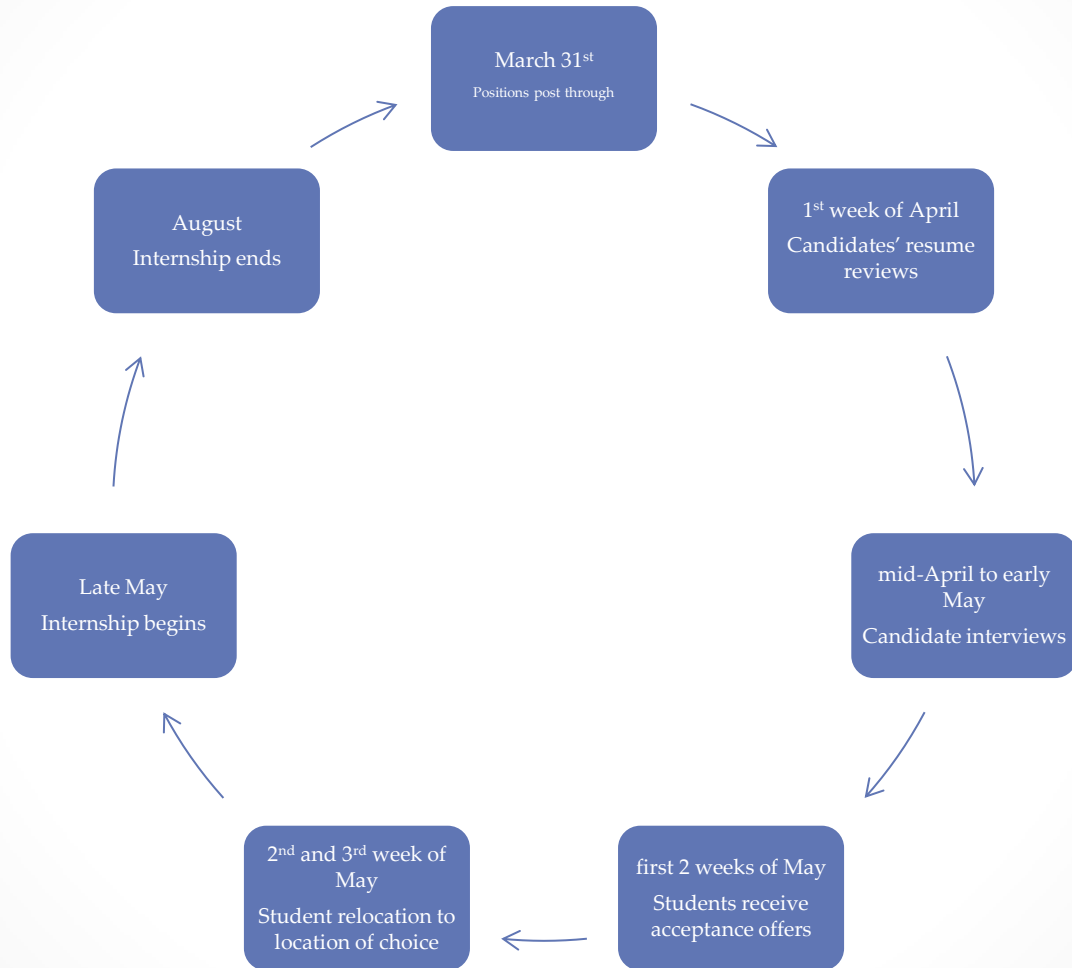
My internship has required me to be people-oriented and to multitask, and your internships will also require these skills. I have multitasked between many different assignments at once in a given day. It can be hectic, but exciting, too; and the day flies by. I'm not just doing grunt work. My opinion is wanted and valued by my team. The same goes for every department. With multitasking on different projects and assignments, you're going to make some mistakes. I have certainly made mistakes over the course of my internship, but my mistakes are treated as learning experiences by my wonderful team.

I have gotten to know a lot of great people at Carlstar. The Carlstar family is one of a kind—hard-working, fun, helpful, friendly. They are the best people I have worked with. I have formed lasting relationships here at The Carlstar Group. During my time here, I have gained invaluable, real-world experience I couldn't get anywhere else. I am so grateful for my time with Carlstar, and I know you will be too.

Our Success in 2015 and Who We Hired

Last Name	First Name	Internship Location	School
Morales	Hector	Clinton, TN	Duke Univ.
Evans	Christopher	Jackson, TN	Univ. of Memphis
Van	Verak	Edwardsville, KS	Univ. of Missouri
Gallegos	Joseph	Ontario, CA	Cal Poly Univ.
Coulombe	Michael	Ontario, CA	Cal Poly Univ.
Fant	Beau	Jackson, TN	Union Univ.
Ramirez	Martin	Ontario, CA	Cal Poly Univ.
Ribeiro	Vitor	Slinger, WI	Milwaukee School of Engr.
El_Chaer	Ellee	Clinton, TN	Tenn. Tech
Grant	Keith	Ontario, CA	Cal Poly Univ.
Dutcher	Joshua	Franklin, TN	Lipscomb Univ.
Park	Jin	Ontario, CA	Cal Poly Univ.
Kurtzweil	Phillip	Jackson, TN	Union Univ.
Andino	Alex	Clinton, TN	Univ. of TN, Knox
Roach	Katie	Clinton, TN	Univ. of TN, Knox

Upcoming 2016 Internship Timeline



For Questions or Comments, ?

Contact:

Marlena Russell, *HR Recruiting Manager*
Email: marlena.russell@carlstargroup.com
Office: 865-220-6944

For More Information on How to become a part of our
Intern Program

Please review our 2016 Internship Timeline