

Recruitment Plan of Harbin Institute of Technology (Shenzhen)

Approved by the Ministry of Education of the People's Republic of China, Harbin Institute of Technology Shenzhen Graduate School (HITSGS) was co-founded by Harbin Institute of Technology (HIT) and Shenzhen Municipal Government. There are 2638 graduate students on campus now. With the support of Shenzhen Municipal Government and HIT, HITSGS will develop into a comprehensive university on natural sciences and engineering. By 2020, the number of students on campus will reach 9000, among which 5500 are undergraduate students, 2700 master students and 800 doctoral candidates. To achieve this goal, HITSGS is recruiting talents worldwide.

1. Openings in the areas of

No.	Subject	Position	Research area
1	Mechanical Engineering	2	Ultra-smooth Surface Manufacturing & Testing, Rehabilitation Robot
2	Materials Science & Engineering	3	New Energy Materials, Functional Thin Film Materials
3	Electronic Science & Technology	2	Design & Manufacture of Microelectronics / Optoelectronic Devices
4	Information & Communication Engineering	2	Deep Space Communications, Cognitive Radio, Smart Antenna, MIMO System
5	Control Science & Engineering	2	High Speed & High Precision Motion Control Oriented to Microelectronics Manufacturing, Nonlinear Control, Generalized Linear System, System Identification
6	Computer Sciences & Technology	2	Satellite Image Information Processing & Application, Pattern Recognition, Biometrics Recognition, Image Processing
7	Civil Engineering	2	Marine Engineering
8	Environmental Science & Engineering	2	Environmental Biology, New Materials & Devices for Environmental Pollution Control

9	Urban Planning	2	Urban Planning & Design, Urban Planning & Operation Evaluation
10	Management Science & Engineering	2	Urban Management, Urban Operation Cost Analysis, Management for Start-up & Small Business
11	Mechanics	2	Biological Mechanics, Thermodynamics, Fluid Dynamics
12	Mathematics	2	Unlimited in research areas
13	Physics	2	Nano Photonics, Optical Meta-materials & Plasma Materials, Nonlinear Optic Materials
14	Space Science	2	Deep Space Detection, Solar-terrestrial Physics, Spatial Chemistry
15	Chemistry or Biology	2	Biochemistry, Biology Manufacturing & Tissue Engineering
16	Sociology	2	Consumer Behavior, Organizational Behavior
17	Economics	2	Development Economics, Environment Economics, Low Carbon Economics & Carbon Trading, Financial Economics
18	Arts & Humanities	1	Unlimited in research areas
19	Design Science	2	Industrial Product Design, Industrial Environment Design, Digital Media Arts
	Total hiring	38	Notes: Hiring for 2014

2. Positions & Benefits

Position	Benefits	Housing Subsidy	Research Funding
Distinguished Professors	<p>Annual Salary: Between 500 thousand to 1 million RMB</p>	<p>Awards & Subsidy: Those who earn the title of “Experts of the Shenzhen Peacock Plan” will receive an extra subsidy of 1-1.5 million RMB after tax.</p> <p>Housing Subsidy (competitive application): Those who earn the title of “The Leading Talent of Guangdong Province” will receive a housing subsidy of 1 million RMB after tax.</p>	<p>Special Funds for Researchers (competitive application): Those who earn the title of “The Leading Talent of Guangdong Province” will receive special working funds of 5 million RMB by the Guangdong provincial government.</p> <p>Special Project Funds for Research Team (competitive application): Special funds of 10 to 100 million RMB will be granted by the provincial government to a top-level research team which earns the title of “Innovative Research Team of Guangdong Province”</p> <p>The Shenzhen government will provide up to 80 million RMB to an “Innovative Research Team of Shenzhen” which</p>

			<p>meets the research demands in the region.</p> <p>Teams that have earned the title of Innovative Research Team of Guangdong Province will also receive additional funds from the Shenzhen government which will match no less than 50% of the original funds granted by Guangdong Province.</p>
<p>Members of “Recruitment Program for Global Young Talents”:</p>	<p>Annual Salary: 500,000 RMB</p> <p>Living Allowance: A living allowance of 500,000RMB (after tax) will be provided by the Central Government</p>	<p>1. Awards & Subsidy: Those who earn the title of “Experts of the Shenzhen Peacock Plan” will receive an extra allowance of 1 million RMB (after tax).</p> <p>2. Housing subsidy of 250,000RMB (after tax) will be provided by the Guangdong Government</p>	<p>Special Funds for Researchers:</p> <p>1. The Central Government will provide special project funds of 1 to 3million RMB to individual researcher. HITSGS will match the same amount of funds to the individual as well.</p> <p>2. Guangdong province will provide special working funds of 500 thousand RMB.</p>
<p>Excellent Postdoctoral Fellows</p>	<p>Annual Salary: 32,000-45,000USD(pre-tax) About 200,000 to 300,000RMB(pre-tax)</p>	<p>1 to 3-bedroom apartment is available with reasonable rent lower than the market price</p>	<p>Scientific Research Funding (competitive application): Various funds are available including China Postdoctoral Science Foundation, Special Funds, Natural Science Foundation of China for Youth , Natural Science Foundation of Guangdong Province, and Shenzhen Science and Technology Development Funds</p> <p>Talents Programs: Hong Kong Scholars Program, International Exchange Programs (expatriate, overseas recruitment, academic conference), Shenzhen Peacock Plan, High-level Talents Plan of Shenzhen (1+6).</p>
<p>Notes: “Excellent Postdoctoral Fellows” refers to those who graduate from top 100 universities (the Times Ranking of the year shall prevail) with outstanding performance during their PhD study.</p>			

3. Contact

Applicants please send your resume to hitzzp@gmail.com. Please indicate the position you intend to apply for.

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Hiring Schedule in US (Jan. 10th to 25th, 2014):

- University of Southern California (Jan. 11th)
- Rice University (Jan.13th)
- Georgia Institute of Technology(Jan.15th)
- University of Florida (Jan. 17th)
- The University of Maryland (Jan. 19th)
- University of Pennsylvania (Jan.21st)
- Purdue University(Jan. 23rd)
- University of California at Berkeley (Jan.25th)

Time, venue and contact information or our recruitment activities in US will be released soon. Your attention is appreciated.