

Elevating infrastructure, *together.*



Infrastructure Professionals



Who We Are

Crawford, Murphy & Tilly is a civil infrastructure professional services firm working with clients and their communities to shape the future, together.

Our Mission: To provide superior infrastructure solutions, responsive to clients' needs & expectations while fostering growth & development for our employees.

Our Values: Integrity, Excellence, Relationships, Teamwork, Fairness, Opportunity, and Sustainability.

25+ OFFICES

across the United States

SINCE 1946

dedicated to innovation
& integrity

500+

employees



“

Fantastic projects, outstanding client relationships, and great people to work with every day – those are the things that make me proud to be part of the CMT Team.”

Bill Bailey, Board Chair & CEO



What We Do

Engineering & Design

- Civil & Site
- Transportation
- Aviation
- Water
- Buildings & Architectural
- Structural
- Mechanical
- Electrical
- Rail

Environmental

- Air Quality
- NEPA Documentation
- Natural Resources Management
- Noise
- Regulatory Assessment & Compliance
- Due Diligence/Hazardous Material Studies
- Public/Socioeconomic Effects Analysis

Funding & Advancement

- Air Service Development
- Strategic Funding & Government Affairs
- Revenue Enhancement
- Land Acquisition
- Communications & Public Involvement

Planning

- Aviation Planning
- Transportation Planning
- Community Planning
- Water Management Planning
- Rail Planning

Data & Technology

- Asset Management
- Risk Management
- GIS/Geospatial
- Application Development
- Canopy/ESRI/CityWorks

Program & Project Management

- Owner's Representation
- Program Management
- Alternative Delivery & Value Solutions

Who We Serve

- Airports
- Municipalities & Governments
- Water Management
- Transportation Agencies
- Private & Institutional



Culture of Care

At CMT, our culture of care is central to all we do. It shapes how we work as one team, how we value each other's unique strengths and contributions, and how we innovate and grow together.

Over the decades since our founding in 1946, CMT has been united in the shared belief that employees who are cared for, supported, and empowered can do their best work, build meaningful careers, and contribute to something bigger.

Benefits

Health & Wellness

- Medical insurance (PPO & high-deductible plans)
- Dental insurance
- Vision insurance
- Life insurance (employer paid)
- Short- & long-term disability coverage
- Flexible spending accounts (FSA)
- Health savings account (HSA) with employer contribution
- Employee assistance program (EAP)

Work & Life Balance

- Generous paid time off available day one
- Nine paid holidays (six observed and three floating)
- Paid time off for community service
- Hybrid/remote work and flexible schedule options
- Paid parental leave
- Strong, supportive company culture
- CMT social events

Financial Health & Retirement

- 401(k) plan with 6% company match
- Profit sharing
- Competitive wages
- Opportunity for overtime compensation
- Computer loan program

Career Development

- Career development program
- Mentorship program
- Annual award and recognition programs
- Professional license and exam fee reimbursement
- Tuition reimbursement
- Financial support of continuing education to meet career development goals
- Support of professional organizations



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