



Graduate Program

www.cbi.com

<https://careers.cbi.com/careers-about/>

About the Program

The Program provides career opportunities, professional development, and company-wide exposure to recent college graduates. Offering two years of hands-on rotational work experience, the program is designed to expose each participant to various functions and is an initial step to starting a career path positioned for future leadership positions within the company.

Who Can Apply

Individuals who have graduated from universities with degrees in:

- Engineering
- Construction
- Welding

During the Program

Participants are introduced to the overall structure of CB&I to gain familiarity with the services, procedures and personnel that support our organization. The program is designed to provide experience in engineering, operations, estimating, project controls and other disciplines to develop a broad foundation of critical knowledge, skills and abilities. Assignments play a major role in helping trainees explore various careers and develop their professional goals.

After the Program

Program graduates are given the opportunity to set career objectives and participate in the planning of their full-time assignment. Goals, ability and experience are considered in the placement process.





Rotational Assignments

Civil Engineering	Mechanical Engineering	Weld Engineering	Construction Management
6 Months Engineering Office	6 Months Engineering Office	12 Months Field Operations	12 Months Field Operations
9-12 Months Field Operations	9-12 Months Field Operations	3 Months Welding Technology Department	6 Months Project Controls
6 Months Project Controls, Estimating, Sales, Procurement, etc. or other function based on business need and availability	6 Months Project Controls, Estimating, Sales, Procurement, etc. or other function based on business need and availability	6 Months Other function or area based on business need and availability	6 Months Construction Technology or other function based on business need and availability

Reasons to Apply

- Exposure to many different functions that support a global organization
- Opportunities to work both in the office and on projects in the field
- Extensive network of trainees and graduates who have advanced to senior levels in the organization
- Training, developing and mentorship throughout the duration of the program
- Opportunities to work internationally

Testimonials

The Graduate Program provides recent graduates with the opportunity of a lifetime, giving us a chance to develop our skillset and become well-versed in the industry. The exposure to various departments and working environments gives us the chance to develop key skills in order to achieve long term success. Overall, I enjoyed my experience in the program and gained a newfound respect for those working in all departments and disciplines.

- Jade Coleman, Mechanical Engineer

My experience of the program was one of tremendous growth and learning in a short amount of time. There are so many great roles that you have the opportunity to learn under even better mentors who are there to help you improve in every area. The program helped me to become so much more well-rounded as an individual while highlighting all my strengths to help determine exactly what the best fit was for me in CB&I.

- Ryan Janssen, Mechanical Engineer

CB&I is the world's leading designer and builder of storage facilities, tanks and terminals. With more than 59,000 structures completed throughout our 130-year history, we have the global expertise and strategically-located operations to provide customers world-class storage solutions for even the most complex energy infrastructure projects.

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