Job Description

A. Purpose and Scope

This job requires a team player attitude and ability to work well with all employees. This individual must be willing to work additional hours during peak harvest and planting seasons. Candidate must adhere to rules and guidelines as defined in the L&H Wischmeier employee manual.

B. Responsibilities

Fall:
- Assist in combine preparation for harvest
- Operate equipment to include, but not limited to Combine, semi-trucks and grain cart
- Assist in keep all field equipment in working order.
- Perform other related duties as may be required by the Owner/Asst. Manager

Winter:
- Equipment clean-up, preventative maintenance
- Haul crops to elevator as needed
- Hauling slate & excavation duties
- Perform other related duties as may be required by the Owner/Asst. Manager

Spring:
- Run sprayer to complete spraying applications for acres as needed.
- Assist with set-up/prepare equipment, including GPS and precision monitors; build knowledge of codes and settings to make operation of equipment run efficiently
- Plant corn and soybean crops along with some tillage
- Assist in side dressing duties
- Perform other related duties as may be required by the Owner/Asst. Manager
Summer:
- Mowing and maintaining farms to keep upkeep and appearance
- Maintenance and repairs on equipment and farm structures as needed
- Perform other related duties as may be required by the Owner/Asst. Manager

C. Job Requirements

a. Education and training:
   - Minimum of an Associate’s Degree in an agricultural related field preferred. Related trade school credentials or equivalent work experience in agriculture is acceptable.
   - Commercial or private applicator license preferred.
   - Must possess and maintain a valid driver’s license and insurable driving record determined by L&H Wischmeier automobile insurance policy.

b. Technical knowledge:
   - Proficient in Microsoft Office and IOS Mobile Systems.
   - Basic mechanical skills.
   - Solid understanding of seed corn and seed soybean production.
   - CDL or equivalent preferred.

c. Physical demands:
   - May be required to lift up to 70 pounds unassisted.
   1. Ability to pass respiratory medical clearance evaluation required.
   2. Ability to pass DOT physical examination and obtain Medical Examiner’s Certificate may be required.

d. Experience:
   - 3-5 years agriculture experience.