ASSISTANT STORE MANAGER

WHERE SOME PEOPLE SEE A JOB, YOU SEE A LADDER.

"Ambition" is not a four-letter word at Tractor Supply. In fact, encouraging, enthusiastic, take-charge people is one reason we've become one of the nation's most dynamic retailers. If you believe hard work gets great results, check into this excellent opportunity.

You'll partner with the Store Manager to ensure quality customer service, staff supervision and training, and take responsibility for key areas such as receiving, displays, freight movement and front-end controls. The right candidate is ambitious and eager to learn, so expect involvement in such areas as sales and profits, expense management and team leadership.

Qualified candidates must have:

- Retail supervisory/management experience, preferably in hard lines, with previous responsibility for product merchandising, scheduling, payroll, sales initiatives and P&L
- Scheduling flexibility
- Excellent interpersonal skills
- An agriculture background and/or college degree are definite assets

WORK HARD. HAVE FUN. MAKE MONEY

Requirements

**Education and Experience:**

- Previous retail experience preferred
- High school diploma or the equivalent
- Bachelor degree in agricultural-science or business related field desired
- Highly motivated leader capable of motivating others to achieve company goals
- Strong interpersonal skills and ability to resolve issues ethically and with minimal conflict
- Strong verbal and written communication skills
- Must have a Valid Driver's License if you drive for company business

**Essential Skills:**

The physical demands described here are representative of those that must be met by a team member to successfully perform the essential functions of this job. While performing the duties of this job, team member is regularly required to:

- Perform and execute principle responsibilities
- Process information / merchandise through system and POS Register system
- Communicate effectively with team members and customers
- Read, write, and count to accurately complete all documentation
- Freely access all areas of the store including selling floor, side lot, stock area and register area
- Operate and use all equipment necessary to run a store such as a dolly, hand-truck, forklift, computer and cash register
- Squat, bend, stoop and climb ladders
- Move and transfer merchandise generally weighing 0-50 pounds throughout the store
- Work varied hours, days, night and weekends as business dictates, plus six days a week during peak seasons in the spring and fall
- Work a minimum of 40 hours per week
- Stand and walk for long periods of time often up to four hours straight without a break
- Travel to other store locations and to company functions

To apply: go to www.tractorsupply.jobs