Knust Farms, Inc.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Farm Assistant</th>
<th>Job Category:</th>
<th>Entry Level Position</th>
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<tbody>
<tr>
<td>Location:</td>
<td>Clay County, Indiana</td>
<td>Travel Required:</td>
<td>None</td>
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<tr>
<td>Level/Salary Range:</td>
<td>Salary: dependent on experience (begins at $10/hour)</td>
<td>Position Type:</td>
<td>Full-time employment desired</td>
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Email applications to: Applications Accepted By:
RDORSEY@INDY.RR.COM
MAIL: RICK DORSEY
Knust Farms, Inc.
338 South County Road 200 West
Cory, IN 47846

Job Description
Knust Farms, Inc. has the following employment opportunities. Students or graduates interested in farming and agriculture are encouraged to apply. Specific tasks will be tailored to the final candidate’s strengths but in general responsibilities include: planting, nurturing, pest, weed and disease crop management and the harvesting and transportation of crops. Ideal candidates would live in the west central Indiana, Clay County area including Terre Haute, Greencastle, Brazil and Clay City.

**ROLE AND RESPONSIBILITIES**
- Because we are a 2000+ acre working farm, this position requires physical, outdoor work in hot, cold, rainy and snowy weather. It involves getting dirty and working around farm chemicals and machinery. Long hours and working on weekends during planting and harvest seasons is required. Hours are more flexible outside these seasons.
- Responsibilities include:
  - General cleanup of facilities and grounds
  - Mowing of land adjacent to fields
  - Proactive, preventative, routine and breakdown maintenance of farming equipment
  - Routine pickup and delivery of necessary supplies, including the towing of filled tanks
  - Operating farm machinery as necessary to plant, harvest and transport crops
  - Ensuring a safe work environment is maintained
  - Ensuring compliance to existing environmental requirements
  - Assisting with data collection

**QUALIFICATIONS AND EDUCATION REQUIREMENTS**
- Post high school education in agricultural or equivalent experience
- Valid driver’s license
- Previous experience on an operating grain farm
- Able to operate modern farm equipment including GPS operating systems: tractor, combine, sprayer, grain leg, grain truck, etc.
- Able to lift approximately 50#, e.g. full bags of seed, bottled chemicals, and other supplies
- Able to work outdoors in all kinds of weather
- This is an operating grain farm and daily attendance is a requirement especially during the planting and harvesting seasons.
**Preferred Skills**
- Able to work independently once they and their supervisor are confident of skill mastery
- Possess a mechanical aptitude
- Applicants must display a positive attitude and be a good team player

**Additional Notes**
A background check and/or drug test may be administered
Will train successful applicants as necessary
A commercial driver’s license (CDL), spraying and/or fertilizer license is a plus

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<tr>
<th>Applicant Signature:</th>
<th>Name</th>
<th>Date:</th>
<th>Date</th>
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<tr>
<td>Employer Signature:</td>
<td>Name</td>
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