Keep Indianapolis Beautiful (KIB) is an environmental and community nonprofit with a mission to help people and nature thrive. We partner with neighborhoods, local government, universities, community groups, and businesses to achieve our vision of an Indianapolis that is loved, cared for, and ecologically rich. We are also one of the most volunteered-for organizations in Indianapolis, working with about 20,000 volunteers each year to plant trees and native landscapes, organize litter cleanups, turn vacant lots into pocket parks, create outdoor classrooms, restore habitat, and educate and employ youth.

KIB helps people and nature thrive most effectively when we reflect the diversity of perspectives, voices, and abilities found throughout our city. The principles of diversity, equity, and inclusion are essential to our work—from supporting biodiversity in nature to engaging communities. KIB is an equal opportunity employer that encourages applicants—including persons of color; people who are LGBTQ; veterans; people who are multilingual or multicultural; and individuals of various ages and abilities—to help us create a team with a broad range of backgrounds and thinking.

**Director of Corporate and Foundation Relations**
You'll support the mission and goals of KIB through fund development efforts, specifically by managing our corporate and foundation partners program. You'll help shape our corporate and foundation solicitation and stewardship plans, including corporate days of service, sponsorship opportunities and innovative funder activations. You will have the opportunity to gain professional fulfillment through this role, such as participating in organization-wide diversity and inclusion efforts and other committees inside and outside of KIB. You'll serve as a decision-maker and leader among staff as you raise over $1.6 million annually for KIB.

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**Director of Community Engagement**
You will provide leadership and vision for KIB’s engagement team to successfully respond to the needs and goals of individuals and neighborhood groups. You will work closely with all KIB Departments and staff to deepen community relationships, strengthen ongoing multi-year neighborhood connections, and educate neighborhood volunteers on best practices for long-term success of outdoor community projects.

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**Personal Philanthropy Manager**
You'll support the mission and goals of Keep Indianapolis Beautiful (KIB) through fund development efforts, specifically by managing our individual giving program. You'll help shape solicitation and stewardship plans, including face-to-face donor engagement as well as direct response gift campaigns. You will have the opportunity to gain professional fulfillment through this role, such as participating in organization-wide diversity and inclusion efforts and other committees inside and outside of KIB. This is an exciting opportunity to make a strong impact in our organization and throughout the community, raising nearly a half million dollars each year from individual donors.

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For additional questions about any of these positions, please contact careers@kibi.org.