This position will be open until March 4th. Anyone interested can apply through the link at the bottom of the description and are also welcome to email their resume to Joe Williams (Section Chief) at jwilliams@idem.in.gov and Mitchell Halcomb (Senior Environmental Manager) at MHalcomb@idem.IN.gov

001LS2 - Environmental Manager 2 Confined Feeding Operations Permits Section 1

Work for Indiana

Grow your career with the State of Indiana! With more than 50 executive branch agencies, the State of Indiana is a diverse workforce offering employees stimulating and challenging projects across a broad scope of career opportunities. As a State of Indiana employee, you impact the well-being of Indiana’s communities every day.

Indiana Department of Environmental Managers (IDEM):
Our mission is to implement federal and state regulations to protect human health and the environment while allowing the environmentally sound operations of industrial, agricultural, commercial, and governmental activities vital to a prosperous economy. We issue air, water, and solid and hazardous waste permits that restrict discharges to environmentally safe levels. Staff members inspect and monitor regulated entities; provide compliance and technical assistance; monitor and assess air, land, and water quality; use enforcement actions as necessary to ensure compliance; and respond to incidents involving spills to soil or waters of the state.

Salary:
The annual salary for this position is $38,688.

About The Job:
The position is an Environmental Manager at the intermediate level in the Confined Feeding Operations (CFO) Permits Section of the Permits Branch within the Office of
Land Quality, Department of Environmental Management. The person in this position reports to the Section Chief, and is responsible for reviewing Confined Feeding Operation (CFO) permit applications and post-permit submittals. The person uses technical and scientific skills to review applications or submittals and coordinates review with internal engineers, geologists, and other staff.

**A Day In The Life:**

- Provides technical and scientific support in the various review processes
- Interprets state and federal laws, rules, and regulations to determine whether applicants/permittees are in compliance with these standards.
- Coordinates advanced technical reviews with engineers, geologists, inspectors, and enforcement staff.
- Represents the agency in meetings with external customer including applicants, local government officials, concerned citizens, and other state and federal agencies.
- Represents IDEM at appeal-of-permit administrative hearings with the assistance of IDEM legal counsel.
- Represents IDEM at public participation events such as public hearings, public meetings, and local government meetings with the assistance of the Section Chief or other senior staff.
- Uses various computer software applications for word processing, databases, geographic mapping, and spreadsheets. Works extensively in TEMPO and VFC.
- Performs field visits to assess situation that pertain to permit applications.
- Trains and mentors other staff.
- Assists Section Chief and Permits Branch CFO Program E7 on special projects as needed.

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time.

**What We’re Looking For:**

- A farm background or agricultural related degree is helpful but not required.
- Extensive knowledge of and the ability to interpret state and federal law, rules, and regulations.
- Ability to communicate, verbally and in writing, with various groups including applicants, other government entities, general public, and staff in other IDEM programs areas.
- Extensive knowledge of IDEM policy documents, agency organization and function as it relates to this position.
- Ability to maintain confidentiality.
• Ability to make independent decisions.

**What You'll Need For Success:**

• Thorough knowledge of soil, water, air sampling, laboratory analysis and interpretation as it relates to program area;
• Ability to conceptualize, coordinate and implement studies;
• Ability to conduct surveys, inspections and investigations of facilities and sites, review projects/situations, read plans, interpret findings and make recommendations;
• Thorough knowledge of applicable state and federal codes and laws, rules, regulations, guidelines and acts;
• Ability to prepare documents for administrative and regulatory action;
• Thorough and specialized knowledge in remedial and corrective action technologies needed in environmental clean-up situations;
• Ability to perform in a professional manner and make sound recommendations under extremely stressful situations;
• Specialized knowledge of, and ability to coordinate, a complex technical database;
• Excellent research and writing skills for preparing accurate, precise, clear and thorough reports;
• Ability to effectively interact with parties with diverse levels of environmental expertise particularly for purposes of meetings, hearings and negotiating critically sensitive issues;
• Effectively communicate, both orally and in writing;
• Ability to interpret and apply legal terminology and practices and ability to apply these in a variety of conditions and situations;
• Ability to develop and define procedures and accomplish objectives within the appropriate and established deadlines;
• Thorough knowledge of biological, ecological and limnological systems affected by agency actions and ability to study and analyze these systems.

**Supervisory Responsibilities/Direct Reports:**

This role does not provide direct supervision to direct reports.

**Benefits of Employment with the State of Indiana:**

The State of Indiana offers a comprehensive benefit package for full-time employees which includes:

• Four (4) medical plan options (including RX coverage) and vision/dental coverages
• Wellness program (offers eligibility into a discounted medical plan)
• Health savings account (includes bi-weekly state contribution)
Deferred compensation account (similar to 401k plan) with employer match
Two (2) fully-funded pension plan options
Group life insurance
Employee assistance program that allows for covered behavioral health visits
Paid vacation, personal and sick time off
Competitive leave policies covering a variety of employee needs
12 company paid holidays, 14 on election years
Qualified employer for the Public Service Loan Forgiveness Program
New Parent Leave

**Equal Employment Opportunity:**

The State of Indiana is an Equal Opportunity Employer

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