Indiana Packers Corporation

Management Trainee Job Description

Indiana Packers is a fully integrated pork production company headquartered in Delphi, Indiana. Since the founding of the business in 1991 (with a capacity of 4,200 hogs per day), Indiana Packers has grown to become a national leader in the processing of premium pork products with a current daily capacity of 17,000 hogs and production facilities in Frankfort and Delphi, Indiana and Holland, Michigan.

Position Summary:
Our Management Trainee Program offers an entry level management position. The Trainee will spend several weeks gaining a solid understanding of our Operations through direct observation and shadowing. After initial exposure and training, the Trainee will be assigned to specific frontline Supervisor duties. Demonstrated excellence in front line supervision will open opportunities for career growth in all facets of our business.

Key Tasks:
1. Direct management of hourly team members including training, performance, discipline, compliance with company policies, and employee motivation and development.
2. Accountability for directing departmental activities to meet safety, quality, and productivity goals.
3. Accurate and complete record keeping of daily operations including equipment and line downtime, product audits, employee job rotations, and yield tracking information.
   *List is not all inclusive.

Qualifications:
Bachelor’s Degree in Animal Science, Operations Management, Food Science, Agribusiness, or related field

Strong communication, leadership, and decision-making skills

Computer literacy in Microsoft Office programs

Willingness to work daily or weekly overtime, likely on 2nd or 3rd shift for a period of time

Compensation:

Competitive base salary with annual performance bonus

Opportunity for additional weekend and overtime pay

Medical and Dental Insurance, Vision benefit program, and 401k programs available

To Apply: Send Resumes to Rachel.miller@inpac.com or jim.harding@inpac.com