



The ACE (short for Accelerated Career Excellence) Program is a 12-month paid career development program designed to enable the participant to specify a field of interest within one of our divisions and then “test drive” that role, as well as many others, with the goal of finding the best fit for the participant (what you like), as well as the best fit for the Co-op (where we feel like you’ll excel the most).



With one-third of our workforce estimated to retire within the next five years, we realize that growing the next generation of leaders has to be a top priority. When you consider this, it becomes obvious why the ACE program was born and continues to be a very valuable part of our Co-op.

Ready to explore your path to success?



Questions?

Check out:
www.harvestlandcoop.com/careers

Contact:
Luann Nichol
 lnichol@harvestlandcoop.com
 765.962.1527

Curt Naylor
 cnaylor@harvestlandcoop.com
 765.437.1830



**HARVEST
 LAND**
 Cultivating Communities



Your future starts here.

Harvest Land Co-op began as a local county cooperative in the late 1920's. Today, we consist of more than 30 former co-ops and other businesses. In Indiana and Ohio, Harvest Land has 59 properties where we operate crop outlets, bulk petroleum plants, feed mills, country stores and grain facilities, as well as supply residential and commercial energy. Harvest Land was recently named in Crop Life's 100 survey as one of the top 10 companies!

We are owned and controlled by over 5,000 local stockholders. Co-ops are a bit different than other companies because farmers and other members own local co-ops, like Harvest Land. Local co-ops own regional co-ops such as Land O'Lakes. So, even though a local co-op is located in your backyard, they can offer a world of opportunities.



DO YOU LOVE AG BUT FEEL LIKE YOU'RE LACKING A PATH? Join our team. Explore your options. Kickstart your career.



CO-OP EDUCATION
Discover our three divisions first-hand by working within each of them!

- AGRONOMY
- ENERGY
- GRAIN

PERSONALITY TESTING
Learn your "shape" and how to work better with others.

FINANCES
Get a better understanding of our business.

COMMUNICATION SKILL ADVANCEMENT
Acquire skills that can be applied within the business world and beyond.

ASSIGNED READING
We'll dive into some of our favorites that focus on leadership and sustainability.

FINAL PROJECT
Complete a final project that is determined and designed by you.

As we prepare for the increased responsibilities and future demands of an evolving agriculture climate, we must provide emerging frontrunners with a broader perspective. This more-strategic perspective enables them to see the business as a whole—beyond specific functions or departments. By gaining this perspective, they are more prepared to successfully operate in leadership positions.

The ACE program is designed to enable participants to strategically frame their thinking, learn and use basic cooperative business knowledge and tools, and apply what is learned in the context of their accelerating career. Customized to the needs of our cooperative and your passions, this program builds capabilities to enhance individual performance for success in future positions.

Ready to apply?
COLLEGE SENIORS:
Visit www.harvestlandcoop.com & submit your application **no later than March 1, 2019.**

"The greatest advantage going through the ACE program was that I got to work in every segment of our company and learn from people that have been with us for many years. Also, being able to attend the leadership and communication courses was very self-rewarding." - Kyle Baumer, ACE participant

