FIELD PRODUCTION LABORER JOB DESCRIPTION

Job Title: Erosion Control Field Production Laborer
Reports to: Owner
Department: Erosion Control
Effective Date: 20 April 2020

Company Overview:
Midwest Erosion Control, LLC is an owner-operated independent business providing a diverse portfolio of erosion control services to the Midwest and beyond. With roots in Indiana and over 39 years of industry experience, you will be part of a team where you can learn, advance and thrive with a company you trust, value and enjoy.

Job Summary:
Field Production Laborers are critical to the execution of our erosion control plan for our customers. The position requires implementing a high quality product, interpreting construction plans/ specifications, and ensuring equipment function and maintenance. Our projects are often hundreds of acres and will involve operating light and heavy equipment including tractors, skid steers, telehandlers, straw blowers, and hydroteers. This job also requires hands on labor.

Responsibilities:
- Grading, seeding, erosion control installation, mowing, herbicide application (if applicable certifications are held), and other activities necessary with field implementation of erosion control projects
- Maintain and operate equipment such as tractors and implements
- Provide consultation to management on the development of bids and scope of work
- Ensure compliance to company and jobsite training, policies and procedures

Required Skills/Abilities:
- Ability to do physical labor and other physical tasks
- Ability to work as part of a team
- Ability to work with little or no supervision
- Ability to work in an extreme agricultural environment including temperature extremes of heat and cold, dust, noise, outdoor weather conditions, and wear all required personal protective equipment.
- Must be physically fit including lifting up to 75 lb., pulling, reaching, and climbing
- Ability to travel and own dependable transportation
- Punctual and reliable
- Compliance with company and jobsite training, policies and procedures

Education and Experience:
- High School Diploma required (college degree preferred)
- Strong math background

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Approved by: Edward Mickel, MIDWEST EROSION CONTROL, LLC
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- Experience running tractors 50-250hp
- Experience with cultivating, planting, field management, and/or weed management
- Mechanical Experience
- At least 18 years of age
- At least 5 years related experience required
- Valid Driver's License (CDL)

Physical Requirements:
Must be able to lift and carry up to 75 pounds

EEO / Hiring Practices: Midwest Erosion Control is an Equal Opportunity Employer. Individuals will be considered for positions for which they meet the minimum qualifications and are able to perform without regard to race, color, gender, age, religion, disability, national origin, veteran status, sexual orientation, gender identity, or any other basis protected by federal, state or local laws.

To apply, send resume and cover letter to Kathy Mickel at Midwesterosioncontrol@gmail.com.