**JOB TITLE:** FIELD TECHNICIAN – GROW OUT

**DEPARTMENT:** LIVE PRODUCTION, GROW OUT

**JOB INCUMBENT:** NEW POSITION

**FLSA:** EXEMPT

**DATE:** MARCH 2021

**JOB SUMMARY:** Position is accountable for achieving company’s Grow Out performance goals while working toward an established production schedule. This is accomplished by conducting field visits to Contract Producers’ locations in order to inspect facilities, observe and assess flock health, growing conditions, and vital statistics. Position enforces contract provisions while ensuring company standards are being met.

**ESSENTIAL DUTIES:**

1. Visits assigned producer locations in order to examine condition of buildings and equipment used, check environment and duck care, health, and well-being during the Grow Out period.

2. Observe physical condition of birds, determine level of development according to age, and check for signs of disease. Evaluates procedures being used in comparison to company’s established standard operating procedures and make recommendations to Contract Producers in order to improve their processes, feed efficiency, and productivity. Works to properly train producers when determined to be necessary.

3. Using troubleshooting and negotiation skills, sound listening skills, and being sensitive to regional cultural issues, persuades producer to alter methods or change standards to better accomplish company objectives.

4. Responsible for documentation of each visit and accurate record keeping of producer results.

5. Upon notification from the Veterinarian, is responsible for delivery of medication and other materials necessary for the Contract Producer to properly maintain flock health and management of their facility.

6. When necessary, issues written documentation in a progressive disciplinary manner for producers that continually operate in a non-compliant manner.

7. Prepare monthly updates for Grow Out leadership.

8. Perform related duties as required.

9. May be required to train in other areas of Live Production departments.

10. This position is responsible to the Director of Market Duck – for Live Production.

**JOB SPECIFICATIONS:** Bachelor’s Degree in Animal or Poultry Science or another related field, or practical work experience to include a minimum of five years farm experience required. Must hold and maintain a valid driver’s license for the State of Indiana with a good driving record. Holder of this position will be required to take up residence in the Milford/Leesburg area.

**SKILLS AND ABILITIES:**

- Ability to learn and apply company Grow Out operating procedures and company practices.
- Job requires knowledge of, or the ability to attain knowledge in the areas of Duck Well-being, Stewardship Audits, Food Safety, Biosecurity, IDEM and other environmental issues.
- Ability to communicate at all levels within and outside the company using tact and discretion.
- Ability to operate and maintain a company vehicle, according to state laws, and corporate policies to travel between Contract Producer locations and company facilities.
- Requires basic software knowledge including developing spreadsheets and word processing.
- Requires skills in troubleshooting, problem solving, negotiations, and time management, such as working according to a schedule, and managing multiple projects.
- Ability to perform basic mechanical troubleshooting and minor repairs.
- Ability to perform post-mortem examinations, collect environmental samples, and/or culture tissue samples.

**WORKING CLIMATE:**

Job duties must be performed in all types of weather, potential exposure to ammonia and carbon monoxide, and requires some flexibility as to respond to producer calls over weekends and/or Holidays.

**DISCLAIMER:** This job description indicated the general nature and level of work expected of the incumbent. It is not designed to contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required.

Send resumes to Patricia Teifert at MLF, pteifert@mapleleaffarms.com