



TECHNICAL SERVICES INTERNSHIP UPL NA POSITION DESCRIPTION

Job Title: Technical Services Internship

Reports To: Technical Service Manager – Specialty Crops

Location: Midwest, US

JOB SUMMARY: Provide support to UPL's North American Research and Development department which includes initiation and completion of special projects as well as working with UPL's Technical Services Team to monitor research trials and take samples for critical data related to product advancement and supporting UPL's Sales and Marketing teams.

REQUIRED EDUCATION AND EXPERIENCE:

- Currently pursuing a bachelor's or higher degree in Agronomy, Entomology, Plant Pathology, Weed Science, Soil Science and/or related field.
- Must be a self-starter with the ability to work in a team environment.
- Must be able to take remote direction.
- Must possess the ability to work within a highly regulated area.
- Detail oriented, troubleshooting, and analytical skills required.
- Strong written and verbal communication skills required.
- Proficient Microsoft Office skills required including word, Excel, PowerPoint, and Outlook.

JOB RESPONSIBILITIES:

- Routinely walking, scouting, sampling, and working in production orchards and crops in varying summer elements throughout the Midwest.
- Support the Technical Service Managers and Lead with weekly field observations and updates.
- Ability to use GoPro and digital camera to document observations and transfer those files weekly.
- Scout assigned customer fields throughout the year.
- Ability and comfort handling crop protection products in agricultural environments.
- Willingness to understand and follow PPE requirements when necessary.
- Travel long distances between research trials for observation.
- Ability to acquire drone FAA certification

KEY COMPETENCIES:

Communication: Speaks, writes, listens and presents information in a logical and articulate manner appropriate for the audience

Initiative: Recognizes what needs to be done and acts and accomplishes results as the situation demands

Organization/Project Management: Plans and schedules work according to changing priorities; designs and maintains effective systems and processes for managing work

Problem Solving: Identifies the root cause of an issue and works with others to permanently fix problems

Productivity/Quality: Ability to produce work product that is thorough and accurate

Travel: Approximately 50% of time on the job

PHYSICAL DEMAND ANALYSIS

DESCRIBE WORK ENVIRONMENT: Home Office, travel, agricultural fields, greenhouses, and conference room meetings or other enclosed spaces. May be exposed to varying weather conditions, chemicals and/or agents.

SUMMARIZE THE PHYSICAL DEMANDS ASSOCIATED WITH THIS POSITION: The incumbent will carry a laptop, cameras, and may occasionally carry products or boxes of varying weight and size.

PHYSICAL DEMANDS OF ESSENTIAL FUNCTIONS

PLACE AN X IN THE APPROPRIATE COLUMN: "O" = OCCASIONAL, "F" = FREQUENT, "C" = CONSTANT.

	FREQUENCY OF ACTION			WEIGHT INVOLVED (IF APPLICABLE)								
				UNDER 20 LBS.			20-60 LBS.			OVER 60 LBS.		
	O	F	C	O	F	C	O	F	C	O	F	C
STANDING		X										
WALKING		X										
SITTING		X										
CARRYING	X			X			X			X		
BENDING	X			X			X			X		
LIFTING	X			X			X			X		
PUSHING	X			X			X			X		
PULLING	X			X			X			X		
TWISTING	X											
REACHING	X											
SEEING			X									
GRIPPING	X											
HEARING			X									

Scale

OCCASIONAL	0-33% OF TIME
FREQUENT	34-66% OF TIME
CONSTANT	67-100% OF TIME

This job description is not to be construed as an exhaustive statement of duties, responsibilities or requirements. Employees will be required to perform any other job-related duties as requested by their supervisor, consistent with their skills and experience.

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