

Governor's Summer Intern IDEM Watershed

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Requisition ID: 434867

Location:

Indianapolis, IN, US, 46204

Work for Indiana

Grow your career with the State of Indiana! With more than 50 executive branch agencies, the State of Indiana is a diverse workforce offering employees stimulating and challenging projects across a broad scope of career opportunities. As a State of Indiana employee, you impact the well-being of Indiana's communities every day.

At the State of Indiana, we don't just talk about diversity and inclusion - Our goal is to create a welcoming, accessible, and equitable workplace, with a workforce that is representative of the State of Indiana population. As a proud equal opportunity employer, reasonable accommodations may be available to enable individuals with disabilities to complete the application and interview process, as well as perform the essential functions of a role.

About the Indiana Department of Environmental Management (IDEM):

Our mission is to implement federal and state regulations to protect human health and the environment while allowing the environmentally sound operations of industrial, agricultural, commercial, and governmental activities vital to a prosperous economy. We issue air, water, and solid and hazardous waste permits that restrict discharges to environmentally safe levels. Staff members inspect and monitor regulated entities; provide compliance and technical assistance; monitor and assess air, land, and water quality; use enforcement actions as necessary to ensure compliance and respond to incidents involving spills to soil or waters of the state.

About the Governor's Public Service Summer Internship Program:

Every summer, the Indiana State Personnel Department (INSPD) administers the Governor's Public Service Summer Internship program. This internship program was created in 1989 to introduce bright and motivated college students to the operations and officials of state government. This program provides interns the opportunity to work with state agency officials, as well as participate in co-curricular components to enrich their experience.

Six intern positions will be assigned to the Watershed Assessment and Planning Branch within the Office of Water Quality.

These individuals will spend time assisting with various programs and projects within the branch that enhances college-level skills and abilities. The intern will perform work both in the field and in the office. Sampling is performed by wading into rivers and streams or from a boat. During the sampling season, the intern WILL have to work in inclement and severe weather conditions as well. Interns will need to be capable of (sometimes extensive) physical exertion for moving and carrying heavy equipment* and sampling gear to and from sites in the field to collect samples under a wide range of weather conditions.

*Examples of physical exertion could include: Carrying heavy equipment such as a generator or canoe 50m-500m over rugged terrain. Walking up to 2 miles in hot and/or humid conditions to access sites. Additionally, wading at site another 50m-1000m in-stream for fish community sampling and then hiking equipment out from site.

Responsibilities may include:

- Collection of fish in streams and lakes for fish community assessment and fish tissue using electrofishing techniques
- Collection of aquatic macroinvertebrates in streams using d-nets
- Collection of water chemistry, cyanobacteria and/or E. coli samples
- Habitat assessments
- Quality assurance/quality control (QA/QC) checks on data
- Equipment preparations and routine maintenance
- Data entry

Hourly Wage:

The hourly wage for this position traditionally starts at \$16.24/hour for current undergraduate students and \$17.24/hour for those that hold a Bachelor's Degree.

A Day in the Life:

The essential functions of this role are as follows:

- Identify and execute one major project related to agency needs and academic area of study
- Create, develop, and sustain the programmatic efforts for the assigned discipline
- Analyze data and feedback to provide recommendations
- Partner with other relevant stakeholders to promote and enhance the quality of projects
- Collaborate with State of Indiana agencies to ensure effective implementation of internal and external initiatives

The job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee. Other duties, responsibilities and activities may change or be assigned at any time.

What You'll Need for Success:

- Must be currently enrolled as an undergraduate or graduate with an accredited post-secondary institution and have completed at least one (1) year of undergraduate education.
- Academic work in related field
- Excellent oral and written communication skills
- Ability to analyze data sets related to discipline
- Ability to build relationships, establish credibility, and influence leaders at all levels
- Ability to conduct well-informed research
- Ability to solve complex, critical problems
- Ability to review and make recommendations on proposed changes to relevant policies and procedures
- Ability to maintain confidentiality

Benefits of Employment with the State of Indiana:

This seasonal position does not offer benefits and is limited to 180 working days in an eleven (11) month continuous period

Equal Employment Opportunity:

The State of Indiana is an Equal Opportunity Employer and is committed to recruit, select, develop, and promote employees based on individual ability and job performance. Our policy is to provide equal employment opportunity to all people in all aspects of employer-employee relations without discrimination because of race, color, creed, religion, sex, national origin, ancestry, age, sexual orientation, gender identity, physical or mental disability, or veteran status. We will comply with the spirit as well as the letter of all applicable state and federal laws.

If you are a qualified individual with a disability and require reasonable accommodation in completing this application, you can request assistance by contacting the Indiana State Personnel Department at jobs@spd.IN.gov.

The State of Indiana has established a culture that welcomes equity, inclusion, and opportunity for all employees and applicants. We encourage you to apply if you feel have you the transferrable skills to be successful in this position and we look forward to reviewing your application.

Apply at <https://workforindiana.in.gov/>