Heartland Food Products Group is a global leader in the consumer packaged goods (CPG) industry, producing low-calorie sweeteners, coffee, coffee creamers and liquid water enhancers. We manufacture and market Splenda, the #1 brand in the low calorie sweetener category and the most recognized in the world. We make coffee, tea and water taste better and help people live happier, healthier and longer lives by making it easy to reduce sugar.

The role is on-site at our Indianapolis Manufacturing Plant, not a remote opportunity.

Scope:

The Production Engineer – will be supporting our Thermal Processing departments (Stork or Aseptic) on specific shifts to provide technical leadership and employee support for Manufacturing and Process systems that drive improvement in overall equipment effectiveness and operational excellence.

Partners closely with Quality and Engineering to help with efficiencies and integration of new products and processes. Specify, design, and execute a portfolio of projects focused on Capacity, Process, Troubleshooting and Cost Improvements requiring cross-functional partnering across multiple disciplines within the organization. Identify, analyze and solve manufacturing problems by recommending, evaluating and executing alternative cost-effective solutions that cover a variety of situations. After one year, further career opportunities in Operations, Engineering, or Quality are available for future career growth within Heartland Food Products Group.

Essential Duties and Key Responsibilities:

• Perform as Filler and UHT technicians, production operators, or other engineers as required.
• Develop and lead Technicians to reduce waste, improve process capability, process reliability, increase OEE (Overall Equipment Effectiveness), improve quality and manage capacity as required.
• Assist Operations Manager in leading the team and the day to day operations of the processing sides (Filler, UHT).
• Assist in the training/certification of manufacturing personnel for the operation of new or modified processing lines. Participate in solving problems with existing processes.
• Determine root causes of failures using statistical methods and recommend changes in designs, tolerances, or processing methods.
• Improve, modify and upgrade processes to reduce costs and enhance quality to meet customer satisfaction. Identify methods to reduce variation in the processes.
• Make recommendations for improvements in quality assurance.
• Ensure a safe working environment by following safety rules and helping improve the safety culture.
• Conducts food safety and defense self-inspections and reports on deficiencies.
• Understand applications in aseptic manufacturing, Utilities and GMP Utilities (CIP & SIP, etc.).
- An understanding of mechanical equipment used in a manufacturing environment (Pumps, motors, etc.).
- Ensure manufacturing processes are in compliance with all government laws and regulations.
- Coordinate equipment maintenance and repair services and make sure that manufacturer’s procedures and instructions are followed in order to keep production equipment operational.
- Define process and process equipment specifications, processing methods and procedures. Review/improve SOP, in-process control methods, and in-process and finished goods specifications.
- Maintain effective communication with all persons involved with or affected by assigned responsibilities.
- Provide technical expertise or support related to manufacturing.
- Troubleshoot new or existing product problems involving designs, materials, or processes.
- Analyze production processes, schedules, methods and other data and then provide management with reports containing the data and statistics to enable management to better understand future requirements needed for the manufacturing process.
- All other duties as assigned.

Qualifications:

- BS in Engineering required; Industrial, Mechanical, Chemical, Process and/or Electrical Engineer preferred
- Will consider new or recent graduates
- Experience managing people and projects preferred.
- Experience in a food grade environment (FDA, GMP’s, HACCP) with high speed packaging equipment preferred.
- Experience working with equipment installation and automation
- Detailed oriented and have prior P&L and budget management experience
- Ability to work in a fast paced, dynamic environment
- Strong ability to coach, lead and direct engineering and maintenance staff
- Solid computer skills; Microsoft Office and CAD programs