RESEARCH ASSOCIATE
Carthage Innovative Swine Solutions, LLC

BASIC FUNCTION:

The Research Associate is responsible for assisting the Research Managers in conducting trials at farms, following company standard operating procedures.

DUTIES & RESPONSIBILITIES:

- Performs work necessary in support of the Research Managers in data collection including weighing, treatment assignment, and feed collections
- Assist with finding research articles, performing literature reviews, and writing grants
- Communicates with the farm manager and farm team members
- Assists with intern visits in helping them to learn swine production and research
- Participates in Research Team meetings
- Ensures that projects meet Animal Care requirements
- Manages alarms or emergencies as they occur
- Execution of research protocols during weekend as needed
- Supports the Research Team to continually improve processes and efficiencies, as well as, the company business plan and personal work goals
- Adheres to the company’s confidentiality protocol
- Follow farm SOPs and research protocols
- Performs other related duties as assigned by management

KNOWLEDGE AND SKILLS:

Requires knowledge of scientific research methods and standards. Prior research experience is highly recommended. Prior experience with pig management and animal husbandry is preferred. Knowledge of basic computer programs is required.

EDUCATION AND WORK EXPERIENCE:

1. Bachelor Degree in Animal Science preferred, AND
2. Prior research experience, OR
3. 1-2 years of swine production experience preferred, OR
4. Any equivalent combination of relevant education and experience

MENTAL AND PHYSICAL DEMANDS:

1. Ability to perform in highly interruptive conditions
2. Strong oral and written communication skills
3. Ability to work under frequent time pressures
4. Ability to solve complex problems
5. Ability to stand on concrete for extended periods of time
6. Ability to lift 50 lbs. repetitively
7. Ability to push, pull, carry items on regular basis
8. Ability to adhere to farm Biosecurity procedures

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