Job Description:

AGRALITY INC. is seeking a full-time Research Associate to join its facility in Lafayette, Indiana. This position will involve conducting field research trials and seed increases on the behalf of our customers. Duties may include but are not limited to:

- Executing experimental protocols.
- Perform trials in different environment conditions.
  - Experiment setup.
  - Seed preparation.
  - Planting and harvest activities.
  - Plot maintenance and agronomic management.
  - Data collection.
  - Processing plot samples.
  - Organizing seed shipments for international testing.
- Operate research equipment.
- Coordinate student and temporary workers activities during the season.
- Help develop and maintain a culture of continuous improvement.
- Generate activity reports to the operation lead.

We are a company orientated to provide the best R&D service to our clients. Therefore, timely execution of experimental protocols will be key to ensuring success of each project. This position will be involved in the operation of research equipment including planters, combines, and sprayers during peak seasons. The position will be involved with a data collection and the organization of this information with a day-to-day communication within the team. Training activities or training of temporary personnel is also a required aspect. Efficient communication with cooperators and within the organization is essential to the team’s success. Some travel is required to attend conferences, or assist staff. The ability to work in a safe and efficient manner will be expected.
Required Education and Skills/Experience:

- Bachelor’s Degree in Agronomy or agricultural related field.
- At least 2-4 years of relevant industry / academic experience (Research / Seed Production).
- Broad knowledge of agricultural equipment and row crop production systems.
- Excellent verbal and written communication skills.
- Skilled with Microsoft Office and other standard computer and software systems.
- Ability to work extended hours during the peak seasons of planting / flowering / harvest.
- Ability to travel up to 20% of the time.
- Ability to lift up to 50 lbs.
- CDL Class A.
- Chemical Applicators License.

Desired Education and Skills/Experience:

- Experience within the seed R&D and seed production industries.
- Experience leading teams in a fast-paced environment.
- Knowledgeable in field plot experimental design and statistics.
- Understanding of precision agriculture.