Job Description:

AGRALITY INC. is seeking a full-time Research Assistant to join its facility in Lafayette, Indiana. This position will involve conducting field research trials and seed increases on the behalf of our customers. Duties may include but are not limited to:

- Support Indiana area operation with:
  - Experiment setup.
  - Seed preparation.
  - Planting and harvest activities.
  - Plot maintenance.
  - Data collection.
  - Processing plot samples.

- Supervise short-term part-time employee crews to complete material movement and processing, hand-harvesting and field activities according to protocols, accurately and efficiently.

- Work schedule is primarily day shift Monday through Friday, however during peak season some 10 hour shifts and occasional weekends are occasionally necessary to cover business needs.

- Ensure all operations are completed in a safe manner.

- Other tasks as assigned by supervisor.

We are a company orientated to provide the best R&D service to our clients. Therefore, timely execution of experimental protocols will be key to ensuring success of each project. This position will be involved in the operation of research equipment including planters, combines, and sprayers during peak seasons. The position will be involved with a data collection and the organization of this information with a day-to-day communication within the team. Training activities or training of temporary personnel is also a required aspect. Efficient communication within the organization is essential to the team’s success. The ability to work in a safe and efficient manner will be expected.
Required Education and Skills/Experience:

- High school diploma.
- At least 2 years of relevant industry/academic experience (Research/Seed Production).
- Broad knowledge of agricultural equipment and row crop production systems.
- Excellent verbal and written communication skills.
- Ability to work extended hours during the peak seasons of planting/flowering/harvest.
- Ability to travel up to 20% of the time.
- Ability to lift up to 50 lbs.

Desired Education and Skills/Experience:

- Bachelor’s degree in an agriculture or a technology field.
- Experience within the seed R&D and seed production industries.
- Knowledgeable in field plot experimental design.
- CDL.
- Chemical Applicators License